

Vermont Conference
216th Annual Meeting
June 3-5, 2011
Castleton State College
Revised Schedule

Friday, June 3, 2011

3:00 - 6:00	Registration	Spartan Athletic Complex Lobby
4:00 - 5:30	Board of Directors Meeting	Chapel (downstairs)
4:00 - 5:30	Displays set up	Fine Arts Center Lobby
5:00 - 6:30	Dinner	Huden Dining Hall
7:00 – 8:00	Plenary I Call to Worship Opening Prayer Call to Order Welcome Dignitaries Covenant for Dialogue Robert’s Rules Elect Scribes Minutes of Last Year’s Meeting	Fine Arts Center (Casella Theatre)
8:00-9:00	Evening Worship & Keynote	
9:15	Social Time, Snacks, & Entertainment	Student Campus Center

Saturday, June 4 - Morning

7:00 – 8:30	Peacemakers’ Breakfast	Huden Dining Hall (Atrium)
7:30 – 8:30	New Delegate Breakfast and Orientation	Huden Dining Hall (Alumni Room)
7:15 – 8:30	Regular Breakfast	Huden Dining Hall
8:00 – 9:00	Registration	Fine Arts Center Lobby
9:00 – 9:45	Worship & Keynote	Fine Arts Center (Casella Theatre)
9:45 – 10:40	Plenary II Announcements Speak Outs State of the Conference Treasurer’s Report 2012 Budget and Financial Resolutions Motion	Fine Arts Center (Casella Theatre)
10:50 – 12:20	Workshops	Leavenworth Hall
12:30 - 1:45	Lunch	Huden Dining Hall

Saturday, June 4 – Afternoon

2:00 - 3:30	Workshops	Leavenworth Hall
3:45 - 5:00	Plenary III Speak Outs Proposed Resolutions and Vote Offering Speakers --CWS & Dillard Conference Family Celebrations	Fine Arts Center (Casella Theatre)

Saturday, June 4 – Evening

5:00 - 6:30	Dinner	Huden Dining Hall
6:45-7:30	Plenary IV OCWM & 5 for 5 Recognition Nominating Committee Report Ministerial Compensation Report and Vote Recognition of VAST	Fine Arts Center (Casella Theatre)
7:30-7:45	BREAK	
7:45 -8:45	Worship & Keynote	Fine Arts Center (Casella Theatre)
9:00 - 10:00	Social Time and Contra Dance	Glenbrook Gymnasium

Sunday, June 5

7:00 - 8:30	Peacemakers Breakfast	Huden Dining Hall (Atrium)
7:15 - 8:30	Regular Breakfast	Huden Dining Hall
8:00 - 9:00	Check-Out Move out of Room, Browse Displays	Fine Arts Center Lobby
9:00 - 10:30	Plenary V Call to Worship Speak Outs Conference Family Celebrations Voting on 2012 Budget and Financial Resolutions Election of Officers, Board and Committee Members	Fine Arts Center (Casella Theatre)
10:30 - 10:40	BREAK	
10:40 - 12:00	Closing Worship with Communion and Closing Address	
12:00	Commissioning and Resolution of Thanks	
12:15 - 1:30	Lunch	Huden Dining Hall
12:30	Board of Directors Meeting	Huden Dining Hall (Alumni Room)

RESOLUTION ON BECOMING A GREEN JUSTICE CONFERENCE**SUBMITTED BY THE DEPARTMENT OF MISSON**

Whereas *The earth is the Lord's and all that is in it*, (Psalm 24:1) and God has from the beginning called humankind to tend the earth, *to work it and to watch it*. (Gen 2:15, Fox)

Whereas God has declared through the prophet Isaiah *The earth lies polluted under its inhabitants; for they have transgressed laws, violated the statutes, broken the everlasting covenant. Therefore a curse devours the earth, and its inhabitants suffer for their guilt.*

(Isaiah 24:5)

Whereas by resolution the Twenty-sixth General Synod of the United Church of Christ *admits Christian complicity in the damage human beings have caused to the earth's climate system and other planetary life systems, and urges recommitment to the Christian vocation of responsible stewardship of God's creation, and expresses profound concern for the pending environmental, economic, and social tragedies threatened by global warming, to creation, human communities and traditional sacred spaces;*

Whereas environmental disruptions fall disproportionately on poor and marginalized persons, communities and nations;

Whereas the United States imports more than half the oil we need, increasing our national debt and threatening national security; and domestic reserves of oil, gas and coal are increasingly costly to access and present increasingly greater environmental risks;

25

26 Whereas money saved by conservation can further the economic vitality and future
27 ministry and mission of our conference and our churches;

28

29 Whereas our faith calls us to be responsible stewards of creation, in deed and in truth,
30 and to offer transforming and hope-filled leadership for peace and justice in our broken
31 world, responsive to the needs of coming generations;

32

33 THEREFORE, BE IT RESOLVED that the Vermont Conference of the United Church of
34 Christ declare itself to be a Green Justice Conference of the United Church of Christ

- 35 • In our buildings, programs and policies setting an example of sustainable
36 environmental practices
- 37 • Encouraging local churches to become Green Justice Congregations, following the
38 guidelines of the Environmental Justice Ministries of the United Church of Christ.(
39 attached)
- 40 • Providing resources, training and support to local congregations through the
41 Environmental Ministries Committee of the Department of Mission to help
42 members and congregations find new and transforming ways to live, acting on our
43 faith grounded in wonder, reverence, love, and respect for all of God's creation.
- 44 • Providing public witness to the need for our governments at local, state and
45 national levels to act in ways that are hopeful, restorative, and just as we face the
46 challenges of environmental disruption and the need for sustainable and
47 affordable life for all.

ADDENDUM: Becoming a Green Justice Congregation

From Environmental Justice Ministries of the United Church of Christ

WORSHIP AND EDUCATION	POINTS	TOTAL
Preach an environmental stewardship sermon	1*	
Hold an annual “Earth Day” Sunday with appropriate liturgy and hymns	2	
Conduct a six-week or Lenten Bible study, book study, or small group study on stewardship of creation	4	
Show an environmental justice film	1*	
Invite speakers on environmental justice to special church events	1*	
Have your “Just Green Team” or others take a “toxic tour” and report back to your congregation what you learned	2	
Measure the carbon footprint of the church facility and staff and pledge to reduce it by 10% per year	3	
Set up a program to measure the carbon footprint of each family in the congregation	5	
Send a member of your congregation to a UCC Center for Environmental Justice workshop or a Justice Leaders Engaging and Developing (LED) training	3*	
COORDINATION & COMMUNICATION	POINTS	TOTAL
Form an on-going church “Just Green Team”	5	
Include a “Just Green” column in your church newsletter	2	
Shift church communications from paper to electronic media – as much as possible	1	
Sign up at least 50% of your congregational households to the Justice & Peace Action Network (JPANet)	3	
EQUIPMENT	POINTS	TOTAL
Put office machines on power strips and unplug rarely used appliances	1	

Replace old heating/air conditioning units with energy efficient models	5*	
Buy “energy star” appliances	1*	
Install water saver or dual-flush toilets throughout the facility	1*	
Install tankless or solar water heater(s)	4	
Install ceiling fans in rooms for circulation and reset thermostat	2	
STEWARDSHIP	POINTS	TOTAL
Assist members in reducing “junk” mail	1	
Recycle paper/bottles/cans	2	
Shift to reusable dishes/utensils in church kitchens and rooms	2	
Shift to environmentally sensitive cleaning products	1	
Review church investments for environmental justice impact	3	
Shift to “fair trade” and environmentally friendly items for regular consumption	2	
Shift to locally grown food as much as possible for church events	1	
ENERGY USE	POINTS	TOTAL
Conduct a professional energy audit of the church facility	5	
Clean radiators/heating ducts/refrigerator coils regularly	1	
Turn off computers and other appliances overnight or when not in use	1	
Install and use programmable thermostats	3	
Replace incandescent bulbs with CFL’s	2	
Insulate/weather-strip church pipes/walls/ceilings/doors/water heaters/wall outlets	2	
Install energy efficient fluorescent lights/ballasts	2	
Use blinds to help regulate temperature	1	
Purchase “clean” or “green power” for the church	1	
Replace old windows with energy-efficient windows	1	
Replace old doors with energy-efficient doors or install storm doors	1	

Install solar panels for electricity generation	5	
TRANSPORTATION	POINTS	TOTAL
Institute "Walk/bike/carpool to church" days	1	
Develop a car pool system for church activities	2	
Install bike racks at your church	3	
Intentionally carpool to local, regional, or state church events or meetings	2	
NATURAL SURROUNDINGS	POINTS	TOTAL
Shift to organic lawn/landscape care	4	
Establish a community garden at the church	5	
Build a rainwater garden or landscape	5	
Utilize xeriscaping for lawns/landscaping	4	
Plant deciduous trees on South and West sides of church buildings	3	
ADVOCACY	POINTS	TOTAL
As a congregation, join your state's Interfaith Power and Light organization	4	
Hold a letter-writing campaign to elected officials at local, state, or national levels to tell them that environmental justice should be reflected in public policy decisions	1*	
Visit your elected officials at the local, State, or national levels to tell them that environmental justice should be reflected in public policy decisions	1*	
Join with other congregations to pool resources and energy for community efforts towards environmental justice	3	
Hold an educational/advocacy event about such groups as 350.org or Transition Towns	2	
TOTAL POINTS		

* Points are given per event, item, or action

Notes:

1. Other events, items, or actions can earn points. We encourage creativity and actions customized for your setting. Write a brief description and estimate the points based on comparison with other criteria.
2. Points begin accumulating each Easter Sunday morning for one entire year. Reports from each congregation are encouraged at every Conference meeting in the spring or early summer.
3. Count points every year for actions you have taken to change facilities or energy use. For example, if you shift to organic lawn care, you may count those points every year as long as you continue the action.
4. 20 points – Level 1; 40 points – Level 2; 60 points – Level 3; 80 points or more – Level 4

1 **RESOLUTION ON**
2 **RE-AFFIRMING THE VERMONT CONFERENCE AS A JUST PEACE CONFERENCE**
3 **SUBMITTED BY THE DEPARTMENT OF MISSION**

4 Whereas Christians in every age and place are called to bear witness by word and deed
5 to the vision of God's realm as the Holy Spirit enables them to discern God's purpose;
6 and

7
8 Whereas scripture reveals God's will for creation to be covenantal harmony, wholeness,
9 and well-being having its source in God; and

10

11 Whereas Just Peace is characterized not merely by absence of war, but by right
12 economic and social relationships among people (Amos 5:24; Micah 6:8), a right
13 relationship between humanity and nature (Is. 11:6-9, 32:15-20; Ezek. 34:25-29), and a
14 right relationship between humanity and God (Jer. 31:31-34); and

