

Vermont Conference
215th Annual Meeting
June 3-5, 2010
Lyndon State College
Schedule

THURSDAY, June 3, 2010

- 3:00 - 6:00 Registration (Alexander Twilight Theatre Lobby)
 3:00 - 5:30 Board of Directors Meeting (Vail Conference Room)
 4:00 - 5:30 Choir Rehearsal (Theatre)
 4:00 - 5:30 Displays set up (Gym)
- 6:00 - 7:00 Dinner
- 7:15 – 8:00 Plenary I (Twilight Theatre)
 Opening Prayer
 Call to order
 Covenant for Dialogue
 Elect Scribes
 Minutes of Last Year’s Meeting
- 8:00-9:00 Evening Worship & Keynote
- 9:00 Social Time, Snacks, & Entertainment (Vail Student Center)

FRIDAY, June 4 - Morning

- 7:00 – 8:30 Peacemakers’ Breakfast (Stevens Dining Hall)
 7:45 – 8:45 New Delegate Breakfast and Orientation (Alumni Dining Room)
 7:30 – 8:30 Regular Breakfast
- 8:00 – 9:00 Registration (Twilight Theatre Lobby)
- 9:00 – 9:45 Worship & Keynote (Twilight Theatre)
- 9:45 – 10:30 Plenary II (Twilight Theatre)
 Speak Outs
 Treasurer’s Report
 2011 Budget and financial Resolutions Motion Presentation
 State of the Conference
- 10:45 – 12:15 Forum I & Workshops
- 12:15 – 1:30 Lunch

FRIDAY, June 4 – Afternoon

- 1:45 - 3:15 Forum II & Workshops

Document A

Revised

3:30 - 5:15 Plenary III (Twilight Theatre)
Speak Outs
Recognition of 10 years of Uprooting Racism Task Force
Mission Department Presentation: URTF Speakers
Proposed Resolutions and Vote
National Constitution Changes Resolution Presentation
Conference Family Celebrations

FRIDAY, June 4 – Evening

5:15 – 6:30 Dinner

6:45-7:30 Plenary IV (Twilight Theatre)
OCWM & 5 for 5 Recognition
Nominating Committee Report
Ministerial Compensation Report and Vote
Recognition of VAST

7:30-7:45 BREAK

7:45 -9:15 Communion, Worship (Twilight Theatre)

9:15 – 10:15 Social Time and Contra Dancing

SATURDAY, June 5

7:00 - 8:30 Peacemakers Breakfast (Stevens Dining Hall)

7:00 - 8:30 Pastors Breakfast with Rev. Matthew Boulton (Alumni Dining Room)

7:30 - 8:30 Regular Breakfast

8:00 - 9:00 Check-Out (Twilight Theatre Lobby)
Move out of Room, Browse Bookstore & Displays

9:00 Worship

9:15 - 10:30 Plenary V
Speak Outs
Conference Family Celebrations
Voting on 2011 Budget and Financial Resolutions
Vote on National Constitution Resolution
Election of Officers, Board and Committee Members

10:30 Anthem

10:35 - 10:45 BREAK

10:45 – 11:45 Closing Worship and Closing Address (Twilight Theatre)

11:45 Commissioning and Resolution of Thanks

12:00 - 1:45 Lunch

12:00 Board of Directors Meeting (Alumni Dining Room)

1 Resolution on affirmation of: CHARTER FOR COMPASSION.

2 SUBMITTED BY: Vermont Conference Department of Mission

3 WHEREAS, the diverse religions and cultures of the world are often critical and unaccepting of
4 each other and sometimes even violent and destructive toward those different from
5 themselves, and

6 WHEREAS, religious leaders from around the world are highlighting this tragic impasse: for
7 example, Muslim leader Salman Ahmad states that business, government and other world leaders
8 need a guiding principle for working together, "...especially when the world is colliding into
9 each other every day." And Sister Joan Chittister states that "In a world where force is too often
10 the response to differences of opinion, culture, and ideas of the divine, compassion is its one
11 universal antidote." and,

12 WHEREAS we, as Christians, are called to "Love the Lord your God...Love your neighbor as
13 yourself." (Matthew 22:37-39), and to "...love your enemies and pray for those who persecute
14 you..." (Matthew 5: 43-44), and to "...clothe yourselves with compassion, kindness, humility,
15 gentleness and patience." (Colossians 3: 12), and

16 WHEREAS, the recognized scholar and author on world religions and the nature of God, Karen
17 Armstrong, in 2008 called for a renewed emphasis on the principle of compassion which lies at
18 the heart of all religious, ethical, and spiritual traditions. and,

19 WHEREAS, world religious leaders, including Bishop Tutu, the Dalai Lama and many others,
20 joined with Karen Armstrong to develop the four paragraph CHARTER FOR COMPASSION
21 and launched it throughout the world for affirmation and adoption in November, 2009.

22 Armstrong describes the CHARTER FOR COMPASSION as a “grassroots movement of people
23 interested and involved in religion” so that “the voices of extremism can be drowned out by the
24 compassionate voices “ which treat others with respect as they work for justice. “It is a
25 cooperative effort to restore not only compassionate thinking, but COMPASSIONATE ACTION
26 to the center of our lives.”

27 THEREFORE, BE IT RESOLVED that the Vermont Conference affirm and accept
28 the CHARTER FOR COMPASSION as a guide for thoughts, prayers and action by individuals
29 and collectivities recognizing that this call is also that of Jesus Christ’s invitation to love our
30 neighbor as ourselves and to love our enemies.

31 AND, BE IT FURTHER RESOLVED that delegates will encourage their churches and church
32 members to also affirm and commit to the CHARTER FOR COMPASSION in their personal
33 and community living and action. Also, that the Department of Mission through its Global
34 Ministries Committee will develop resources and then follow up with churches to encourage
35 them to act and to learn about their implementation.

