

FINANCIAL DOCUMENTS

For the

Annual Meeting

Vermont Conference, United Church of Christ

April 25-26, 2014

*Please also see the Reports for the 2014 Annual Meeting
for relevant reports from the Finance Committee,
Board of Directors, and Conference Treasurer*

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Please note that the Auditors Report is not provided as part of this packet. It will be available for downloading when completed at:
www.vtcucc.org/annual_meeting.html

If you would like a paper copy mailed to you, please contact the Conference Office at 802-728-4999 or information@vtcucc.org

www.vtcucc.org

<http://www.facebook.com/Vermont.Conference.UCC>

Introduction

This year the budget is being presented in the now familiar format. The single sheet summary, Document E, is on page 5. On the following pages is the narrative budget, which provides some context to the sheet of numbers, in order to better provide delegates and members of the Conference a framework for our income, expenses, and our shared mission and ministry.

Please see the Annual Reports (a separate section) for the report of the Investment Committee, Finance Committee, and the Conference Treasurer.

Every year we continue to attempt to make the budget process and our finances more transparent. We hope you find the enclosed reports a useful tool.

Please let us know how we might further improve this process.

A handwritten signature in black ink, appearing to read "Jim Thomas". The signature is stylized with a large, sweeping "J" and "T".

Rev. Jim Thomas
Associate Conference Minister for Stewardship,
Church Vitality, and Finance
Vermont Conference, UCC

Calculation of Draw from the Unrestricted Fund

Each year an amount is drawn from our unrestricted reserves to provide income for the budget. The method used to determine the withdrawal has varied over the years.

The Board of Directors considered this at their November 2006 meeting, and took the following action, quoted from the official minutes of the November 18, 2006 meeting of the full Board:

“John Holme then called attention to the report on the use of the Ten Year Trailing Formula found in the smaller packet in the Board’s red envelope mailing. It contains a proposal to change the determination of the allowed annual draw against the Unrestricted Fund from the Ten Year Trailing Formula to 4.25 percent of the average ending balance in the fund over the past four years. The Department recommends that this be approved by the Board for presentation to the 2007 Annual Meeting. The advantages of the new formula would be increased stability and predictability.”

“After a friendly amendment was accepted, it was voted to recommend to the Annual Meeting that the draw each year from the unrestricted accounts #6 and #9 shall be established by multiplying 4.25% by the average ending total value of the fund for the past four trailing years and that the Board be directed to revisit the policy if there are years of market loss or inflation in excess of 9%.”

In addition, at this same meeting the Board took the following action:

“... it was voted that the Board present to the 2007 Annual Meeting a proposed 2008 budget that would remove from the Unrestricted Fund an amount that is the lesser of the amount allowed by the 10 Year Trailing Formula or by the new formula.”

This year we again apply this formula, and the resultant number is reflected on income line 3405 of the budget.

The Board, at this same meeting, then took up the issue of repayment of excessive draws.

“It was voted that the Board recommends to the 2007 Annual Meeting that should more money be taken out of the fund than the recommended draw, then that excess shall be repaid to the fund with the intent of repaying it in ten years.”

The (potential) additional draw is shown on the income side of the presented budget as line 3404, and on the expenditure side as line 9800.