15

16 Whereas the church, despite often failing to challenge the structures and institutions
17 that perpetuate violence and injustice, and despite often failing to resolve its own
18 conflicts nonviolently, is entrusted with the message of justice and peace revealed in the
19 life and teachings of Jesus Christ (Matthew 5:38-44; Matthew 25:31-40; Luke 4:16-21);
20 and

21

22 Whereas the threat posed to the environment and to human life by modern warfare
23 raises profound moral and theological questions about the justness of any resort to

24 military force, and preparation for and engagement in war diverts resources away from
25 pressing human needs; and

26

27 Whereas we affirm the reality that peace is not possible if injustice exists, holding with
28 Isaiah the understanding that justice precedes righteousness and peace (Isaiah 32:15-
29 18); and

30

31 Whereas the Fifteenth General Synod of the United Church of Christ in 1985 affirmed
32 “the United Church of Christ is to be a Just Peace Church,” defined Just Peace as “the
33 interrelation of friendship, justice, and common security from violence,” placed “the UCC
34 General Synod in opposition to the institution of war, “ and called upon “Conferences
35 and national bodies of the United Church of Christ to organize their common life so as
36 to make a difference in the achieving of a Just Peace and the ending of the institution of
37 war”; and

38

39 Whereas the Seventeenth General Synod of the United Church of Christ in 1989
40 adopted as a priority “Integrity of Creation, Justice and Peace,” acknowledging that
41 integrity of creation, justice and peace is encompassed in the biblical vision of shalom
42 and is central to the Christian identity of members of the United Church of Christ; and

43

44 Whereas the Twenty-fifth General Synod of the United Church of Christ in 2005
45 supported “a denomination-wide peace with justice movement among local churches,
46 associations, conferences and the national setting which promotes a multi-issue, multi-
47 racial, and multicultural approach to justice and peacemaking”; and

48

49 Whereas the Vermont Conference of the United Church of Christ at its 1993 Annual
50 Meeting declared itself to be a Just Peace Conference, calling on local churches “to
51 organize their common life so as to make a difference in the achieving of Just Peace
52 and the ending of the institution of war”; and

53

54 Whereas since becoming a Just Peace Conference the Vermont Conference has
55 adopted several other resolutions addressing Just Peace issues, such as Uprooting
56 Racism (1999), Clergy of Color (2002), Open and Affirming Conference (2002), War in
57 Iraq and Future Plans for Peace (2004), Health Care for All (2005 and 2009), No Attack
58 on Iran (2007), Anti-Poverty Work (2007), Summer Lunch Programs (2007), Fair Trade
59 Conference (2007), Multiracial/Multicultural Conference (2008), Christian/Muslim
60 Dialogue (2009), and Charter for Compassion (2010); and

61

62 Whereas the Vermont Conference of the United Church of Christ has demonstrated its
63 Just Peace commitment in the past by supporting activities such as Bridges for Peace,
64 witness against the death penalty, the Livable Wage Campaign, and the Uprooting
65 Racism Task Force, and in the present through support of the Vermont Low-income
66 Advocacy Council, Hunger Free Vermont, global partnerships, prison justice ministry,
67 environmental justice ministry, and the celebration of just peace activities at the annual
68 Peacemakers’ Breakfasts; and

69

70 Whereas the United Church of Christ Justice and Witness Ministries, Global Ministries
71 of the United Church of Christ and the Disciples of Christ, and the Vermont Conference

72 Resource Center have available for local churches a plethora of resources for
73 education, reflection and action on just peace issues;

74

75 Whereas no United Church of Christ congregation in Vermont has adopted the Just
76 Peace designation since its inception in 1985;

77

78 THEREFORE BE IT RESOLVED that the Vermont Conference of the United Church of
79 Christ re-affirms its commitment to Just Peace and its role as a Just Peace Conference;
80 and

81

82 BE IT FURTHER RESOLVED that the Vermont Conference calls upon the churches of
83 this Conference to engage in education, reflections and actions that advance the
84 realization of Just Peace; and

85

86 BE IT FURTHER RESOLVED that the Department of Mission, through the Just Peace
87 Advocates or other entity responsible for justice and peace concerns, commits itself to
88 providing leadership and resources to assist the Conference, its associations and local
89 churches in their efforts; and

90

91 BE IT FURTHER RESOLVED that the Vermont Conference commits itself to work with
92 other conferences and bodies of the United Church of Christ, members of other
93 Christian denominations and other faiths, and all people of good will who seek to make
94 Just Peace a reality.

FINANCIAL DOCUMENTS

For the

Annual Meeting

Vermont Conference, United Church of Christ

June 3-5, 2011

Please also see the Reports for the 2011 Annual Meeting for relevant reports from the Finance Committee, Board of Directors, and Conference Treasurer

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*Please note that the Auditors Final Report is not provided as part of this packet. It is available for downloading at: www.vtcucc.org/annual_meeting.html If you would like a paper copy mailed to you, please contact the Conference Office.**

Introduction

This year the budget is being presented in the now familiar format. The single sheet summary, Document E, is on page 5. On the following pages is the narrative budget, which provides some context to the sheet of numbers, in order to better provide delegates and members of the Conference a framework for our income, expenses, and our shared mission and ministry.

Please see the Annual Reports (a separate section) for the report of the Investment Committee, Finance Committee, and the Conference Treasurer.

Every year we continue to attempt to make the budget process and our finances more transparent. We hope you find the enclosed reports a useful tool.

Please let us know how we might further improve this process.

A handwritten signature in black ink, appearing to read "Jim Thomas". The signature is fluid and cursive, with a large, sweeping flourish at the end.

Jim Thomas

Business Manager and Stewardship Associate

Vermont Conference, UCC

Calculation of Draw from the Unrestricted Fund

Each year an amount is drawn from our unrestricted reserves to provide income for the budget. The method used to determine the withdrawal has varied over the years.

The Board of Directors considered this at their November 2006 meeting, and took the following action, quoted from the official minutes of the November 18, 2006 meeting of the full Board:

“John Holme then called attention to the report on the use of the Ten Year Trailing Formula found in the smaller packet in the Board’s red envelope mailing. It contains a proposal to change the determination of the allowed annual draw against the Unrestricted Fund from the Ten Year Trailing Formula to 4.25 percent of the average ending balance in the fund over the past four years. The Department recommends that this be approved by the Board for presentation to the 2007 Annual Meeting. The advantages of the new formula would be increased stability and predictability.”

“After a friendly amendment was accepted, it was voted to recommend to the Annual Meeting that the draw each year from the unrestricted accounts #6 and #9 shall be established by multiplying 4.25% by the average ending total value of the fund for the past four trailing years and that at the Board be directed to revisit the policy if there are years of market loss or inflation in excess of 9%.”

In addition, at this same meeting the Board took the following action:

“... it was voted that the Board present to the 2007 Annual Meeting a proposed 2008 budget that would remove from the Unrestricted Fund an amount that is the lesser of the amount allowed by the 10 Year Trailing Formula or by the new formula.”

This is the fourth year we have used this formula, and the resultant number is reflected on income line 3405 of the budget.

The Board, at this same meeting, then took up the issue of repayment of excessive draws.

“It was voted that the Board recommends to the 2007 Annual Meeting that should more money be taken out of the fund than the recommended draw, then that excess shall be repaid to the fund with the intent of repaying it in ten years.”

The (potential) additional draw is shown on the income side of the presented budget as line 3404, and on the expenditure side as line 9800.

**Resolutions Recommended by the Board of Directors
Pertaining to the 2012 Budget**

- 1 **1.) That the division of undesignated Basic Support for Our Church's Wider Mission**
2 **income for 2012 be 65% for the Vermont Conference and 35% for the United**
3 **Church of Christ beyond Vermont.**
- 4 **2.) That the Vermont Conference share with the national setting of the United Church of**
5 **Christ 65% of any operating budget surplus at the conclusion of the 2012 fiscal year.**
- 6 **3.) That the Conference continues to encourage each church to increase its Basic Support**
7 **for Our Church's Wider Mission by 1% per year of its operating budget expenses;**
8 **moving toward a full tithe (10%) and beyond if possible.**
- 9 **4.) That the 2012 Vermont Per Capita be set at \$11.54. (Note: The association**
10 **portion of Per Capita is in addition to the Conference amount.)**
- 11 **5.) That the churches be encouraged to pay Basic Support for Our Church's Wider**
12 **Mission and Per Capita at least quarterly.**
- 13 **6.) That the Board of Directors be authorized to take funds from the unrestricted**
14 **reserves for any emergency deficit in 2012.**
- 15 **7.) That the Board of Directors be authorized to adjust the 2012 operating budget as**
16 **unforeseen circumstances require, within the spending limits established in the**
17 **budget.**
- 18 **8.) That the Conference adopt a 2012 Operating Budget of not more than \$721,164**
19 **in expense and not less than \$721,164 in income, with the goal of ending 2012**
20 **with a balanced budget.**

								DOCUMENT E		
VERMONT CONFERENCE UNITED CHURCH OF CHRIST BUDGET 2011-2012										
			2011			2011			2012	
			Approved at Annual Meeting 2010			BoD Approved changes			Presented to Annual Mtg 2011	
Acct #	Account Name	Operating	Special	Total	Operating	Special	Total	Operating	Special	Total
INCOME										
General Income										
3002	Our Church's Wider Mission Basic Support	488,000		488,000	430,000		430,000	440,000		440,000
3204	Friends of the Conference	28,275		28,275	28,275		28,275	28,000		28,000
3212	Synod travel pool	9,000		9,000	9,000		9,000	0		-
3300	Per Capita Income	145,000		145,000	148,000		148,000	150,000		150,000
3405	Unrestricted Fund	49,122		49,122	49,122		49,122	47,764		47,764
3502	Interest - Operating Checking	1,200		1,200	1,000		1,000	900		900
3508	Restricted Fund - Income	2,400		2,400	2,400		2,400	2,400		2,400
3507	Miscellaneous			-			-			-
3604	Annual Meeting Income	30,000		30,000	30,000		30,000	30,000		30,000
3404	Additional Draw Unrestricted Fund									
Transfers										
3503	Outdoor Ministries Fund Special Transfer		2,000	2,000		2,000	2,000		0	-
	Dept. Mission Special Transfers			-			-			-
9102	Atkinson Fund Income	2,000		2,000	2,000		2,000	2,900		2,900
9104	Miller Fund Income (comb w/9102)	1,300		1,300	1,300		1,300	0		-
Departmental Income										
0002	Dept. Church & Ministry Income	6,200	2,000	8,200	6,200	2,000	8,200	6,200	2,000	8,200
0003	Dept. Mission Income			-			-			-
0004	Dept. Christian Education Income	10,000		10,000	10,000		10,000	13,000		13,000
0005	Dept. Stewardship Income			-			-			-
TOTAL INCOME		\$ 772,497	\$ 4,000	\$ 776,497	\$ 717,297	\$ 4,000	\$ 721,297	\$ 721,164	\$ 2,000	\$ 723,164
EXPENDITURES										
3004	OCWM Basic Support to National	195,200		195,200	172,000		172,000	154,000		154,000
4000	Dept. Church & Ministry	8,100	2,000	10,100	8,100	2,000	10,100	8,700	2,000	10,700
5000	Dept. Mission	12,250		12,250	12,250		12,250	12,850		12,850
6000	Dept. Christian Education	20,500	2,000	22,500	20,500	2,000	22,500	23,100	0	23,100
7000	Dept. Stewardship	64,018		64,018	63,000		63,000	65,450		65,450
7800	Comm. Theology & Ecumenism	0		0	0		-	0		-
8000	Compensation of Staff	352,604		352,604	326,297		326,297	339,000		339,000
8243	Staff Travel & Expenses	38,675		38,675	35,000		35,000	36,500		36,500
8401	Conference Office Operations	34,550		34,550	33,550		33,550	34,514		34,514
8550	Conference Operations	16,600		16,600	16,600		16,600	17,050		17,050
8710	Annual Meeting Expenses	30,000		30,000	30,000		30,000	30,000		30,000
9800	Repayment to Unrestricted Fund									
TOTAL EXPENDITURES		\$ 772,497	\$ 4,000	\$ 776,497	\$ 717,297	\$ 4,000	\$ 721,297	\$ 721,164	\$ 2,000	\$ 723,164
SURPLUS (DEFICIT)		\$ -	\$ -	\$ -	\$0	\$ -	\$ -	\$0	\$ -	\$ -
								2011 Per Capita rate: \$11.36		
								2012 Per Capita rate: \$11.54		