1. Resolution on A NEW APPROACH TO THE "WAR ON DRUGS"

2. Submitted by the Vermont Conference Department of Mission

3. WHEREAS the United States of America and its states, including the State of

4. Vermont, have elected to curb drug abuse by enacting prohibition laws; and

5. WHEREAS those laws have not brought about a reduction in drug use but have

6. resulted in surging prison populations, helping make this country the world's

7. leading jailer; and

8. WHEREAS the number of people arrested each year on nonviolent drug charges

9. exceeds 1.8 million, including more than 800,000 arrested for marijuana law

10. violations; and

11. WHEREAS the continuing demand for illegal drugs in this country has resulted in

12. the growth of violent drug cartels and gangs in Mexico, with Juarez, Mexico, the

13. epicenter of Mexico's drug war, experiencing 2,200 murders in 2009 alone, the

14. highest murder rate in the world; and

15. WHEREAS the policy of drug prohibition costs this country approximately

16. billion annually and results in annual revenues for the drug cartels estimated to

17. exceed \$20 billion; and

18. WHEREAS the amount spent on drug prohibition law enforcement and

19. incarceration exceeds the amount spent on treatment and education; and

20. WHEREAS many people involved in law enforcement acknowledge that drug

21. prohibition has not worked as a strategy for reducing drug abuse; and

22. WHEREAS the approach of punishing people who become dependent on drugs is

23. neither effective nor consistent with the teachings of Jesus, who healed those

24. possessed of demons (Matthew 8:28-33);

25. and whereas in II Corinthians 2:5-8, we are urged, when someone has erred and

26. been held accountable, to encourage that person, so that he or she will not

27. become so sad as to give up completely;

28. **NOW THEREFORE BE IT RESOLVED** that the Vermont Conference of the

29. United Church of Christ urges our state and federal legislators to reconsider the

30. existing policies of drug prohibition and punishment and the unsustainable

31. practice of incarcerating people who are addicted and who have not committed

32. violent crime, and to consider reallocation of resources to provide more

33. opportunities for drug treatment and alternatives to incarceration.

34. **AND BE IT FURTHER RESOLVED** that a copy of this Resolution be submitted

35. to Vermont's Congressional delegation, the Governor and Lieutenant Governor of

36. Vermont, the Speaker of the Vermont House of Representatives and the President

37. Pro Tempore of the Vermont Senate.

THE CONSTITUTION OF THE UNITED CHURCH OF CHRIST

PREAMBLE

1 The United Church of Christ, formed June 25, 1957, by the union of the Evangelical and Reformed Church and The General Council of the Congregational Christian Churches of the United States in order to express more fully the oneness in Christ of the churches composing it, to make more effective their common witness in Him, and to serve His kingdom in the world, hereby adopts this Constitution.

2 The United Church of Christ acknowledges as its sole Head, Jesus Christ, Son of God and Savior. It acknowledges as kindred in Christ all who share in this confession.

It looks to the Word of God in the Scriptures, and to the presence and power of the Holy Spirit, to prosper its creative and redemptive work in the world.

It claims as its own the faith of the historic Church expressed in the ancient creeds and reclaimed in the basic insights of the Protestant Reformers. It affirms the responsibility of the Church in each generation to make this faith its own in reality of worship, in honesty of thought and expression, and in purity of heart before God. In accordance with the teaching of our Lord and the practice prevailing among evangelical Christians, it recognizes two sacraments: Baptism and the Lord's Supper or Holy Communion.

3 The provisions herein define and regulate the General Synod and those Covenanted Ministries, Affiliated Ministries, and Associated Ministries, as hereinafter set forth, of the United Church of Christ which are related to the General Synod and describe the free and voluntary relationships which the Local Churches, Associations, Conferences and ministers sustain with the General Synod and with each other. The pattern of relationships and procedures so described is recommended to Local Churches, Associations, Conferences and ministers, to enable them more effectively to accomplish their tasks and the work of the United Church of Christ.

ARTICLE I. NAME

4 The name of this Church shall be UNITED CHURCH OF CHRIST.

ARTICLE II. STRUCTURE

5 The United Church of Christ is composed of Local Churches, Associations, Conferences and the General Synod.

ARTICLE III. COVENANTAL RELATIONSHIPS

6 Within the United Church of Christ, the various expressions of the church relate to each other in a covenantal manner. Each expression of the church has responsibilities and rights in relation to the others, to the end that the whole church will seek God's will and be faithful to God's mission. Decisions are made in consultation and collaboration among the various parts of the structure. As members of the Body of Christ, each expression of the church is called to honor and respect the work and ministry of each other part. Each expression of the church listens, hears, and carefully considers the advice, counsel, and requests of others. In this covenant, the various expressions of the United Church of Christ seek to walk together in all God's ways.

ARTICLE IV. OFFICERS

7 The Officers of the United Church of Christ shall be a General Minister and President, an Associate General Minister, an Executive Minister for Local Church Ministries, an Executive Minister for Wider Church Ministries, an Executive Minister for Justice and Witness Ministries, and such other officers as the General Synod may from time to time determine. They shall be responsible to and called by election of the General Synod as officers of the United Church of Christ.

Collegium of Officers

8 Composed of the Officers of the United Church of Christ meeting as peers, the Collegium of Officers is responsible for providing leadership for the mission programming of the United Church of Christ and for the implementation of General Synod actions. The Collegium shall attend to the quality of relationships among the Covenanted Ministries and foster a climate of respect, collaboration, and collegiality among various expressions of the church. The Collegium

provides a setting for mutual accountability, for mutual reporting, and for assessing the ongoing programs of the United Church of Christ. It shall reflect the commitment of the United Church of Christ to be an inclusive church.

ARTICLE V. LOCAL CHURCHES

9 The basic unit of the life and organization of the United Church of Christ is the Local Church.

10 A Local Church is composed of persons who, believing in God as heavenly Father, and accepting Jesus Christ as Lord and Savior, and depending on the guidance of the Holy Spirit, are organized for Christian worship, for the furtherance of Christian fellowship, and for the ongoing work of Christian witness.

11 In accordance with the custom and usage of a Local Church, persons become members by (a) baptism and either confirmation or profession of faith in Jesus Christ as Lord and Savior; (b) reaffirmation or reprofession of faith; or (c) letter of transfer or certification from other Christian churches.

12 All persons who are or shall become members of a Local Church of the United Church of Christ are thereby members of the United Church of Christ.

13 Congregational Christian Churches and the Evangelical and Reformed Church unite in the United Church of Christ without break in their respective historic continuities and traditions.

14 The following Local Churches compose the United Church of Christ:

- a) The Local Churches of the Evangelical and Reformed Church;
- b) The Local Churches of the Congregational Christian fellowship which vote to become a part of the United Church of Christ, or which vote to approve this Constitution;
- c) Any Congregational Christian Local Church which, although it has not voted to become a part of the United Church of Christ, or to approve this Constitution, votes to join the United Church of Christ after this Constitution is declared in force;
- d) Any Local Church which, after this Constitution is declared in force, is accepted, on any basis other than that described in paragraph 16, into an Association, or Conference, of the United Church of Christ;
- e) The Local Churches of any denomination which, after this Constitution is declared in force, unites with the United Church of Christ; and
- f) Any Local Church in a category not otherwise defined in this article, received upon its request, subject to such provisions as in consultation with the Conference may be specified by the Association within whose bounds it is located, and which are not inconsistent with this Constitution and the Bylaws of the United Church of Christ.

15 Local Churches of the United Church of Christ are represented in the General Synod by the delegates from the Conferences to which they belong.