**Resolutions Recommended by the Board of Directors
Pertaining to the 2015 Budget**

- 1 **1.) That the division of undesignated Basic Support for Our Church's Wider Mission**
2 **income for 2015 be 65% for the Vermont Conference and 35% for the United**
3 **Church of Christ beyond Vermont.**
- 4 **2.) That the Vermont Conference share with the national setting of the United Church of**
5 **Christ 65% of any operating budget surplus at the conclusion of the 2015 fiscal year.**
- 6 **3.) That the Conference continues to encourage each church to increase its Basic Support**
7 **for Our Church's Wider Mission by 1% per year of its operating budget expenses;**
8 **moving toward a full tithe (10%) and beyond if possible.**
- 9 **4.) That the 2015 Vermont Per Capita be set at \$12.24. (Note: The association**
10 **portion of Per Capita is in addition to the Conference amount.)**
- 11 **5.) That the churches be encouraged to pay Basic Support for Our Church's Wider**
12 **Mission and Per Capita at least quarterly.**
- 13 **6.) That the Board of Directors be authorized to take funds from the unrestricted**
14 **reserves for any emergency deficit in 2015.**
- 15 **7.) That the Board of Directors be authorized to adjust the 2015 operating budget as**
16 **unforeseen circumstances require, within the spending limits established in the**
17 **budget.**
- 18 **8.) That the Conference adopt a 2015 Operating Budget of not more than \$686,632**
19 **in expense and not less than \$686,632 in income, with the goal of ending 2015**
20 **with a balanced budget.**

VERMONT CONFERENCE UNITED CHURCH OF CHRIST BUDGET 2014-2015								DOCUMENT E			
		2014			2014			2015			
		Approved at Annual Meeting 2013			With BoD Approved Changes			Presented to Annual Meeting 2014			
Acct #	Account Name	Operating	Special	Total	Operating	Special	Total	Operating	Special	Total	
INCOME											
General Income											
3002	Our Church's Wider Mission Basic Support	410,810		410,810	395,000		395,000	406,850		406,850	
3204	Friends of the Conference	33,000		33,000	30,000		30,000	30,000		30,000	
3212	Synod travel pool			-			-	8,500		8,500	
3300	Per Capita Income	150,276		150,276	148,000		148,000	153,000		153,000	
3405	Unrestricted Fund	45,942		45,942	45,942		45,942	46,082		46,082	
3502	Interest - Operating Checking	600		600	600		600	600		600	
3508	Restricted Fund - Income	2,100		2,100	1,558		1,558	1,600		1,600	
3507	Miscellaneous			-			-			-	
3604	Annual Meeting Income	30,000		30,000	30,000		30,000	30,000		30,000	
3404	Additional Draw Unrestricted Fund						-			-	
9102	Atkinson and Miller Fund Income	2,300		2,300	2,000		2,000	2,000		2,000	
Departmental Income											
0002	Dept. Church & Ministry Income	6,500	2,000	8,500	6,500	2,000	8,500	6,500	2,000	8,500	
0003	Dept. Mission Income			-			-			-	
0004	Dept. Christian Education Income	1,500		1,500	1,500		1,500	1,500		1,500	
0005	Dept. Stewardship Income			-			-			-	
TOTAL INCOME		\$ 683,028	\$ 2,000	\$ 685,028	\$ 661,100	\$ 2,000	\$ 663,100	\$ 686,632	\$ 2,000	\$ 688,632	
EXPENDITURES											
3004	OCWM Basic Support to National	143,783		143,783	138,250		138,250	142,398		142,398	
4000	Dept. Church & Ministry	6,850	2,000	8,850	6,850	2,000	8,850	6,850	2,000	8,850	
5000	Dept. Mission	10,614		10,614	11,000		11,000	12,500		12,500	
6000	Dept. Christian Education	12,000		12,000	12,000		12,000	12,000		12,000	
6500	Communications and Resource Center	26,745		26,745	25,000		25,000	26,000		26,000	
7000	Dept. Stewardship	18,950		18,950	18,000		18,000	19,000		19,000	
8000	Staff Compensation/Insurance/Taxes	288,000		288,000	282,000		282,000	292,000		292,000	
8243	Staff Travel & Expenses	33,300		33,300	29,000		29,000	29,000		29,000	
8401	Conference Office	93,786		93,786	90,000		90,000	92,000		92,000	
8550	Conference Boards and Expenses	19,000		19,000	19,000		19,000	20,884		20,884	
8710	Annual Meeting Expenses	30,000		30,000	30,000		30,000	30,000		30,000	
9800	Repayment to Unrestricted Fund sabbatical fund							4000		4,000	
TOTAL EXPENDITURES		\$ 683,028	\$ 2,000	\$ 685,028	\$ 661,100	\$ 2,000	\$ 663,100	\$ 686,632	\$ 2,000	\$ 688,632	
SURPLUS (DEFICIT)		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		2014 Per Capita rate: \$12.08					2015 Per Capita Rate: \$12.24				
		2012 cpi: 1.8%					2013 CPI: 1.3%				