FINAL

**UNITED CHURCH OF CHRIST
OCWM - BASIC SUPPORT 2010/2009 COMPARISON BY CONFERENCE**

CONFERENCE		2010													2009			CHANGE GAIN/LOSS		
		NATIONAL	% of Total	CONFERENCE	% of Total	TOTAL	NATIONAL	% of Total	CONFERENCE	% of Total	TOTAL	NATIONAL	CONF	TOTAL						
CAL NEV NORTH		176,845	20.0%	707,381	80.0%	884,227	172,337	20.0%	689,348	80.0%	861,685	4,508	18,033	22,542						
CAL NEV SOUTH		213,212	40.0%	319,818	60.0%	533,031	210,958	40.0%	316,437	60.0%	527,395	2,254	3,382	5,636						
CALVIN SYNOD	Note 1	500	100.0%		0.0%	500	0		0		0	500	0	500						
CENTRAL ATLANTIC	Note 5	335,323	32.0%	713,950	68.0%	1,049,273	394,844	35.1%	729,188	64.9%	1,124,032	-59,521	-15,238	-74,759						
CENTRAL PACIFIC		71,881	25.0%	215,643	75.0%	287,525	84,796	24.7%	257,814	75.3%	342,610	-12,915	-42,171	-55,086						
CONNECTICUT		1,126,468	63.0%	661,576	37.0%	1,788,044	1,225,738	63.0%	719,890	37.0%	1,945,628	-99,270	-58,313	-157,584						
FLORIDA		110,229	20.3%	433,517	79.7%	543,747	113,528	20.2%	448,746	79.8%	562,274	-3,299	-15,229	-18,527						
HAWAII		132,987	45.2%	161,179	54.8%	294,166	123,800	43.2%	163,061	56.8%	286,862	9,187	-1,882	7,305						
ILLINOIS		473,587	29.0%	1,159,473	71.0%	1,633,060	516,893	29.0%	1,265,497	71.0%	1,782,390	-43,306	-106,024	-149,330						
ILLINOIS SOUTH		144,640	30.0%	337,493	70.0%	482,132	149,253	30.0%	348,756	70.0%	498,009	-4,613	-11,264	-15,877						
INDIANA-KENTUCKY	Note 5	141,459	20.0%	565,838	80.0%	707,297	151,506	19.4%	628,954	80.6%	780,460	-10,047	-63,116	-73,163						
IOWA	Note 5	329,465	36.0%	585,716	64.0%	915,181	321,202	37.0%	546,911	63.0%	868,113	8,263	38,804	47,067						
KANSAS-OKLAHOMA	Note 5	56,100	23.0%	187,812	77.0%	243,912	59,541	24.6%	182,050	75.4%	241,591	-3,441	5,762	2,321						
MAINE		103,500	13.7%	650,151	86.3%	753,651	138,000	27.5%	364,131	72.5%	502,131	-34,500	286,020	251,520						
MASSACHUSETTS		1,005,776	54.9%	826,546	45.1%	1,832,321	1,121,282	59.9%	750,854	40.1%	1,872,136	-115,506	75,691	-39,814						
MICHIGAN		166,467	29.0%	407,557	71.0%	574,024	209,757	31.0%	466,902	69.0%	676,659	-43,290	-59,345	-102,635						
MINNESOTA		282,703	34.7%	530,831	65.3%	813,534	278,563	34.8%	523,057	65.2%	801,620	4,140	7,774	11,914						
MISSOURI MID S		168,716	22.0%	598,173	78.0%	766,889	199,854	24.9%	601,563	75.1%	801,417	-31,139	-3,390	-34,528						
MONTANA N WYOMING		33,723	20.0%	134,894	80.0%	168,617	38,253	20.0%	153,012	80.0%	191,265	-4,530	-18,119	-22,648						
NEBRASKA	Note 5	94,230	25.0%	282,689	75.0%	376,918	85,904	25.0%	257,773	75.0%	343,677	8,325	24,916	33,241						
NEW HAMPSHIRE	Note 5	314,491	45.0%	384,378	55.0%	698,870	332,236	45.0%	406,250	55.0%	738,486	-17,745	-21,872	-39,616						
NEW YORK		80,000	10.5%	679,047	89.5%	759,047	92,411	11.6%	705,523	88.4%	797,934	-12,411	-26,476	-38,887						
NORTHERN PLAINS	Note 1,3	9,119	100.0%		0.0%	9,119	11,901	100.0%		0.0%	11,901	-2,783	0	-2,783						
OHIO	Note 5	369,612	19.1%	1,563,499	80.9%	1,933,111	388,448	19.2%	1,635,439	80.8%	2,023,887	-18,836	-71,940	-90,776						
PACIFIC NW		169,284	30.0%	394,997	70.0%	564,281	154,417	29.7%	364,818	70.3%	519,235	14,867	30,179	45,046						
PENN CENTRAL	Note 4	297,872	30.0%	694,904	70.0%	992,776	305,233	30.0%	712,210	70.0%	1,017,443	-7,361	-17,306	-24,667						
PENN NE		65,000	10.7%	543,411	89.3%	608,411	65,000	10.4%	558,998	89.6%	623,998	0	-15,587	-15,587						
PENNSYLVANIA SE	Note 6	98,254	9.2%	972,319	90.8%	1,070,573	188,083	16.9%	924,400	83.1%	1,112,483	-89,829	47,919	-41,910						
PENN WEST		32,984	13.7%	207,951	86.3%	240,936	35,715	11.4%	276,782	88.6%	312,497	-2,731	-68,830	-71,561						
RHODE ISLAND		100,000	36.0%	177,548	64.0%	277,548	106,000	36.4%	185,067	63.6%	291,067	-6,000	-7,519	-13,519						
ROCKY MOUNTAIN	Note 5,7	60,898	15.0%	345,984	85.0%	406,881	67,516	15.0%	382,591	85.0%	450,107	-6,618	-36,608	-43,226						
SOUTH CENTRAL		49,428	20.0%	197,712	80.0%	247,140	49,656	20.0%	198,623	80.0%	248,278	-228	-910	-1,138						
SOUTH DAKOTA		27,272	10.0%	245,451	90.0%	272,723	34,594	12.0%	253,687	88.0%	288,280	-7,321	-8,236	-15,557						
SOUTHEAST		28,470	10.0%	256,231	90.0%	284,701	27,647	10.0%	248,823	90.0%	276,470	823	7,408	8,231						
SOUTHERN	Note 5	33,616	8.4%	367,550	91.6%	401,166	50,000	12.4%	351,695	87.6%	401,695	-16,384	15,855	-529						
SOUTHWEST		80,093	25.0%	240,278	75.0%	320,371	88,995	25.0%	266,986	75.0%	355,982	-8,903	-26,708	-35,611						
VERMONT		164,154	39.9%	247,023	60.1%	411,177	175,412	40.0%	263,118	60.0%	438,530	-11,258	-16,095	-27,353						
WISCONSIN		430,000	22.6%	1,471,613	77.4%	1,901,613	445,000	22.4%	1,540,867	77.6%	1,985,867	-15,000	-69,254	-84,254						
Note 5		103,971	100.0%		0.0%	103,971	159,632	100.0%		0.0%	159,632	-55,661	0	-55,661						
CORNERSTONE FUND		40,708	100.0%		0.0%	40,708	57,402	100.0%		0.0%	57,402	-16,694	0	-16,694						
MISC	Note 2	127,823	100.0%		0.0%	127,823	129,580	100.0%		0.0%	129,580	-1,757	0	-1,757						
TOTAL		7,850,860	29.8%	18,470,134	70.2%	26,320,993	8,560,888	31.4%	18,689,822	68.6%	27,250,710	-710,028	-219,688	-929,717						
Retention Ratio 1967			58.0%		42.0%			58.0%		42.0%			-19.7%	-80.3%						

Note 1: Final Reconciliation Form not provided by the Conference

Note 2: Support sent directly to National by churches or individuals.

Note 3: Excluded from retention %, no conference data available.

Note 4: Different amount than Conference reported based on actual cash received and Monthly Remittance Form figures

Note 5: Money received from Conferences from one time, special giving as a Property Sale, Will & bequests, etc - This is over and above projected goals; also includes money received too late to count in previous year

Note 6: Different amount than Conference reported - Conference reported in OCWM; National recorded in WCM & LCM Special Support-Directed

Note 7: Different amount than Conference - a portion was received past prior year deadline. Conference counted in 2009; National in 2010

Note 8: Association receipts included in 2009 Conference amounts, awaiting reporting of Association receipts for 2010

WHERE NATIONAL CREDITED GIFT IN 2010 AND CONFERENCE CREDITED IN 2009, NO ADJUSTMENT WAS MADE TO "CONFERENCE RETAINED" AMOUNT OR %



Narrative Presentation of the 2012 Vermont Conference Budget

Income

The Vermont Conference receives income for the Conference Mission and giving to the Wider Church from a variety of resources, with the largest percentage coming from our local churches. The members of the Vermont Conference, through their generosity, enable the mission and ministry of the Conference to support the work of Christ's church within our boundaries, and to the larger church.

Our Church's Wider Mission Basic Support
LINE 3002 _____ \$440,000

Our Church's Wider Mission Basic Support is the largest source of income for the Vermont Conference. It reflects the generous support of most of our churches for the work of the Conference within Vermont and to the wider church. This year we retain the percentage of Basic Support division begun last year, with 65% of these contributions retained for use



by the Conference, and 35% sent to support the work of the United Church of Christ.