16 An Association or a Conference of the United Church of Christ may, under such provisions as it deems wise, admit, or continue to fellowship with, any Congregational Christian Local Church which is not part of the United Church of Christ. The names and statistics of such churches shall be kept separately; their members shall not be counted in determining the number of delegates which the Conference is entitled to send to the General Synod or hold elective office in that body, except that no ordained minister who has full standing or ordained ministerial partner standing in the United Church of Christ shall be ineligible to be a delegate to the General Synod or to hold elective office in that body. No direct or indirect participation by any such Local Church in, or support of, the work of the United Church of Christ, or of any of its Covenanted Ministries, The Pension Boards—United Church of Christ, United Church Foundation, or of any Conference or Association, shall be construed as making it a church of the United Church of Christ.

17 The Local Churches of the United Church of Christ have, in fellowship, a God-given responsibility for that Church, its labors and its extension, even as the United Church of Christ has, in fellowship, a God-given responsibility for the wellbeing and needs and aspirations of its

Local Churches. In mutual Christian concern and in dedication to Jesus Christ, the Head of the Church, the one and the many share in common Christian experience and responsibility.

18 The autonomy of the Local Church is inherent and modifiable only by its own action. Nothing in this Constitution and the Bylaws of the United Church of Christ shall destroy or limit the right of each Local Church to continue to operate in the way customary to it; nor shall be construed as giving to the General Synod, or to any Conference or Association now, or at any future time, the power to abridge or impair the autonomy of any Local Church in the management of its own affairs, which affairs include, but are not limited to, the right to retain or adopt its own methods of organization, worship and education; to retain or secure its own charter and name; to adopt its own constitution and bylaws; to formulate its own covenants and confessions of faith; to admit members in its own way and to provide for their discipline or dismissal; to call or dismiss its pastor or pastors by such procedure as it shall determine; to acquire, own, manage and dispose of property and funds; to control its own benevolences; and to withdraw by its own decision from the United Church of Christ at any time without forfeiture of ownership or control of any real or personal property owned by it.

19 Actions by, or decisions or advice emanating from, the General Synod, a Conference or an Association, should be held in the highest regard by every Local Church.

ARTICLE VI. THE MINISTRY

20 The United Church of Christ recognizes that God calls the whole Church and every member to participate in and extend the ministry of Jesus Christ by witnessing to the Gospel in church and society. The United Church of Christ seeks to undergird the ministry of its members by nurturing faith, calling forth gifts, and equipping members for Christian service.

21 The United Church of Christ recognizes that God calls certain of its members to various forms of ministry in and on behalf of the church for which ecclesiastical authorization is required. Recognizing God's call, the ecclesiastical authorization is granted by an Association through the rite of ordination, through commissioning, licensing, granting either ordained ministerial standing or ordained ministerial partner standing and other acts of authorization.

22 Ordination is the rite whereby the United Church of Christ through an Association, in cooperation with the person and a Local Church of the United Church of Christ, recognizes and authorizes that member whom God has called to ordained ministry, and sets that person apart by prayer and the laying on of hands. By this rite ordained ministerial standing and status as an Ordained Ministerial Partner is conferred and authorization given to perform the duties and exercise the prerogatives of ordained ministry in the United Church of Christ.

23 An Ordained Minister of the United Church of Christ is one of its members who has been called by God and ordained to preach and teach the gospel, to administer the sacraments and rites of the Church, and to exercise pastoral care and leadership.

24 ~~Ordained ministerial standing is ongoing recognition as an Ordained Minister of the United Church of Christ and provides ongoing ecclesiastical authorization to perform the duties and exercise the prerogatives of ordained ministry. Ordained ministerial standing in the United Church of Christ is granted by and held in an Association and confers voting membership in the Association.~~ Ordained ministerial standing is an ongoing covenant of mutual accountability, as described in Paragraph 25, which recognizes and continues the authorization of that person to perform the duties and exercise the prerogatives of ordained ministry. Ordained ministerial standing in the United Church of Christ is granted by and held in an Association in cooperation with a local church and confers voting membership in the Association.

25 The Call of an Ordained Minister or Ordained Ministerial Partner to a Local Church establishes a covenantal relationship among the Ordained Minister or Ordained Ministerial Partner, the Local Church, and the United Church of Christ as represented by an Association ~~or a Conference~~. The Call of an Ordained Minister or Ordained Ministerial Partner to other forms of ministry recognized by an Association ~~or Conference~~ of the United Church of Christ establishes a covenantal relationship among the Ordained Minister or Ordained Ministerial Partner, the calling

body, the United Church of Christ as represented by an Association ~~or Conference~~ and the Local Church where the Ordained Minister or Ordained Ministerial Partner is a member.

~~26 A Student in Care of Association is a member of the United Church of Christ who has been called by God and who, under the care of the member's Association, is preparing for the ordained Christian ministry.~~

26 Commissioning is the act whereby the United Church of Christ through an Association, in cooperation with a person and a Local Church of the United Church of Christ, recognizes and authorizes that member whom God has called to a specific church-related ministry which is recognized by that Association, but not requiring ordination or licensing. By this act the status of Commissioned Minister is conferred and authorization granted to perform duties necessary to and for the specific ministry, and voting membership in that Association is granted.

27 A Commissioned Minister in the United Church of Christ is one of its ~~lay~~ members who has been called by God and commissioned for a specific church-related ministry.

28 Licensing is the act whereby the United Church of Christ through an Association, in cooperation with a person and a Local Church of the United Church of Christ, recognizes and authorizes that member whom God has called to perform specified duties in a designated Local Church or within that Association, mainly preaching and conducting services of worship, for a designated time ~~under the supervision and guidance of that Association. The license may be renewed. Voting membership in that Association may be granted.~~ within a covenant of mutual accountability that includes appropriate supervision and guidance of that Association. The license may be renewed. Voting membership in that Association is granted.

29 A Licensed Minister of the United Church of Christ is one of its ~~lay~~ members whom God has called and who has been recognized and authorized by an Association to perform specified duties in a designated Local Church or within that Association, mainly preaching and conducting services of worship, for a designated time ~~under the supervision and guidance of that Association.~~ within a covenant of mutual accountability that includes appropriate supervision and guidance of that Association. The license may be renewed.

30 A Member in Discernment is a member of the United Church of Christ who has been called by God and who is, in covenant with that member's Local Church and Association, engaging in a time of discernment of that call and preparation for ministry in response to that call.

ARTICLE VII. RECOGNITION AND RECONCILIATION OF THE ORDAINED MINISTRIES OF THE UNITED CHURCH OF CHRIST AND THE CHRISTIAN CHURCH (DISCIPLES OF CHRIST)

31 The United Church of Christ and the Christian Church (Disciples of Christ) recognize the ordained ministries of the other church to be efficacious ministries of grace within that church and these ministries to be valid and full ministries of the one Church of Jesus Christ.