The vast majority of OCWM comes from our local churches. If every congregation sent 10% of their expense budget to OCWM (as the delegates vote each year) we would receive over \$1.2 million dollars for the work of the Conference and wider church! Imagine what additional good works we could do with a complete financial participation in covenant.

Vermont Gifts
LINE 3204 _____ \$28,000

Vermont Gifts represents those contributions given without specific designation for the Conference's mission. They may come from individuals, churches, associations, or outside organizations.



Synod Travel Pool
LINE 3212 _____ \$0



This income line represents an allowance provided by the United Church of Christ to help defray expenses for travel to General Synod, as well as contributions made by Associations and local churches toward their delegate's expenses. There being no Synod scheduled for 2012, we do not expect any income on this line.

Per Capita Income
LINE 3300 _____ \$150,000

Per Capita Income is one of the ways our churches demonstrate covenant. Historically it provides a vehicle for each church to provide a minimum level of support. The rate for 2011 is



Index (CPI).

\$11.54 per member, with the associations assessing an additional amount. The amount increases each year based on the Consumer Price

Unrestricted Fund

LINE 3405 _____ **\$47,764**

This line represents the income drawn from our Unrestricted Fund Investment account. The amount is determined by a formula typically used by non-profit institutions. See page 3 for more detail on how this amount is calculated.



Interest on Operating Checking

LINE 3502 _____ **\$900**

Our checking account at Randolph National Bank earns interest throughout the year, which is used as general income. A portion of the funds are in a money market account, which earns additional interest.

Restricted Fund Income

LINE 3508 _____ **\$2,400**

A portion of one of the Conference's investment accounts, *Restricted Gift #8*, provides income to be used for the operating budget of the Conference. This produces about \$2,400 of income per year.

Annual Meeting Income

LINE 3604 _____ **\$30,000**

The Annual Meeting is self supporting by collecting registration fees to attend the Meeting. Beginning in 2009, all Annual Meeting accounting was brought back into the Conference budget. The Annual Meeting funding is a 'wash', as the income and expenses are expected to offset each other. There is a like amount in the expense budget under line 8710.

Additional Draw Unrestricted Fund

LINE 3404 _____ **\$0**

In the event that an additional amount is withdrawn from the Unrestricted Fund during the year, it is shown on this income line. See page 2 for details on replenishing this overage (if taken).

Miscellaneous Income

LINE 3507 _____ **\$0**

Income which is received during the fiscal year which is unplanned, and has no other appropriate category, is assigned to this line.

Outdoor Ministries Fund Special Transfer

LINE 3503 _____ **\$0**



An investment account holds the proceeds of the sale of Camp Wihakowi (the former Conference camp), and money is withdrawn from this account to meet our covenantal relationship with the Covenant Hills Camp and the New England Annual Conference, UMC. We contribute \$8,000 per year to support the operation of the camp. In past years, this amount was taken from the investment account, and drawing at that rate was not sustainable. Beginning in 2009, we reduced by \$2,000 per year the amount taken from the investment, supplementing it with funds from the Christian Education Department's operating budget. In 2012, the entire \$8,000 will come from the Department's operating budget, and none from the investment account. We are exploring ways we might rebuild this investment, so it could support our commitment to camping on its own in the future.

Atkinson Fund Income
LINE 9102_____ \$2,900

With the sale of the Atkinson Retreat Center, the proceeds, in accordance with the bequest, have been added to the existing Atkinson Investment Account. The income from the investment is now split equally between the Vermont Conference, UCC Local Church Ministries, and UCC Wider Church Ministries. This line

represents our portion of the income. This line, beginning in 2012, also includes the Miller Fund income, which also supported the Atkinson Retreat Center in the past.

Department of Church and Ministry Income
LINE 0002_____ \$6,200

The department earns operating income through events including minister's convocation and workshops such as Congregational Growth



workshops. This income offsets the costs for these events, which are meant to be self supporting. The department also

receives income to support special funds such as the Ida Thorpe Scholarship Fund and the Fairbanks Education Board Fund, which provide scholarship assistance for in-care seminary students, ordained pastors, and lay ministers.

Department of Christian Education Income
LINE 0004_____ \$13,000

The largest single form of income for the department is tuition for the Vermont



Academy of Spiritual Training (VAST). This income makes VAST self supporting. Other income includes donations from churches and members toward camping programs and the Resource Center.

Expenditures

The Conference is involved with mission in many ways. In the United Church of Christ, we affirm that, although the congregation is the fundamental unit of mission, mission is not just local. We are connected to one another, across boundaries of neighborhood, class, race, and national border. Our Expense budget seeks to do ministry and mission both within and outside the borders of our state.



OCWM Basic Support to National **LINE 3004 _____ \$154,000**

The Vermont Conference sends 35% of all contributions to Basic Support for Our Church's Wider Mission (OCWM) to support the national and global work of the United Church of Christ. More than 50% of Our Church's Wider Mission funds sent to the UCC are spent on the assistance, expertise, tools and support needed



to keep local UCC churches effective, strong, and growing: pastoral placement; education for preschoolers through adult, worship materials for every occasion,

theological background and biblical interpretation for pastors, training in everything from welcoming the stranger to handling church finances—and lots more. Additionally, the UCC uses our contributions to support such things as Justice and Witness Ministries, Global Mission, Communications, and Covenantal relations.

Department of Church and Ministry **LINE 4000 _____ \$8,700**

The local church and the local pastor are at the heart of the United Church of Christ. The Vermont Conference seeks to promote the vitality and well being of churches and pastors, to maintain the standards that are inherent within the covenant we are all partners in, and insure fair and just treatment for all. The Department of Church and Ministry works to carry out this ministry through the efforts of such committees as Church Growth, Healing, Women's Fellowship, Ministerial Standing and Standards, Continuing Education, Ministerial Compensation, and a Convocation Committee which offers pastors an annual renewal and fellowship opportunity.

Department of Mission **LINE 5000 _____ \$12,850**

The principal means of the Vermont Conference doing mission within Vermont is the local church and their individual members. Outside Vermont it is the national church. In between these two are the Associations and the Conference.

Since the Conference is the same geographic area as the State and many mission needs interact with state agencies, or other statewide organizations, the Conference Department of Mission is the unit that is in a position to respond to these needs and/or bring local church's attention to these needs.

The Department of Mission budget continues to support the long-term priorities of the Vermont Conference by addressing issues concerning the disadvantaged within our society and issues of justice. Examples include Prison Justice work, Peace Advocacy, support for the Vermont Low Income Advocacy Council, and Diversity.

Department of Christian Education

LINE 6000 _____ **\$23,100**

The Christian Education Department plans conference wide opportunities for those who work in churches with children, youth and adult Christian education. Now in its third decade, the Vermont Academy of Spiritual Training (VAST) is designed for laypersons, Licensed Ministers, and Certified Educators who wish to develop a greater understanding of the Christian faith. The VAST program is self supporting due to tuition paid by the students. Part of this line also provides for new print and audio-visual resources for the Resource Center, located in the Conference Office in Randolph. Also supported are the New England Association of United Church Educators, Partners in Education, Vermont Association of United Church Educators events, and operating support to Covenant Hills Christian Camp.

Department of Stewardship

LINE 7000 _____ **\$65,450**

The Stewardship expense budget provides for the "nuts and bolts" of the Conference, including such things as the mortgage on the Conference office, heat, utilities, insurance, taxes, property maintenance and the like. This line also includes \$9,000 in assistance to the Atkinson Residence Home in Newbury, support for the OCWM, Planned Giving, Finance, and Investment Committees, and an allowance for legal fees and annual financial audits.

Compensation of Staff

LINE 8000 _____ **\$339,000**

This section contains the salaries, housing allowances, pension, health and dental, life insurance, social security offset, continuing education and workers compensation insurance for the Conference Staff. This 2012 budget allows for expected increases in health benefit costs, and also a targeted 2% increase in salary.

Staff Travel and Expenses

LINE 8243 _____ **\$36,500**

The work of the Conference Staff would not be possible without the ability to travel the Green Mountain State to meet with churches,



associations, and members. In addition, the Conference Minister travels to the National offices of the

UCC during the year for meetings and consultations.

of that allowed by the approved operating budget, this line would show the repayment plan. See page 3 for more detail.

Conference Office Operations

LINE 8401 _____ \$34,514

This area contains resources to support the functioning of the Conference Office in Randolph, including the copier lease, printing, postage, office supplies, telephones, computer maintenance and replacements, payroll service, custodial services, and website related costs.



Conference Operations

LINE 8550 _____ \$17,050

In this line are conference wide costs that don't belong to a department. It includes such things as General Synod expenses, payout of the Association share of Per Capita collections, Annual reports, support to the Board of Directors and the Personnel and Nominating Committees.

Annual Meeting Expenses

LINE 8710 _____ \$30,000

This expense line is for the Conference Annual Meeting, and corresponds to income line 3405. The Annual Meeting is expected to be self-supporting.

Repayment to Unrestricted Fund

LINE 9800 _____ \$0

In the event that any funds are drawn from the Unrestricted Fund in excess

**TEMPORARILY
RESTRICTED ASSET
ACCOUNTS (SPECIAL
FUNDS) & INVESTMENT
ACCOUNTS LIST
VERMONT CONFERENCE,
UCC**

PASS THROUGH ACCOUNTS

Christmas Fund

Description: Contributions to the Christmas Fund (Veterans of the Cross) are placed in this account as they are received by the churches and forwarded monthly to the UCC.

One Great Hour of Sharing

Description: Contributions to the One Great Hour of Sharing offering are placed in this account as they are received by the churches and forwarded monthly to the UCC.

Neighbors in Need

Description: Contributions to the Neighbors in Need (NIN) fund are placed in this account as they are received from the churches and forwarded monthly to the UCC.

Hunger Fund

Description: The Hunger Action Fund offering is *no longer being collected* by the UCC. It is now part of the One Great Hour of Sharing offering.

Directed Gifts UCC Fund

Description: Contributions from churches that are earmarked for specific UCC

agencies such as Emmaus Homes, Ryder Hospital etc are placed in this account as they are received from the churches. These contributions are forwarded monthly to the UCC.

Directed Gifts - Others Fund

Description: This account temporarily held funds sent to the Conference for non-UCC agencies such as Church World Service or Heifer Project. Beginning in 2010, we now request that churches *send donations directly to these agencies*. This allows for them to be received in a timelier manner, and removes confusion about the identity of the actual donor.

Strengthen the Church Fund

Description: Contributions to the Strengthen the Church offering are placed in this account as they are received by the churches. 50% is transferred to the Vermont Strengthen the Church fund, and the remaining amount is forwarded monthly to the UCC.

Peace Offering

Description: The Just Peace Appeal offering is *no longer being collected* by the UCC. It is now part of the Neighbors in Need special offering.