32 The ordained ministries of the United Church of Christ and the Christian Church (Disciples of Christ) are reconciled. An Ordained Minister with ordained ministerial standing in one church may function, whenever invited, and as established procedures permit, as an ordained minister to the other.

33 The designations "Ordained Ministerial Partner" and "ordained ministerial partner standing" manifest the corporate and individual nature of the recognition and reconciliation of the ordained ministries of the United Church of Christ and the Christian Church (Disciples of Christ).

34 Each member of the Christian Church (Disciples of Christ) who holds ordained ministerial standing in the Christian Church (Disciples of Christ) is an Ordained Ministerial Partner of the United Church of Christ.

35 Each member of the United Church of Christ who holds ordained ministerial standing in the United Church of Christ is an Ordained Ministerial Partner of the Christian Church (Disciples of Christ).

36 Ordained ministerial partner standing is authorization granted to an Ordained Minister with ordained ministerial standing in the Christian Church (Disciples of

Christ) who has a call to perform the duties and exercise the prerogatives of ordained ministry in the United Church of Christ. This authorization assumes knowledge of, and appreciation for, the history, polity, and practices of the United Church of Christ. Ordained ministerial partner standing provides ongoing ecclesiastical authorization to perform the duties and exercise the prerogatives of ordained ministry in the United Church of Christ.

ARTICLE VIII. ASSOCIATIONS AND CONFERENCES

37 Associations and Conferences are bodies organized on a territorial basis to perform functions in accordance with the provisions of the Constitution and the Bylaws of the United Church of Christ.

Associations

38 An Association is that body within a Conference of the United Church of Christ which is composed of all Local Churches in a geographical area, all Ordained Ministers holding standing or ordained ministerial partner standing therein, all Commissioned Ministers ~~of that Association,~~ and ~~those~~ Licensed Ministers ~~who have been granted voting membership~~ in that Association.

39 Subsequent to the initial organization of Associations in the United Church of Christ, the boundaries of any new Association, or any adjustment of boundaries between Associations, shall be determined by the Associations concerned with the approval of the Conference or Conferences involved. The standing of an Association as a body of the United Church of Christ is determined by the Conference in which it is located.

40 An Association is that body which determines, confers, and certifies to the standing of the Local Churches of the United Church of Christ within its area.

41 An Association is that body which grants, certifies to, transfers and terminates ordained ministerial standing or ordained ministerial partner standing in the United Church of Christ.

42 An Association may retain or secure its own charter, and adopt its own constitution, bylaws and other rules which it deems essential to its own welfare and not inconsistent with this Constitution and the Bylaws of the United Church of Christ.

43 An Association is related to the General Synod through its Conference.

44 When an Association meets, its voting membership includes the lay delegates selected by and representing the Local Churches of that Association, all Ordained Ministers holding standing or ordained ministerial partner standing therein, all Commissioned Ministers ~~of that Association~~ and ~~those~~ Licensed Ministers ~~who have been granted voting membership in~~ of that Association.

45 Meetings of the Association are held annually and at such other times as may be necessary for the discharge of its responsibilities.

Conferences

46 A Conference is that body of the United Church of Christ which is composed of all Local Churches in a geographical area, all Ordained Ministers holding standing or ordained ministerial partner standing in its Associations or in the Conference itself when acting as an Association, all Commissioned Ministers ~~in its Associations,~~ and ~~those~~ Licensed Ministers ~~who have been granted voting membership~~ in its Associations.

47 Subsequent to the initial organization of Conferences in the United Church of Christ, the boundaries of any new Conference, or any adjustment of boundaries between Conferences, shall be determined by the Conferences concerned with the approval of the General Synod. The standing of a Conference as a body of the United Church of Christ is determined by the General Synod.

48 A Conference may retain or secure its own charter, and adopt its own constitution, bylaws and other rules which it deems essential to its own welfare and not inconsistent with this Constitution and the Bylaws of the United Church of Christ.

49 A Conference is related to the General Synod as described in the Bylaws of the United Church of Christ.

50 When a Conference meets, its voting membership includes lay delegates selected by and representing the Local Churches of that Conference, all Ordained Ministers holding standing or

ordained ministerial partner standing in its Associations or in the Conference itself when acting as an Association, all Commissioned Ministers ~~in its Associations;~~ and ~~these~~ Licensed Ministers ~~who have been granted voting membership~~ in its Associations.

51 Meetings of the Conference are held annually and at such other times as may be necessary for the discharge of its responsibilities.

Conferences Acting as Associations

52 A Conference may exercise the functions of an Association when they are delegated to it by an Association or where no Association exists.

ARTICLE IX. THE GENERAL SYNOD

53 The General Synod is the representative body of the United Church of Christ and is composed of delegates chosen by the Conferences, voting members of Boards of Directors of Covenanted Ministries who have been elected by General Synod, as described in the Bylaws of the United Church of Christ, and of ex officio delegates; these shall constitute the voting delegates. There shall not be fewer than three delegates allocated to each Conference. A quorum for the conduct of business shall consist of one-third of the voting delegates, provided that in this number at least two-thirds of the Conferences are represented by at least one delegate each. There shall also be associate delegates, without vote, as determined by the Bylaws of the United Church of Christ or action of the General Synod.

Powers of General Synod

54 The General Synod has the following powers, provided, however, that no power vested in the General Synod shall invade the autonomy of Conferences, Associations, and Local Churches, or impair their right to acquire, own, manage, and dispose of property and funds:

- a) To carry on, directly and through its Executive Council, as well as through the Covenanted, Affiliated, and Associated Ministries and other bodies, the work of the United Church of Christ, and to provide for the financial support of this work;
- b) To create such bodies, temporary or permanent, incorporated or unincorporated, suitable for the discharge of its responsibilities;
- c) To organize as required for the transaction of business;
- d) To call and elect Officers of the United Church of Christ who shall be chosen from the membership of the United Church of Christ and who with the Moderators shall serve as Officers of the General Synod;
- e) To nominate and elect those members of Boards of Directors of the Covenanted Ministries whose election is vested in the General Synod;
- f) To determine by appropriate Bylaws the composition of an Executive Council to act for the General Synod ad interim, and to nominate and elect at least a majority of its members;
- g) To establish and maintain national headquarters for the United Church of Christ;
- h) To establish a Treasury, which shall receive funds contributed to the General Synod for the support of the United Church of Christ and for its Covenanted Ministries;
- i) To determine the relationships of the United Church of Christ with ecumenical organizations, world confessional bodies, and other interdenominational agencies;
- j) To encourage conversations with other communions and when appropriate to authorize and guide negotiations with them, looking toward formal union;
- k) To amend this Constitution as hereinafter provided; and
- l) To adopt Bylaws for the United Church of Christ and, as hereinafter provided, to amend them.