Dillard University Henderson Scholarship

Description: This account was established to hold contributions to the Henderson Scholarship that we have established at Dillard. Contributions from churches and individuals are forwarded monthly to Dillard to be added into the scholarship fund.

Covenant Hills Scholarship

Description: The account receives donations from churches and individuals to support scholarships for youth to attend Covenant Hills. The donations are periodically forwarded to Covenant Hills.

Covenant Hills Donations

Description: The account receives donations from churches and individuals for unrestricted support for Covenant Hills. The donations are periodically forwarded to Covenant Hills.

Clough CD Interest

Description: This temporary holding account receives interest from two Certificates of Deposit to benefit the East Braintree/West Brookfield and Rochester churches. The interest is forwarded when received.

Atkinson Endowment Donations

Description: This account receives donations from churches and individuals for the Atkinson Memorial Fund investment account. It is forwarded periodically to that account.

LOCAL PORTIONS OF NATIONAL OFFERINGS

Vermont Peace Projects Fund

Description: This account holds the remainder of the former Just Peace Appeal offering. It is administered by the Department of Mission.

Vermont Strengthen the Church Fund

Description: This account represents our 50% portion of the Strengthen the Church offering above. It remains in Vermont for use by the Conference, and is administered by the Make a Difference Grants Committee.

Vermont Hunger Fund

Description: This account represents the remainder of the former Hunger Fund offering. It is administered by the Department of Mission.

Vermont Neighbors in Need

Description: In the past, a portion of the NIN offering was retained. These funds have all been expended. The Department of Mission is exploring other methods to fund this ministry.

ASSETS ADMINISTERED BY DEPARTMENTS:

Healing Committee Work Fund

Description: This account was originally funded by the large financial surplus resulting from a successful 1984 workshop sponsored by the Healing Committee of the Conference. The account assists in funding future events. (*Church and Ministry*)

Fairbanks Education Board

Description: This account represents the income received from the endowed fund of Mr. Fairbanks. It is used to provide scholarship assistance for in-care seminary students of the Conference. (*Church and Ministry*)

Continuing Education

Description: This account represents the income received from restricted funds held by the Conference. It is used to assist persons attending continuing education events. (*Church and Ministry*)

Brown Continuing Education Fund

Description: This account provides funds for continuing education for ordained clergy, bi-vocational, and licensed ministry training. The Department of Church and Ministry administers this fund in accordance with guidelines established by the UCC Parish Life and Leadership Ministry Team. (*Church and Ministry*)

Brown Convocation Fund

Description: This account provides funds to support Annual Clergy Convocation. The grants are requested of, and received from, the United Church of Christ. (*Church and Ministry*)

Resource Center Fund

Description: This fund is used to buy materials for the Resource Center not normally supported by the operating budget. (*Christian Education*)

VAST Bible Commentaries

Description: This account was created in 1999 by the Department of Christian Education, and funded out of its expense budget, in anticipation of purchasing a set of Bible Commentaries for the VAST library. (*Christian Education*)

VAST Scholarship Fund

Description: This account accepts donations to help pay tuition for VAST students. (*Christian Education*)

Camp About FACE

Description: This fund was formerly used to support Camp About FACE. Since the end of the camp, the remaining funds are being used for other missional opportunities in Vermont. (*Mission*)

New Initiative Fund

Description: This Fund was started with a \$2500 transfer from the Lobenstine Fund in 2002. Its purpose is to provide grants up to \$100 for churches to begin a program (or *new initiative*) whose focus was on issues of justice within their church. (*Mission*)

Camp Agape

Description: This account accepts donations to support Camp Agape. (*Mission*)

Anti-Racism

Description: This account was funded originally by a grant to support the work of the Uprooting Racism Task Force. The Department of Mission is working to establish guidelines and approval for the use of the remaining funds, perhaps to support the new Diversity Committee. (*Mission*)

God is Still Speaking

Description: This funds represents donations from individuals, churches, and Associations to support “God is Still Speaking”, stewardship and vitality events, and materials. (*Stewardship*)

Property Maintenance/Repair

Description: This account reserves funds for significant maintenance and/or repairs to the Conference office in Randolph. A small amount from the Stewardship Department budget is added to this fund each year. (*Stewardship*)

ASSETS DISTRIBUTED BY
CONFERENCE STAFF OR
THE BOARD OF
DIRECTORS:

Fairbanks Board Relief

Description: This account represents the income received from the investment account of the same name. The purpose of this fund is to provide emergency assistance to clergy.

Ida Thorpe Scholarship

Description: This account represents the income received from the endowed fund given by Ida Thorpe. It is used to provide scholarship assistance for a variety of purposes.

Gardner Cottle Fund

Description: This account represents the income received from the restricted fund of the same name. According to the terms of the fund, “the income only to be used at the sole discretion of the Conference Executive Officer for the purposes which the churches and the Conference would normally support not otherwise mentioned in their annual budget.”

Ministerial Assistance Fund

Description: The account holds funds for the assistance of ordained and lay clergy for one time special needs.

Retired Minister’s Reserve

Description: This account represents income received from a John Sheldon trust fund held at Glens Falls National Bank. We

are one of many beneficiaries of this account. It is used to assist retired ministers.

Lobenstine Fund

Description: This account was funded originally by a bequest from Gail Lobenstine. It is used at the initiative of the Department of Mission for expenditures that are approved by the Board of Directors.

Stewardship Fund

Description: This fund provides for the development of additional financial resources.

Disaster Planning Grant Fund

Description: This account was funded by a \$5000 grant from the National UCC Executive of National Disaster Ministries. Its purpose is to support the development and implementation of a Disaster Plan for the Vermont Conference, and support Disaster Response Coordinator expenses.

Make a Difference Grants

Description: This account holds the available grant money to be disbursed by the Make a Difference Grant Committee. The purpose of the program is support of ministries in three categories – Caring for Clergy, Caring for Churches, and Caring for Community.

General Synod Fund

Description: This fund helps to prevent a ‘pogo stick’ effect on the Conference budget, as Synod is held every two years. A like amount is added to this fund every year, estimated at half of Synod delegate expenses. Delegate expenses are then paid from this account.

Winooski Fund

Description: This fund, #733, held and invested by Fletcher Allen Health Care, is used to assist ministers of the Vermont Conference and their families in the payment of expenses arising from medical treatment (in-patient) at the hospital.

Ministers may submit a request for assistance to the Conference office for review, after which, if approved, it will be forwarded to Fletcher Allen Health Care with a cover letter.

Investment Accounts

Unrestricted Fund

Description: This account represents the total of the invested unrestricted monies of the Conference. This money is invested in TD Wealth Management Investment fund #6. The investment of the fund is under the direction of our TD Wealth Management Financial Advisor as directed by the Vermont Conference Investment Committee. Money from this fund is withdrawn annually to provide income for the Conference budget in accordance with the four year trailing formula explained on page 3.

Investment Strategy: Account is managed for total return, with approx. 65% invested in equities and 35% in fixed income and short term cash management funds.

Atkinson Memorial Fund

Description: This account is formally the Catherine M. Bartlett Atkinson Memorial Fund. This money is invested in TD Wealth Management Investment Fund #1. Along with a home in Newbury, Vermont, the fund was given to the Conference for providing retreats, meeting, and vacation opportunities. In 2008 the Retreat Center was closed, and the property sold in 2009. During 2009, the net proceeds from the sale were added to this account, and in accordance with Mrs. Atkinson's will, the income will be equally divided between the Conference, Local Church Ministries (UCC) and Wider Church Ministries (UCC).

Investment Strategy: Account is managed for fixed income, with approx. 100% invested in fixed income, with a small amount in short term cash management funds.

Congregational Woman's Home Missionary Union of Vermont

Description: This account was created by the women of Vermont. This money is invested in TD Wealth Management Investment Fund #2.

Investment Strategy: Account is managed for fixed income, with approx. 100% invested in fixed income, with a small amount in short term cash management funds.

Fairbanks Board for Relief of Ministers

Description: This account was created by funds donated by Joseph P. Fairbanks. The income from this account is used for emergency assistance to clergy. This money is invested in TD Wealth Management Investment Fund #3.

Investment Strategy: Account is managed for fixed income, with approx. 100% invested in fixed income, with a small amount in short term cash management funds.

Fairbanks Education Board

Description: This account was created by funds donated by Joseph P. Fairbanks. The income from this account is used for seminary students from Vermont. This money is invested in TD Wealth Management Investment Fund #4.

Investment Strategy: Account is managed for fixed income, with approx. 100% invested in fixed income, with a small amount in short term cash management funds.

Vermont Branch Women's Board Missions

Description: This account was created by funds of the legacy of Mary L. Bowers. The income from this account is used to support basic Support for Our Church's Wider Mission. This money is invested in TD Wealth Management Investment Fund #5.

Investment Strategy: Account is managed for fixed income, with approx. 100% invested in fixed income, with a small amount in short term cash management funds.

The Outdoor Ministries Fund

Description: This account was created by the proceeds from the sale of Camp Wihakowi. Monies from this account are withdrawn annually to support Covenant Hills Camp. Current withdrawals exceed income, and the principle is decreasing. Beginning in 2009, support for Covenant Hills is being shifted to the Christian Education Department's operating budget while options are explored. This money is invested in TD Wealth Management Investment Fund #7.

Investment Strategy: Account is managed for total return, with approx. 65% invested in equities and 35% in fixed income and short term cash management funds.

Vermont Conference Restricted Gift

Description: This account was created as a result of transferring \$348,434.47 from the Unrestricted Fund. On June 15, 2000, \$10,000 was added from an endowment from the state of Erastus Fairbanks. These funds were separated due to their restricted use. The income from this fund is paid to over 50 churches, and also 12 accounts which benefit the Conference budget; including: the Cottle Fund, Continuing

Education Fund, Vermont Gifts, Convocation, Atkinson Retreat Center, Ida Thorpe and Basic Support. This money is invested in TD Wealth Management Investment Fund #8.

Investment Strategy: Account is managed for fixed income, with approx. 95% invested in fixed income, 5% in equities, with a small amount in short term cash management funds.

Make A Difference

Description: This fund consists of the Vermont portion of the National UCC Make a Difference Campaign held from 1992-1996 on pledges from 60 Vermont Conference Churches and numerous individuals. The income from this account is to be used for ministries in three categories – Caring for Clergy, Caring for Churches, and Caring for Community. This money is invested in TD Wealth Management Investment Fund #9.

Investment Strategy: Account is managed for total return, with approx. 35% invested in fixed income, 65% in equities, with a small amount in short term cash management funds.

Powell Memorial Fund

Description: This fund was opened in 2009 with a \$10,000 bequest from the estate of Norman Powell, in memory of Reverend Ruth and Norman Powell. Ruth Powell served 7 pastorates in the Vermont Conference, and served in many other ways as well, including as the chairperson of the Conference Board of Directors and state president of Church Women United. The income from this account is to be used by the Conference Minister(s) to help needy ordained ministers who hold standing in the Vermont Conference. This money is invested in TD Wealth Management Investment Fund #10.