Meetings of the General Synod

55 The General Synod shall hold meetings at regular intervals as provided in the Bylaws of the United Church of Christ. Special meetings may be called in the manner provided in those Bylaws.

Correlation

56 The General Synod and its Executive Council shall consider the work of all Covenanted, Affiliated, and Associated Ministries. It shall also correlate their work, publicity and promotion,

preventing duplication and effecting economies of administration, so as to secure maximum effectiveness and efficiency through careful stewardship of personnel and financial resources. Due protection shall be given to all trust funds, including pension funds.

ARTICLE X. COVENANTED MINISTRIES

57 The United Church of Christ recognizes the call to proclaim the good news of Jesus Christ in word and deed through the work of Local Churches; Associations; Conferences; national expressions; and global, ecumenical, and interfaith relationships. The United Church of Christ is and seeks to be an inclusive, multiracial, multicultural church, accessible to all, engaging in ministries of justice, witness, healing, teaching, and preaching. There are four Covenanted Ministries as defined and set forth in the Constitution and the Bylaws of the United Church of Christ: Office of General Ministries, Local Church Ministries, Wider Church Ministries, Justice and Witness Ministries. A Covenanted Ministry may retain or secure its own charter and adopt its own bylaws and other rules which it deems essential to its own welfare and not inconsistent with this Constitution and the Bylaws of the United Church of Christ and in accordance with advice and counsel given from time to time by the General Synod.

Powers of Covenanted Ministries

58 Each Covenanted Ministry shall have the following powers:

- a) To carry out its mandates, including the historical mandates of its predecessor bodies, as set forth in its Charter and Bylaws, or referred from the General Synod, or as set forth in the Constitution and the Bylaws of the United Church of Christ;
- b) To work in covenantal relationship with the General Synod, Executive Council, and other Ministries to fulfill its mandates;
- c) To participate through its Executive Minister in the Collegium of Officers;
- d) To participate in the Mission Planning Council;
- e) To nominate and elect its Executive Minister as set forth in paragraph 60c;
- f) To organize itself as it deems necessary to carry out its program and fulfill its mandates;
- g) To determine its budget;
- h) To adopt its own charter, bylaws, and rules of procedure which it deems essential to its own welfare, not inconsistent with the Constitution and the Bylaws of the United Church of Christ;
- i) To hold in highest regard actions by, or decisions or advice emanating from, the General Synod, another Covenanted Ministry, a Conference, an Association, or a Local Church.

59 Each Covenanted Ministry shall be incorporated in order to fulfill its mandates; fulfill all normal, lawful purposes; and receive, hold, manage, and distribute real and personal property, endowments, and restricted funds in compliance with the terms, conditions, and requirements of said funds. The voting membership of each Covenanted Ministry shall be the members of that corporation's Board of Directors, who shall be elected as provided in the Bylaws of the United Church of Christ.

60 The corporation documents of Local Church Ministries, Justice and Witness Ministries, and Wider Church Ministries shall reflect their covenantal relationship with the General Synod and shall provide:

- a) that the Covenanted Ministry shall vest the General Synod with the power to elect not fewer than fifty-five nor more than fifty-eight members of the Board of Directors of the Covenanted Ministry;
- b) that the voting members of the Covenanted Ministry shall have the power to elect additional Board members, but only if the voting members authorize the exercise of such power by an affirmative vote of not less than two-thirds of all voting members;
- c) that the Covenanted Ministry shall vest the General Synod with the power to call by election the Executive Minister of the Covenanted Ministry;
- d) that any modification of the powers in a, b, c above shall be authorized only after consultation with the Collegium of Officers and the Executive Council of the United Church of Christ and after presentation to the General Synod at two regular meetings of the General Synod, and shall

require an affirmative vote of not less than two-thirds of all voting members of the Covenanted Ministry;

e) that dissolution of the Covenanted Ministry shall occur only with the consent of its Board of Directors, after advice and consultation with the General Synod, and only with provision for the transfer of the ownership, management, and control of its assets and funds to a successor corporation that is legally obligated and empowered to own and carry out the obligations, terms, conditions, and requirements of said assets and funds, as the Board of Directors shall determine. In keeping with the covenantal basis of the United Church of Christ, such successor corporation shall be related to the United Church of Christ whenever legally permissible and appropriate, all as determined by the Board of Directors of the Covenanted Ministry.

61 The General Synod, in covenant with a Covenanted Ministry, may, from time to time, delegate or assign to a Covenanted Ministry such responsibilities as fall within that Covenanted Ministry's purpose and mission as set forth in the Constitution and the Bylaws of the United Church of Christ and in that Covenanted Ministry's corporate documents.

62 Each Covenanted Ministry of the United Church of Christ shall report its program and finances annually to the Executive Council and to each regular meeting of the General Synod. Each Covenanted Ministry shall submit to the Executive Council, acting as the Budget Committee of the General Synod, a detailed request for support of its work through funds allocated from the budget to be recommended to the General Synod.

Incorporation of Existing and Prior Agencies

63 The Covenanted Ministries listed in paragraph 57 above, acting as successors to and agents for all predecessor bodies related to the United Church of Christ, continue the work, mandates, and legacies previously carried on by the Secretary, Director of Finance and Treasurer, American Board of Commissioners for Foreign Missions, the Board of International Missions, the Commission on World Service, the Congregational Christian Service Committee, the United Church Board for World Ministries, Board of National Missions, Board of Christian Education and Publication, Board of Business Management, Board of Home Missions of the Reformed Church in the U. S., the American Missionary Association, Congregational Church Building Society, Congregational Education Society, Congregational Home Missionary Society, Congregational Publishing Society, The Congregational Sunday School Extension Society, the Congregational Women's Home Missionary Federation, the United Church Board for Homeland Ministries, Coordinating Center for Women in Church and Society, Commission for Racial Justice, Office for Church Life and Leadership, Office for Church in Society, Stewardship Council, Commission on Development, and Office of Communication.

Office of General Ministries

64 The purpose and mission of the Office of General Ministries shall be to care for the spiritual life, unity, and well-being of the church; to nurture its covenantal life, and its ecumenical and interfaith relationships; and to facilitate the visioning, planning, coordination, and implementation of the total mission of the United Church of Christ. The Office of General Ministries continues the work of, and acts as the agent for, the following predecessor offices or bodies: The President, the Secretary, and the Director of Finance and Treasurer of the United Church of Christ; the Commission on Development; the Stewardship Council; and the Office of Communication. It also continues the following ministries: ministries of research formerly conducted by the United Church Board for Homeland Ministries.