Investment Strategy: Account is managed for fixed income, with approx. 100% invested in fixed income, with a small amount in short term cash management funds.

Clough Funds

Description: This fund consists of money given by a Mr. Clough for the benefit of the Rochester and East Braintree/West Brookfield churches. This money is invested in Certificates of Deposit with Keybank. These funds are kept separate from other restricted funds for legal reasons related to the establishment of the funds by the court.

Investment Strategy: These funds have been invested by the Conference in certificates of deposit.

Invest Covenant Hills Fund

Description: In 1989, \$25,000 was withdrawn from the Wihakowi Investment Fund and loaned, interest free, to the Troy Conference. There are various repayment provisions, depending on whether the Vermont Conference or Troy Conference ends the covenant regarding the camping arrangement.

Investment Strategy: n/a

VT Community Loan

Programs

Description: Since 1998, the Conference has invested in the Vermont Community Loan Fund by withdrawing money from account #6 at TD Wealth Management. The Loan Funds provide loans for affordable housing, community services, and sustainable economic development in Vermont. We are currently invested in The Vermont Community Loan Fund. They earn nominal interest. The total amount invested, as of January 2011, is \$15,000.

Temporarily Restricted Assets	Beginning Balance	Income During	Expended During	Ending Balance	Change During
	1/1/2010	2010	2010	12/31/2010	2010
Pass Through Accounts:					
Christmas Fund	\$0.00	\$22,724.87	\$22,724.87	\$0.00	0.00
One Great Hour of Sharing	\$0.00	\$93,729.59	\$93,729.59	\$0.00	0.00
Neighbors in need	\$0.00	\$32,122.03	\$32,122.03	\$0.00	0.00
Hunger fund	\$0.00	\$100.00	\$100.00	\$0.00	0.00
Directed gifts (UCC)	\$0.00	\$11,745.56	\$11,745.56	\$0.00	0.00
Directed gifts others	\$0.00	\$12,629.94	\$12,629.94	\$0.00	0.00
Strengthen the church	\$0.00	\$5,326.98	\$5,326.98	\$0.00	0.00
Peace Offering	\$0.00			\$0.00	0.00
Dillard U-Henderson Sch.	\$0.00	\$4,013.04	\$4,013.04	\$0.00	0.00
Covenant Hills Scholarship	\$0.00	\$495.00	\$495.00	\$0.00	0.00
Covenant Hills Donation	\$1,104.46	\$2,341.65	\$3,446.11	\$0.00	(1,104.46)
Miller and other Atkinson Income	\$0.00			\$0.00	0.00
Atkinson Memorial Fund	\$0.00			\$0.00	0.00
Clough CD Interest	\$0.00	\$154.34	\$154.34	\$0.00	0.00
Atkinson Endowment Donation	\$0.00			\$0.00	0.00
Local Portions of National Offerings:					
VT Peace projects (Mission)	\$578.55			\$578.55	0.00
VT Strengthen the Church (MAD)	\$2,984.95	\$2,663.50	\$3,852.04	\$1,796.41	(1,188.54)
VT Hunger (Mission)	\$290.07	\$2,025.00	\$2,000.00	\$315.07	25.00
VT Neighbors in Need	-\$114.04	\$114.04		\$0.00	114.04
Assets controlled by Departments:					
Healing committee workshop (C&M)	\$2,859.95	\$575.00	\$631.55	\$2,803.40	(56.55)
Fairbanks Education Board (C&M)	\$10,993.34	\$926.74	\$86.40	\$11,833.68	840.34
Continuing education (C&M)	\$948.86	\$689.17		\$1,638.03	689.17
Brown Continuing Education (C&M)	\$3,136.78	\$1,000.00	\$1,977.25	\$2,159.53	(977.25)
Brown Convocation Fund (C&M)	\$443.28		\$220.00	\$223.28	(220.00)
Resource Center Fund (CE)	\$1,341.02	\$277.18	\$208.60	\$1,409.60	68.58
VAST Bible Comm's (CE)	\$10.00			\$10.00	0.00
VAST Scholarships (CE)	\$3,338.19	\$142.00		\$3,480.19	142.00
Camp About Face (Mission)	\$2,611.67		\$250.63	\$2,361.04	(250.63)
New Initiative (Mission)	\$700.00			\$700.00	0.00
Camp Agape (Mission)	\$0.00	\$815.41	\$1,015.41	-\$200.00	(200.00)
Anti-racism (Mission)	\$4,964.98		\$1,396.89	\$3,568.09	(1,396.89)
God is Still Speaking (Stewardship)	\$2,052.04	\$1,000.00	\$1,825.72	\$1,226.32	(825.72)
Property Maint/Repair (Stewardship)	\$1,800.00	\$750.00		\$2,550.00	750.00
Assets Distributed by Conference Staff or BoD					
Fairbanks Board Relief	\$10,858.31	\$1,013.70		\$11,872.01	1,013.70
Ida Thorp scholarship	\$6,353.66	\$1,402.35	\$1,100.00	\$6,656.01	302.35
Gardner Cottle Fund	\$1,119.62	\$213.81	\$100.00	\$1,233.43	113.81
Ministerial assistance fund	\$8,046.15		\$1,500.00	\$6,546.15	(1,500.00)
Restricted memorial interest	\$9,510.90			\$9,510.90	0.00
Retired ministers reserve	\$48,025.18	\$4,662.63		\$52,687.81	4,662.63
Lobenstine Fund	\$5,432.85			\$5,432.85	0.00
Stewardship Fund	\$0.00			\$0.00	0.00
Disaster Plan	\$1,993.57			\$1,993.57	0.00
Make a Difference Grant Committee	\$0.00			\$0.00	0.00
General Synod Fund	\$0.00	\$4,500.00	\$1,800.00	\$2,700.00	2,700.00
Total	\$131,384.34	\$208,153.53	\$204,451.95	\$135,085.92	3,701.58

REPORT OF THE REGISTRAR

Financial contributions from the churches total:

	2009	2010	Change in \$	Change in %
Basic Support	\$438,530	\$411,177	-\$27,353	-6.2%
Per Capita	\$138,280	\$144,154	\$5,874	4.2%
Friends of Conf (VT Gifts)	\$15,388	\$33,683	\$18,294	118.9%
Neighbors in Need	\$28,350	\$32,122	\$3,772	13.3%
Christmas Fund	\$21,599	\$22,725	\$1,126	5.2%
Hunger Fund	\$200	\$100	-\$100	-50.0%
One Great Hour of Sharing	\$48,904	\$93,730	\$44,826	91.7%
Strengthen the Church	\$4,126	\$5,327	\$1,200	29.1%
Just Peace Appeal	\$100	\$0	-\$100	
Directed Gifts, UCC	\$7,117	\$11,746	\$4,629	65.0%
Directed Gifts, non-UCC	\$13,600	\$12,630	-\$970	-7.1%
Totals	\$716,193	\$767,393	\$51,199	7.15%

Vermont Conference, United Church of Christ
Church Contributions to Basic Support for Our Church's Wider Mission

GOALS FOR BASIC SUPPORT FROM LOCAL CHURCHES:							
The Conference continues to encourage each church to increase its Basic Support for Our Church's Wider Mission by 1% per year of its operating budget expenses; moving toward a full tithe (10%) and beyond if possible.							
Churches achieving either or both these goals for 2010 are noted in boldface type.							
Federated (F) and Dual Aligned (D) churches meet the tithe goal at 5%.							
		NUMBER	CURRENT	BASIC	BASIC	POINT	POINT
		UCC	EXPENSES	SUPPORT	AS % OF	2009	CHANGE
Ch. #	CHURCH	MEMBERS	2010	2010	2010	%	2009-2010
0020	<i>Ascutney</i>	71	65,121	900	1.4%	2.1%	-0.7%
0035	<i>Bakersfield/Fairfield</i>	35	40,222	0	0.0%	0.0%	0.0%
0050	Barre	274	215,455	7,104	3.3%	2.9%	0.4%
0060	Barton - (F)	49	41,400	507	1.2%	1.3%	0.0%
0070	Bellows Falls	33	69,148	700	1.0%	0.8%	0.2%
0075	<i>Belvidere</i>	16		0			
0090	Bennington	263	175,022	19,247	11.0%	12.2%	-1.2%
0100	Benson	33	38,017	200	0.5%	0.5%	0.0%
0120	Berlin	80	61,940	0	0.0%	1.6%	-1.6%
0125	<i>East Bethel</i>	18	9,000	0	0.0%	0.0%	0.0%
0130	<i>Bethel - (F)</i>	97	75,611	1,200	1.6%	1.6%	0.0%
0140	Bradford	82	50,500	4,000	7.9%	13.3%	-5.4%
0160	Brandon	165	114,636	4,773	4.2%	1.7%	2.4%
0170	Brattleboro, Centre	298	207,221	20,722	10.0%	9.3%	0.7%
0190	Brattleboro, First	172	97,012	4,512	4.7%	2.8%	1.8%
0200	Bridgewater	42	35,340	740	2.1%	2.0%	0.1%
0220	<i>Bristol - (F)</i>	27	75,904	264	0.3%	0.0%	0.3%
0230	Brookfield	33	49,270	400	0.8%	0.8%	0.0%
0240	<i>Brownington</i>	48	32,758	0	0.0%	13.4%	-13.4%
0250	Burlington, College Street	314	326,877	26,906	8.2%	10.0%	-1.8%
0260	Burlington, First	937	569,559	15,000	2.6%	3.0%	-0.4%
0270	<i>Cabot - (F)</i>	44	66,961	100	0.1%	0.0%	0.1%
0300	Castleton - (F)	89	69,725	500	0.7%	0.0%	0.7%
0310	Charlotte	236	187,642	9,000	4.8%	5.4%	-0.6%
0320	Chelsea - (F)	16	140,737	175	0.1%	0.8%	-0.6%
0340	Colchester (Mallets Bay)	95	73,654	1,000	1.4%	2.0%	-0.6%
0360	Cornwall	62	69,830	1,000	1.4%	1.5%	0.0%
0370	<i>Coventry</i>	2	5,303	0	0.0%	0.0%	0.0%
0380	Craftsbury - (D)	40	78,847	1,500	1.9%	0.7%	1.2%
0385	Shrewsbury - Community	29	31,565	300	1.0%	0.8%	0.1%
0390	Danville	146	130,922	8,950	6.8%	6.3%	0.5%
0410	Dorset	328	299,374	9,000	3.0%	3.4%	-0.4%

Vermont Conference, United Church of Christ
Church Contributions to Basic Support for Our Church's Wider Mission

		NUMBER	CURRENT	BASIC	BASIC		POINT
		UCC	EXPENSES	SUPPORT	AS % OF		CHANGE
Ch. #	CHURCH	MEMBERS	2010	2010	CURRENT	2009	IN %
					2010	%	2009-2010
0420	Dummerston	65	71,411	5,000	7.0%	8.4%	-1.4%
0430	<i>Duxbury</i>	0	0	0			
0440	East Arlington - (F)	73	107,837	3,431	3.2%	0.7%	2.5%
0480	East Braintree/W Brookfield	8	4,314	0	0.0%	0	0.0%
0490	<i>East Brookfield</i>	29	15,793	500	3.2%	6.3%	-3.2%
0500	East Burke	52	39,682	0	0.0%	0.8%	-0.8%
0510	<i>East Charleston</i>	21	20,751	500	2.4%	1.8%	0.6%
0520	East Corinth	106	59,265	2,542	4.3%	5.2%	-1.0%
0550	<i>East Hardwick</i>	15	7,573	0	0.0%	0.0%	0.0%
0557	<i>East Montpelier, OMH (F)</i>	108	118,556	4,000	3.4%	3.4%	0.0%
0560	<i>East St. Johnsbury Third</i>	30	46,233	0	0.0%	0.0%	0.0%
0570	<i>Eden Mills</i>	0	0	0			
0590	Essex Junction	477	326,049	16,300	5.0%	5.3%	-0.3%
0600	Fair Haven	148	61,324	3,234	5.3%	4.0%	1.3%
0650	<i>Grafton - (D)</i>	39	67,375	0	0.0%	0.0%	0.0%
0660	Granby	20	1,890	0	0.0%	0.0%	0.0%
0670	<i>Greensboro</i>	113	96,064	2,000	2.1%	4.2%	-2.1%
0690	<i>Guilford</i>	147	140,301	3,900	2.8%	2.8%	0.0%
0695	Hancock/Granville	37	6,264	0	0.0%		
0700	Hardwick - (F)	12	88,786	1,233	1.4%	0.9%	0.4%
0710	Hartford	129	54,584	1,000	1.8%	2.6%	-0.8%
0720	Hartland	153	101,379	6,378	6.3%	4.4%	1.9%
0730	Hinesburg - (F)	30	95,542	1,200	1.3%	0.0%	1.3%
0750	Hubbardton	29	13,450	250	1.9%	0.0%	1.9%
0760	Hyde Park	109	63,790	500	0.8%	1.4%	-0.6%
0770	<i>Irasburg - (F)</i>	46	38,035	0	0.0%	1.1%	-1.1%
0800	<i>Jamaica - (D)</i>	4	46,684	56	0.1%	0.0%	0.1%
0810	Jeffersonville	69	86,353	634	0.7%	1.6%	-0.9%
0850	Londonderry	111	143,112	4,084	2.9%	4.1%	-1.3%
0870	<i>Lower Waterford</i>	15	19,423	0	0.0%	0.0%	0.0%
0880	Ludlow - (F)	75	56,854	0	0.0%	0.0%	0.0%
0910	<i>Lyndonville</i>	123	99,042	0	0.0%	2.4%	-2.4%
0920	<i>McIndoe Falls</i>	15	0	0			
0930	Manchester	231	302,792	5,000	1.7%	1.8%	-0.1%

Vermont Conference, United Church of Christ
Church Contributions to Basic Support for Our Church's Wider Mission

Ch. #	CHURCH	NUMBER	CURRENT	BASIC	BASIC		POINT
		UCC	EXPENSES	SUPPORT	AS % OF	2009	CHANGE
		MEMBERS	2010	2010	CURRENT	%	IN %
0940	<i>Marlboro</i>	26	22,182	0	0.0%	0.0%	0.0%
0950	Marshfield - (F)	14	22,558	500	2.2%	3.3%	-1.1%
0960	Middlebury	263	275,176	12,500	4.5%	5.0%	-0.5%
0980	Milton - (F)	161	255,890	0	0.0%	0.0%	0.0%
0990	Montpelier, Bethany	209	260,863	14,669	5.6%	5.3%	0.3%
1010	Morrisville	100	102,133	250	0.2%	0.0%	0.2%
1020	<i>Newbury</i>	89	48,937	469	1.0%	0.7%	0.3%
1030	Newfane	75	97,720	0	0.0%	1.4%	-1.4%
1040	<i>New Haven</i>	55	30,070	0	0.0%	0.0%	0.0%
1050	Newport - (F)	177	137,984	6,342	4.6%	4.6%	0.0%
1060	North Bennington	34	63,217	500	0.8%	0.9%	-0.1%
1070	Northfield - (F)	84	93,398	2,750	2.9%	2.9%	0.0%
1080	North Hyde Park	37	11,321	250	2.2%	2.6%	-0.4%
1090	North Pomfret	86	82,769	1,500	1.8%	3.9%	-2.1%
1115	Thetford, United - (F)	40	64,853	750	1.2%	1.3%	-0.2%
1130	Norwich	306	275,830	20,000	7.3%	4.4%	2.9%
1140	<i>Orleans Federated - (D)</i>	57	43,857	0	0.0%	0.0%	0.0%
1160	<i>Pawlet - (D)</i>	62	54,084	400	0.7%	0.0%	0.7%
1175	<i>Perkinsville</i>	23	38,345	0	0.0%		
1180	<i>Peru</i>	79	19,000	0	0.0%		
1190	<i>Pittsfield - (F)</i>	46	55,055	0	0.0%	3.6%	-3.6%
1200	Pittsford	102	82,462	2,500	3.0%	5.9%	-2.8%
1210	Post Mills	62	41,453	2,000	4.8%	4.8%	0.0%
1230	<i>Quechee</i>	57	84,124	1,500	1.8%	1.8%	0.0%
1240	Randolph, Bethany	289	299,986	15,000	5.0%	5.8%	-0.8%
1250	Randolph Center	24	20,580	2,600	12.6%	12.7%	-0.1%
1260	<i>Richmond</i>	343	150,847	8,000	5.3%	5.3%	0.0%
1270	Rochester - (F)	146	114,245	5,921	5.2%	5.8%	-0.6%
1280	<i>Roxbury</i>	7	12,326	0	0.0%	0.0%	0.0%
1290	Royalton	17	13,974	100	0.7%	0.9%	-0.2%
1300	<i>Rupert</i>	45	33,723	0	0.0%	0.0%	0.0%
1310	Rutland	887	589,121	27,168	4.6%	7.2%	-2.6%
1320	<i>St. Albans</i>	105	138,200	0	0.0%	0.0%	0.0%
1330	St. Johnsbury, North	241	175,339	13,165	7.5%	4.4%	3.1%
1340	St. Johnsbury, South	140	137,133	0	0.0%	0.3%	-0.3%
1360	Salisbury	58	6,740	0			
1370	<i>Saxtons River - (F)</i>	72	75,537	600	0.8%	0.7%	0.1%
1380	<i>Sharon</i>	131	68,939	100	0.1%	0.0%	0.1%
1390	<i>Sherburne</i>	14	16,778	0	0.0%	0.0%	0.0%

Vermont Conference, United Church of Christ
Church Contributions to Basic Support for Our Church's Wider Mission

		NUMBER	CURRENT	BASIC	BASIC		POINT
		UCC	EXPENSES	SUPPORT	AS % OF	2009	CHANGE
Ch. #	CHURCH	MEMBERS	2010	2010	CURRENT	%	2009-2010
1400	Shoreham	21	24,293	0	0.0%	0.0%	0.0%
1410	Simonsville	5	0	0			
1420	South Hero	189	115,594	4,700	4.1%	4.1%	0.0%
1430	South Royalton - (D)	104	45,706	0	0.0%	0.0%	0.0%
1450	<i>South Wardsboro</i>	7	2,010	0	0.0%	0.0%	0.0%
1460	<i>South Woodbury</i>	12	1,345	0	0.0%	0.0%	0.0%
1470	Springfield	218	138,160	11,201	8.1%	9.8%	-1.6%
1480	Strafford - (D)	43	68,550	500	0.7%	0.9%	-0.1%
1490	Sudbury	13	2,725	0	0.0%	0.0%	0.0%
1510	Thetford, First	139	121,997	3,000	2.5%	2.3%	0.2%
1520	<i>Townshend - (D)</i>	34	50,727	0	0.0%	0.0%	0.0%
1540	Tunbridge	24	60,195	0	0.0%	0.0%	0.0%
1550	Tyson	27	0	0			
1560	Underhill - (F)	105	118,152	4,568	3.9%	6.0%	-2.2%
1570	Vergennes	172	136,094	4,000	2.9%	2.5%	0.4%
1580	Waitsfield	86	103,370	2,100	2.0%	2.2%	-0.2%
1600	Warren	101	109,418	5,400	4.9%	5.9%	-0.9%
1610	Waterbury	193	163,000	12,204	7.5%	7.4%	0.1%
1620	Waterville - (F)	38	34,595	1,001	2.9%	4.0%	-1.1%
1640	Weathersfield	23	19,079	0	0.0%	3.0%	-3.0%
1650	Wells River	76	79,704	2,866	3.6%	4.1%	-0.5%
1670	<i>West Dover</i>	41	72,099	3,000	4.2%	4.2%	0.0%
1675	<i>West Fairlee, Congregational</i>	25	4,195	0	0.0%		
1680	<i>West Fairlee, Center</i>	15	2,011	0	0.0%	0.0%	0.0%
1690	<i>Westfield</i>	9		0			
1700	<i>Westford - (F)</i>	14	15,000	0			
1730	Westminster First	64	101,590	375	0.4%	0.3%	0.0%
1740	Westminster West	42	57,346	1,600	2.8%	3.0%	-0.2%
1750	Westmore	37	53,627	750	1.4%	0.4%	1.0%
1760	<i>West Newbury</i>	66	70,533	500	0.7%	1.1%	-0.4%
1770	<i>West Rutland</i>	17	27,299	50	0.2%	0.6%	-0.4%
1790	Weybridge	91	68,143	4,700	6.9%	5.5%	1.4%
1820	Williamstown - (F)	64	41,076	2,068	5.0%	2.9%	2.1%
1830	Williston - (F)	157	162,650	3,815	2.3%	3.0%	-0.7%
1840	<i>Wilmington</i>	20	42,599	0	0.0%	0.0%	0.0%
1850	<i>Windham</i>	34	17,288	0	0.0%	5.2%	-5.2%
1860	Windsor	131	108,172	1,563	1.4%	0.6%	0.9%
	totals:	14,033	12,260,172	409,935			
	Data for churches in italics are estimates due to current expenses or membership numbers not received by Conference office. In that case, the most recent available data is shown.						