Local Church Ministries

65 The purpose and mission of Local Church Ministries shall be to encourage and support the Local Churches of the United Church of Christ in the fulfillment of God's mission. Specifically, Local Church Ministries continues the work of, and acts as agent for, the following predecessor bodies: the Office for Church Life and Leadership, the Coordinating Center for Women in Church and Society, the Stewardship Council, the United Church Board for Homeland Ministries, and its predecessor bodies: The Board of National Missions, Board of Christian Education and

Publication, Board of Business Management, Board of Home Missions of the Reformed Church in the U.S., the American Missionary Association, Congregational Church Building Society, Congregational Education Society, Congregational Home Mission Society, Congregational Publishing Society, The Congregational Sunday School Extension Society, the Congregational Women's Home Missionary Federation.

Justice and Witness Ministries

66 The purpose and mission of Justice and Witness Ministries shall be to enable and encourage Local Churches, Associations, Conferences, and the national expressions of the United Church of Christ to engage in God's mission globally by direct action for the integrity of creation, justice, and peace. Justice and Witness Ministries continues the work of, and acts as agent for, the following predecessor bodies: the Office for Church in Society, the Commission for Racial Justice, the Coordinating Center for Women in Church and Society. It also continues the following ministries: ministries of public policy advocacy in the area of communications formerly conducted by the Office of Communication, ministries of prophetic service and action formerly conducted by the Division of the American Missionary Association of the United Church Board for Homeland Ministries, ministries of global advocacy in the U.S.A. formerly conducted by the United Church Board for World Ministries.

Wider Church Ministries

67 The purpose and mission of Wider Church Ministries shall be to encourage and support Local Churches, Associations, Conferences, and the national expressions of the United Church of Christ to participate in the global, multiracial, multicultural church, and to support United Church of Christ ministries around the world and the nation. Wider Church Ministries continues the work of, and acts as agent for, the following predecessor bodies: the United Church Board for World Ministries, the American Board of Commissioners for Foreign Missions, the Board of International Missions, the Commission on World Service, and the Congregational Christian Service Committee. It also continues the following ministries: ministries of volunteer services formerly conducted by the Division of the American Missionary Association of the United Church Board for Homeland Ministries; ministries of the Health and Welfare Coordinating Council formerly related to the United Church Board for Homeland Ministries.

ARTICLE XI. AFFILIATED AND ASSOCIATED MINISTRIES

68 An Affiliated Ministry of the United Church of Christ is a non-profit corporation which provides services to or for the United Church of Christ, and whose Board of Trustees is elected by its corporate membership, and which was recognized previously as an Instrumentality by the General Synod.

69 An Associated Ministry of the Executive Council of the General Synod of the United Church of Christ is a nonprofit corporation which provides services to or for the United Church of Christ, and whose corporate membership is nominated and elected by the Executive Council, and which was recognized previously as an instrumentality by the General Synod.

Pension and Relief Activities

70 The pension activities of the United Church of Christ are administered by a non-profit membership corporation(s) known as The Pension Boards—United Church of Christ and designated as an Affiliated Ministry of the United Church of Christ. The control of each such corporation lies in its members through a board of trustees chosen by the members from a list of persons whose names have been presented to and approved by the General Synod or by the Executive Council. Persons for this list may be proposed by any member of the corporation(s) or by the Trustees thereof. Such corporation(s) shall report its program and finance annually to its members and to the Executive Council and to each regular meeting of the General Synod. The General Synod shall from time to time make examination of the practices and developments of such corporation(s).

71 The ministerial relief activities of the United Church of Christ, by whatever corporate bodies administered, are coordinated with the pension activities of the Church through corporation(s)

above described. The pension and the relief corporation(s) shall submit to the Budget Committee of the General Synod a request for allocation of sufficient funds, from the budget to be recommended to the General Synod, for the payment of ministerial relief benefits and such other benefits as the General Synod may provide. Payment of such benefits shall be limited to the funds received for that purpose.

United Church Foundation

72 The United Church Foundation, Inc., is designated as an Associated Ministry of the Executive Council of the United Church of Christ to receive gifts from individuals and organizations, to hold such funds and property as may be entrusted or conveyed to it by the General Synod and other organizations, and administer, invest, and reinvest the same and other funds in trust or otherwise, as set forth in the Bylaws.

73 The United Church Foundation shall report its program and finances annually to the Executive Council and to each regular meeting of the General Synod, and shall submit to the Budget Committee of the General Synod a detailed request for support of its work through funds allocated from the budget to be recommended to the General Synod.

ARTICLE XII. AMENDMENTS

The Constitution

74 Amendments to this Constitution may be proposed by a Conference, the General Synod or the Executive Council. Such proposed amendments shall be submitted in writing to the General Minister and President of the United Church of Christ at least three months prior to a meeting of the General Synod to which they are to be presented. At least two months prior to the meeting of the General Synod, the General Minister and President shall transmit such proposed amendments to the delegates, to the Conferences and to the Local Churches. Adoption of an amendment to the Constitution shall require a two-thirds affirmative vote of those present and voting in the General Synod and, before the next regular meeting of the General Synod, an affirmative vote of two-thirds of the Conferences. If so approved the General Synod, if in session, or the Executive Council, shall declare the amendment adopted and in force.¹

The Bylaws

75 Amendments to the Bylaws of the United Church of Christ may be proposed by an Association, a Conference, the General Synod, or the Executive Council. Such proposed amendments shall be submitted in writing to the General Minister and President of the United Church of Christ at least three months prior to the meeting of the General Synod to which they are to be presented. At least two months prior to the meeting of the General Synod, the General Minister and President shall transmit such proposed amendments to the delegates, to the Conferences and to the Local Churches. Any Bylaw that is contingent upon a Constitutional provision shall not be effective until after the Constitutional provision is ratified and declared in force. Adoption of an amendment to the Bylaws shall require a two-thirds affirmative vote of those present and voting in the General Synod, and shall be effective upon adoption unless otherwise set forth in the vote.

¹The General Synod declared the original Constitution of the United Church of Christ in force June, 1961, upon ratification of 2/3 of the Synods of the Evangelical and Reformed Church and by 2/3 of the Congregational Christian churches voting. ~~The amendments incorporated herein will become effective upon ratification by 2/3 of the Conferences and acceptance by the United Church Board for Homeland Ministries and the United Church Board for World Ministries, concurrence by The Pension Boards United Church of Christ and United Church Foundation, and the declaration of the General Synod at a date to be determined by the General Synod.~~

							Document E				
VERMONT CONFERENCE UNITED CHURCH OF CHRIST BUDGET 2010-2011											
			2010			2010			2011		
			Approved at Annual Meeting 2009			REVISED - Approved by BoD 3/6/10			Presented to Annual Meeting 2010		
Acct #	Account Name	Operating	Special	Total	Operating	Special	Total	Operating	Special	Total	
INCOME											
General Income											
3002	Our Church's Wider Mission Basic Support	500,000		500,000	467,500		467,500	488,000		488,000	
3204	Friends of the Conference	17,000		17,000	25,000		25,000	28,275		28,275	
3212	Synod travel pool	4,500		4,500	0		-	9,000		9,000	
3300	Per Capita Income	149,000		149,000	140,000		140,000	145,000		145,000	
3405	Unrestricted Fund	50,647		50,647	50,647		50,647	49,122		49,122	
3502	Interest - Operating Checking	1,200		1,200	1,200		1,200	1,200		1,200	
3508	Restricted Fund - Income	2,400		2,400	2,400		2,400	2,400		2,400	
3507	Miscellaneous	0		-	0		-			-	
3604	Annual Meeting Income	32,000		32,000	32,000		32,000	30,000		30,000	
3404	Additional Draw Unrestricted Fund										
Transfers											
3503	Outdoor Ministries Fund Special Transfer		4,000	4,000		4,000	4,000		2,000	2,000	
	Dept. Mission Special Transfers			-			-			-	
9102	Atkinson Fund Income	2,000		2,000	2,000		2,000	2,000		2,000	
9104	Miller Fund Income	1,300		1,300	1,300		1,300	1,300		1,300	
Departmental Income											
0002	Dept. Church & Ministry Income	6,200	2,000	8,200	6,200	2,000	8,200	6,200	2,000	8,200	
0003	Dept. Mission Income	0		-	0		-			-	
0004	Dept. Christian Education Income	12,200		12,200	12,200		12,200	10,000		10,000	
0005	Dept. Stewardship Income			-			-			-	
	TOTAL INCOME	\$ 778,447	\$ 6,000	\$ 784,447	\$ 740,447	\$ 6,000	\$ 746,447	\$ 772,497	\$ 4,000	\$ 776,497	
EXPENDITURES											
3004	OCWM Basic Support to National	200,000		200,000	187,000		187,000	195,200		195,200	
4000	Dept. Church & Ministry	8,900	2,000	10,900	7,900	2,000	9,900	8,100	2,000	10,100	
5000	Dept. Mission	11,483		11,483	11,483		11,483	12,250		12,250	
6000	Dept. Christian Education	21,000	4,000	25,000	20,500	4,000	24,500	20,500	2,000	22,500	
7000	Dept. Stewardship	66,000		66,000	63,000		63,000	64,018		64,018	
7800	Comm. Theology & Ecumenism	3,000		3,000	3,000		3,000	0		-	
8000	Compensation of Staff	338,564		338,564	329,000		329,000	352,604		352,604	
8243	Staff Travel & Expenses	40,000		40,000	37,000		37,000	38,675		38,675	
8401	Conference Office Operations	37,500		37,500	33,564		33,564	34,550		34,550	
8550	Conference Operations	20,000		20,000	16,000		16,000	16,600		16,600	
8710	Annual Meeting Expenses	32,000		32,000	32,000		32,000	30,000		30,000	
9800	Repayment to Unrestricted Fund										
	TOTAL EXPENDITURES	\$ 778,447	\$ 6,000	\$ 784,447	\$ 740,447	\$ 6,000	\$ 746,447	\$ 772,497	\$ 4,000	\$ 776,497	
	SURPLUS (DEFICIT)	\$ -	\$ -	\$ -	\$ 0	\$ -	\$ -	\$ 0	\$ -	\$ -	
								2011 Per Capita rate: \$11.36			
								2009 cpi: 2.7%			

**Resolutions Recommended by the Board of Directors
Pertaining to the 2010 Budget**

- 1 **1.) That the division of undesignated Basic Support for Our Church's Wider Mission**
2 **income for 2011 be 60% for the Vermont Conference and 40% for the United**
3 **Church of Christ beyond Vermont.**
- 4 **2.) That the Conference continue to encourage a Basic Support for Our Church's**
5 **Wider Mission goal for each church of an amount equal to 10% of the amount of**
6 **each church's budget for current expenses. Further, a recommended challenge**
7 **goal is to increase that local church's ratio percentage by 1% per year.**
- 8 **3.) That the 2011 Vermont Per Capita be set at \$11.36. (Note: The association**
9 **portion of Per Capita is in addition to the Conference amount.)**
- 10 **4.) That the Board of Directors be authorized to adjust the 2011 operating budget as**
11 **unforeseen circumstances require, within the spending limits established in the**
12 **budget.**
- 13 **5.) That the Board of Directors be authorized to take funds from the unrestricted**
14 **reserves for any emergency deficit in 2011.**
- 15 **6.) That the churches be encouraged to pay Basic Support for Our Church's Wider**
16 **Mission and Per Capita at least quarterly.**
- 17 **7.) That the Conference adopt a 2011 Operating Budget of not more than \$772,497**
18 **in expense and not less than \$772,497 in income, with the goal of ending 2011**
19 **with a balanced budget. (2010-4-3)**

A COVENANT FOR DIALOGUE

“But **speaking the truth in love**, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body’s growth in building itself up in love.” Ephesians 4:15-16

We covenant with one another to sustain a congregational culture in which we will communicate with integrity and mutual respect, and in which our creative energy—both individual and collective—will be free to flourish.

1. We will repeat in our own words what the other has said to confirm that we have understood them, and ask them to do the same if we feel we have not been understood.
2. We will communicate directly with each other, using the first person, using “I.”
3. We will try to make our meaning clear and say what we mean and mean what we say.
4. We will identify merit in another person’s idea or suggestion before we identify its deficiencies.
5. We will be willing to inquire into another person’s reasons and reasoning and will welcome inquiry into our own reasons and reasoning.
6. We will listen to understand, but don’t necessarily have to agree.
7. We will not say outside the meeting what we are unwilling to say inside the meeting.

Vermont Conference of the United Church of Christ
2010 Annual Meeting
Definitions and Recommended Procedures

1. RESOLUTIONS

All resolutions except for emergency or courtesy resolutions must be submitted by the deadlines set, in advance of the meeting, so that delegates and churches may study the issues before the voting. Resolutions that have been submitted have been distributed to all delegates. Emergency Resolutions may be accepted by the Business Committee (the Executive Committee of the Board of Directors) no later than 3 PM on Thursday, June 3, 2010)

2. MOTIONS AND AMENDMENTS

All motions and amendments from the floor shall be presented to the Scribe and the meeting Chair in written form at the time they are moved.