Vermont Conference 5 for 5 Churches

church #	church name						TOTAL	TOTAL
		OCWM	OGHS	CF	NIN	STC	SP SUPPORT	SUPPORT
820090	BENNINGTON, SECOND CONGREGATIONAL CHURCH	19,246.76	4,304.00	100.00	1,909.00	100.00	6,413.00	25,659.76
820160	BRANDON, CONGREGATIONAL CHURCH	4,772.88	220.00	58.15	220.00	60.00	558.15	5,331.03
820320	CHELSEA, UNITED CHURCH	175.00	1,026.60	175.00	175.00	177.57	1,554.17	1,729.17
820380	CRAFTSBURY COMMON, UNITED CHURCH	1,500.00	741.00	80.00	353.00	111.00	1,285.00	2,785.00
820390	DANVILLE, CONGREGATIONAL	8,950.00	2,287.50	1323.79	553.25	332.50	4,497.04	13,447.04
820410	DORSET, UNITED CHURCH	9,000.00	733.00	574.00	296.00	207.00	1,810.00	10,810.00
820490	EAST BROOKFIELD, CONGREGATIONAL	500.00	559.00	340.00	115.00	60.00	1,074.00	1,574.00
820520	EAST CORINTH, CONGREGATIONAL	2,542.25	1,963.78	403.00	244.77	190.00	2,801.55	5,343.80
820590	ESSEX JUNCTION, FIRST CONGREGATIONAL	16,300.00	5,283.00	2501.00	702.00	380.00	8,866.00	25,166.00
820600	FAIR HAVEN, FIRST CONGREGATIONAL	3,233.90	1,109.25	248.75	62.00	112.00	1,532.00	4,765.90
820800	JAMAICA COMMUNITY CHURCH	56.00	267.50	62.00	51.00	50.34	430.84	486.84
821020	NEWBURY, FIRST CONGREGATIONAL	469.00	499.00	123.00	210.00	56.00	888.00	1,357.00
821160	PAWLET, COMMUNITY CHURCH	400.00	297.00	141.00	103.00	53.00	594.00	994.00
821200	PITTSFORD, CONGREGATIONAL CHURCH	2,500.00	205.00	100.00	151.00	106.00	562.00	3,062.00
821310	RUTLAND, GRACE CONGREGATIONAL CHURCH	27,167.50	5,540.65	1510.00	1,924.90	635.00	9,610.55	36,778.05
821420	SOUTH HERO, CONGREGATIONAL	4,700.00	2,946.30	1955.77	916.00	120.00	5,938.07	10,638.07
821330	ST. JOHNSBURY, NORTH CONGREGATIONAL	13,165.46	3,909.32	2392.45	2,339.00	100.00	8,740.77	21,906.23
821580	WAITSFIELD, UNITED CHURCH OF CHRIST	2,100.00	3,010.00	247.00	179.00	225.00	3,661.00	5,761.00
TOTAL		\$116,778.75	\$34,901.90	\$12,334.91	\$10,503.92	\$3,075.41	\$60,816.14	\$177,594.89
	OCWM = Basic Support for Our Church's Wider Mission							
	OGHS = One Great Hour of Sharing							
	CF = Christmas Fund (Veterans of the Cross)							
	NIN = Neighbors in Need							
	STC = Strengthen the Church							

Vermont Conference of the United Church of Christ
2011 Annual Meeting
Definitions and Recommended Procedures

1. RESOLUTIONS

All resolutions except for emergency or courtesy resolutions must be submitted by the deadlines set, in advance of the meeting, so that delegates and churches may study the issues before the voting. Resolutions that have been submitted have been distributed to all delegates. Emergency Resolutions may be accepted by the Business Committee (the Executive Committee of the Board of Directors) no later than 3 PM on Friday, June 3, 2011)

2. MOTIONS AND AMENDMENTS

All motions and amendments from the floor shall be presented to the Scribe and the meeting Chair in written form at the time they are moved.

3. DISCUSSION AND DEBATE

When necessary, the meeting Chair may impose the following limits on debating motions and resolutions:

- a. A limit on the total time for discussion of the motion or resolution.
- b. A limit of three minutes for any one speaker. Time to be kept by an appointed time keeper.

4. USE OF MICROPHONES

Delegates must go to one of the microphones in order to address the assembly. Specific microphones may be assigned for those supporting and those opposing the matter on the floor. Those waiting to be heard should line up behind a microphone and will be recognized in the order in which they are lined up.

5. VOTING

Delegates should be prepared to vote by standing (if able) and holding up their name tag when called upon to do so or to show a voting slip in order to receive a paper ballot if a ballot vote is called for. Tellers will be appointed to count the votes in the various sections of the auditorium. Please keep your voting slips raised until the teller for your area asks you to lower them.

6. RULES OF ORDER

Robert's Rules of Order shall be used to guide debate and action. The meeting Chair may seek the advice of the Parliamentarian at any time. A delegate, at a microphone, may seek a ruling by the Parliamentarian.

Significant Rules from Robert's Rules of Order

- a. A motion or resolution may be amended and an amendment to a motion or resolution may be amended, but an amendment to an amendment cannot be further amended.
- b. No speaker may speak to an issue more than twice unless the rules are suspended by the body to allow him or her to do so. Pro and con sides of the issue will alternate.
- c. An amendment may affect the action to which it is related by adding or inserting, striking out, striking out and adding, substituting, or dividing the question.
- d. When making a motion it is best to put it positively. It can be stated by saying, "I move that..." It must be seconded before it comes before the assembly for discussion or action.
- e. To obtain the floor, a delegate or guest who has been granted voice must approach a floor microphone then address the Chair stating name and church or office. After being recognized by the Chair, the delegate may speak to the issue.
- f. A delegate who has the floor cannot be interrupted except for one of the following reasons:
 - (1) a call for the Order of the Day (to return to the items scheduled on the agenda for that time);
 - (2) A question of Privilege (a pressing situation affecting the rights of the assembly.)
 - (3) Point of Order (questioning whether the present procedure is appropriate.)
 - (4) Parliamentary inquiry (a request for guidance on the correct procedure in this instance.
 - (5) A call for Division of the House (standing vote)
 - (6) Expiration of the time allotted to the speaker.
- g. To close debate, a delegate obtains the floor and says, "I move the previous question," or "I move to close debate." This motion cannot be debated or amended and must be carried by a two-thirds majority.
- h. A motion may be made to "lay on the table" one item of business so that another more pressing one may be addressed. This motion should be made with the intention of taking up the original matter again after the intervening matter is dealt with. A motion may also be made to "postpone indefinitely" when there is no intention of considering the matter further at this meeting. Both the action "to lay on the table" and the action "to postpone indefinitely" require a simple majority vote. "Laying on the table" is not a debatable motion, while "postponing indefinitely" is debatable.
- i. When a report is given, it is not necessary to move that it be accepted or received; it is, in fact, received by being presented to the assembly. The report, following its presentation, may be discussed and amended by the assembly.

7. SOME SPECIAL CONSIDERATIONS FOR A CHURCH MEETING

- a. As members of a faith community, we should consider the feelings of others on the losing side when deciding whether or not to applaud the result of the vote on a contested issue.
- b. Making a motion to get an immediate note on an issue ("I move the previous question" or "I call the question") is an important parliamentary tool, but if there are still those wishing to speak, they may feel treated as unimportant. This tool should be used sparingly in a church assembly.
- c. There are other more obscure parliamentary maneuvers which can sometimes be used to "win" a point. Those familiar with these should be careful about invoking them since decisions in a faith body should be made on the basis of discernment of the Spirit and rational argument rather than manipulation of the rules.

A COVENANT FOR DIALOGUE

“But **speaking the truth in love**, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body’s growth in building itself up in love.” Ephesians 4:15-16

We covenant with one another to sustain a congregational culture in which we will communicate with integrity and mutual respect, and in which our creative energy—both individual and collective—will be free to flourish.

1. We will repeat in our own words what the other has said to confirm that we have understood them, and ask them to do the same if we feel we have not been understood.
2. We will communicate directly with each other, using the first person, using “I.”
3. We will try to make our meaning clear and say what we mean and mean what we say.
4. We will identify merit in another person’s idea or suggestion before we identify its deficiencies.
5. We will be willing to inquire into another person’s reasons and reasoning and will welcome inquiry into our own reasons and reasoning.
6. We will listen to understand, but don’t necessarily have to agree.
7. We will not say outside the meeting what we are unwilling to say inside the meeting.

NOMINATIONS REPORT

Department or Committee

<u>Term</u>	<u>Nominee</u>	<u>Association or Position (if applicable)</u>
<u>Board of Directors</u>		
2011-2012	Rev. Kevin Goldenbogen	Moderator
2011-2012	Mr. Alan Parker	Vice-Moderator
2011-2012	Mr. David Damkot	Treasurer
2011-2014	Mr. Malcom Chase (2 nd term)	Addison Assoc
2011-2014	Rev. Michael Ford	Northeast Assoc
2011-2014	Rev. Laurie Krooss (2 nd term)	Windham-Union Assoc

Personnel Committee

2011-2014	Rev. David Vanderlinde-Abernathy	
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Nominating Committee

2011-2012		
2011-2014	Rev. Skip Dickinson	
2011-2014	Rev. D Jean Andrews (2 nd term)	

Annual Meeting Committee

2011-2012	Rev. Marisa Laviola	
2011-2012	Rev. Michele Rogers Brigham	
2011-2014	Ms. Holly Puterbaugh	
2011-2014	Mr. Harold Drury (2 nd term)	
2011-2014	Rev. Martha Peck	
2011-2014	Mr. Alan Parker	(as Conf V Moderator)
2011-2012	Ms. Carrie Youngblood	Chair

Department of Church and Ministry

2011-2012	Rev. Dereen Vanderlinde-Abernathy	Chair
2011-2012	Mr. David Durfee	Vice-Chair

Church Growth Committee

2011-2014	Rev. Kathy Eddy	
2011-2014	Rev. Karen Lipinczyk	
2011-2012	Rev. Cordelia Burpee	(filling a vacancy)

Ministerial Standing and Standards Committee

2011-2014	Rev. Jay Sprout	(2 nd term)
2011-2014	Rev. Peter Plagge	(2 nd term)
2011-2014	Rev. Susan Webster-Toleno	
2011-2014	Ms. Beverly Anderson	

Department of Mission

2011-2013	Ms. Jeanne Zammataro	Vice-Chair (filling vacancy)
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Department of Christian Education

2011-2014	Rev. Sandra Daly	Chair
2011-2014	Ms Laurie Chipman	Vice-Chair

Department of Stewardship and Financial Development

2011-2014	Rev. Lucia Jackson	Chair
2011-2014	_____	Vice-Chair

Finance Committee

2011-2013	Mr. Robert Delaney	(filling vacancy)
2011-2014	Rev. Richard White	

Investment Committee

2011-2014	_____
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Vermont Congregational Home Inc. (Atkinson Residence)

2011-2013	Ms. Sue Hebb	(filling vacancy)
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Vermont Ecumenical Council and Bible Society**Peace, Justice & Integrity of Creation Committee**

2011-2014	Mr. John LaRue
2011-2014	_____

Faith and Order Committee

2011-2014	Rev. Jerry Handpicker
2011-2014	_____

Prayer and Worship Committee

2011-2014

Rev. Jane Henderson

2011-2014

Trustees

2011-2014

Mr. Roy V. Hill

Rev. Lynn Bujnak

(by virtue as UCC Conf Minister)