3. DISCUSSION AND DEBATE

When necessary, the meeting Chair may impose the following limits on debating motions and resolutions:

- a. A limit on the total time for discussion of the motion or resolution.
- b. A limit of three minutes for any one speaker. Time to be kept by an appointed time keeper.

4. USE OF MICROPHONES

Delegates must go to one of the microphones in order to address the assembly. Specific microphones may be assigned for those supporting and those opposing the matter on the floor. Those waiting to be heard should line up behind a microphone and will be recognized in the order in which they are lined up.

5. VOTING

Delegates should be prepared to vote by standing (if able) and holding up their name tag when called upon to do so or to show a voting slip in order to receive a paper ballot if a ballot vote is called for. Tellers will be appointed to count the votes in the various sections of the auditorium. Please keep your voting slips raised until the teller for your area asks you to lower them.

6. RULES OF ORDER

Robert's Rules of Order shall be used to guide debate and action. The meeting Chair may seek the advice of the Parliamentarian at any time. A delegate, at a microphone, may seek a ruling by the Parliamentarian.

Significant Rules from Robert's Rules of Order

- a. A motion or resolution may be amended and an amendment to a motion or resolution may be amended, but an amendment to an amendment cannot be further amended.
- b. No speaker may speak to an issue more than twice unless the rules are suspended by the body to allow him or her to do so. Pro and con sides of the issue will alternate.
- c. An amendment may affect the action to which it is related by adding or inserting, striking out, striking out and adding, substituting, or dividing the question.
- d. When making a motion it is best to put it positively. It can be stated by saying, "I move that..." It must be seconded before it comes before the assembly for discussion or action.
- e. To obtain the floor, a delegate or guest who has been granted voice must approach a floor microphone then address the Chair stating name and church or office. After being recognized by the Chair, the delegate may speak to the issue.
- f. A delegate who has the floor cannot be interrupted except for one of the following reasons:
 - (1) a call for the Order of the Day (to return to the items scheduled on the agenda for that time);
 - (2) A question of Privilege (a pressing situation affecting the rights of the assembly.)
 - (3) Point of Order (questioning whether the present procedure is appropriate.)
 - (4) Parliamentary inquiry (a request for guidance on the correct procedure in this instance.
 - (5) A call for Division of the House (standing vote)
 - (6) Expiration of the time allotted to the speaker.
- g. To close debate, a delegate obtains the floor and says, "I move the previous question," or "I move to close debate." This motion cannot be debated or amended and must be carried by a two-thirds majority.
- h. A motion may be made to "lay on the table" one item of business so that another more pressing one may be addressed. This motion should be made with the intention of taking up the original matter again after the intervening matter is dealt with. A motion may also be made to "postpone indefinitely" when there is no intention of considering the matter further at this meeting. Both the action "to lay on the table" and the action "to postpone indefinitely" require a simple majority vote. "Laying on the table" is not a debatable motion, while "postponing indefinitely" is debatable.
- i. When a report is given, it is not necessary to move that it be accepted or received; it is, in fact, received by being presented to the assembly. The report, following its presentation, may be discussed and amended by the assembly.

7. SOME SPECIAL CONSIDERATIONS FOR A CHURCH MEETING

- a. As members of a faith community, we should consider the feelings of others on the losing side when deciding whether or not to applaud the result of the vote on a contested issue.
- b. Making a motion to get an immediate note on an issue ("I move the previous question" or "I call the question") is an important parliamentary tool, but if there are still those wishing to speak, they may feel treated as unimportant. This tool should be used sparingly in a church assembly.
- c. There are other more obscure parliamentary maneuvers which can sometimes be used to "win" a point. Those familiar with these should be careful about invoking them since decisions in a faith body should be made on the basis of discernment of the Spirit and rational argument rather than manipulation of the rules.

Nominations to Be Acted on by the 2010 Vermont Conference, UCC Annual Meeting

<u>Officers</u>	<u>Term</u>	<u>Nominee</u>
Moderator	2010-2011	Ms. Carrie Youngblood
Vice Moderator	2010-2011	Rev. Kevin Goldenbogen
Treasurer	2010-2011	Mr. David Damkot
 <u>Members of the Board of Directors</u>		
(From CH Assoc)	2010-2013	Rev. Debbie Ingram
(From GO Assoc)	2010-2013	Rev. Roger Daum
(From WO Assoc)	2010-2013	Ms. Amanda Swoyer
 <u>Committees Reporting to the Board of Directors</u>		
Personnel	2010-2011	Rev. David Vanderlinde-Abernathy
	2010-2012	_____
	2010-2013	Ms. Arlinda Wickland
Nominating	2010-2011	Rev. Richard White
	2010-2013	Mr. Jeremy Schrauf
Annual Meeting	2010-2013	Mr. Ned Davis
	2009-2012	_____
	2009-2012	_____
	2010-2011	_____
 <u>Department of Church and Ministry</u>		
Chair	2010-2011	Rev. Dereen Vanderlinde-Abernathy
Vice Chair	2010-2011	Mr. David Durfee
Church Standing and Growth	2010-2013	Ms. Paula Gile
	2010-2013	Mr. Alan Parker
Ministerial Standing and Standards	2010-2013	Mr. Gary Livingston
	2010-2012	Rev. Jonathan New
	2010-2013	Ms. Margaret Carrothers
	2010-2013	Rev. Harvey Bartlett
 <u>Department of Mission</u>		
Chair	2010-2013	Rev. Susanna Griefen
Vice Chair	2010-2013	Rev. Adrienne Carr

Department of Christian Education

Chair	2010-2011	Ms. Nancy Fowler
Vice Chair	2010-2013	_____

Department of Stewardship and Financial Development

Chair	2010-2011	Mr. Rufus Cushman
Vice Chair	2010-2013	

Finance Committee	2010-2013	_____
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Investment Committee	2010-2013	Mr. William Gile
	2010-2013	Rev. Carole Carlson

Vermont Ecumenical Council and Bible Society

Peace, Justice and the Integrity of Creation	2009-2010	Rev. James Gray
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Faith and Order	2009-2010	Rev. Meredith Handspicker
	2009-2010	Rev. Daniel Wright

Trustees	2009-2010	Mr. Roy V. Hill II
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NOTE: As the slate above indicates, there are still vacancies in several important positions. Names can be added by the Nominating Committee in the time leading up to the Annual Meeting. Names of persons who would be good additions to the list and who might be willing to serve, along with name of the position for which they are suggested, should be sent to the Nominating Committee. Please send the name to at least two members.

Jean Andrews – djjean@myfairpoint.net

Ann Vivian – av@gvvarchitects.com

Mike Ford – cubmf@yahoo.com