Narrative Presentation of the 2015 Vermont Conference Budget

*Equipping congregations for Christ's ministry and mission
today and tomorrow.*

Income

The Vermont Conference receives income for the Conference Mission and giving to the Wider Church from a variety of resources, with the largest percentage coming from our local churches. The members of the Vermont Conference, through their generosity, enable the mission and ministry of the Conference to support the work of Christ's church within our boundaries, and to the larger church.

Our Church's Wider Mission Basic Support

LINE 3002 _____ \$406,850

Our Church's Wider Mission Basic Support is the largest source of income for the Vermont Conference. It reflects the generous support of most of our churches for the work of the Conference within Vermont and to the wider church. This year we continue the percentage of Basic Support division as last year, with 65% of these contributions retained



for use by the Conference, and 35% sent to support the work of the United Church of Christ.

The vast majority of OCWM comes from our local churches. If every congregation sent 10% of their expense budget to OCWM (as the delegates vote each year) we would receive over \$1.2 million dollars for the work of the Conference and wider church! Imagine what additional good works we could do with a complete financial participation in covenant.

Vermont Gifts

LINE 3204 _____ \$30,000

Vermont Gifts represents those contributions given without specific designation for the Conference's mission. They may come from individuals, churches, associations, or outside organizations.



Synod Travel Pool

LINE 3212 _____ \$8,500



This income line represents an allowance provided by the United Church of Christ to help defray expenses for travel to General Synod, as well as contributions made by Associations and local churches toward their delegate's expenses.

Per Capita Income

LINE 3300 _____ \$153,000

Per Capita Income is one of the ways our churches demonstrate covenant. Historically it provides a vehicle for

each church to provide a minimum level of support. The rate for 2015 is \$12.24 per member, with the associations assessing an additional amount. The amount increases each year based on the Consumer Price Index (CPI).

Unrestricted Fund
LINE 3405 _____ **\$46,082**



This line represents the income drawn from our Unrestricted Fund Investment account. The amount is determined by a formula typically used by non-profit

institutions. See page 3 for more detail on how this amount is calculated.

Interest on Operating Checking
LINE 3502 _____ **\$600**

Our checking account at Randolph National Bank earns interest throughout the year, which is used as general income. A



portion of the funds are in a money market account, which earn additional interest.

Restricted Fund Income
LINE 3508 _____ **\$1,600**

A portion of one of the Conference's investment accounts, *Restricted Gift*

#8, provides income to be used for the operating budget of the Conference. This produces about \$1,600 of income per year.

Annual Meeting Income
LINE 3604 _____ **\$30,000**

The Annual Meeting is self supporting by collecting registration fees to attend the Meeting. Beginning in 2009, all Annual Meeting accounting was brought back into the Conference budget. The Annual Meeting funding is a 'wash', as the income and expenses are expected to offset each other. There is a like amount in the expense budget under line 8710.

Additional Draw Unrestricted Fund
LINE 3404 _____ **\$0**

In the event that an additional amount is withdrawn from the Unrestricted Fund during the year, it is shown on this income line. See page 3 for details on replenishing this overage (if taken).

Miscellaneous Income
LINE 3507 _____ **\$0**

Income which is received during the fiscal year which is unplanned, and has no other appropriate category, is assigned to this line.

Atkinson and Miller Fund Income

LINE 9102 _____ **\$2,000**

When the Atkinson Retreat Center was sold in 2009, the proceeds, in accordance with the bequest, were added to the existing Atkinson Investment Account. The income from the investment is now split equally between the Vermont Conference, UCC Local Church Ministries, and UCC Wider Church Ministries. This line represents our portion of the income. This line, beginning in 2012, also includes the Miller Fund income, which also supported the Atkinson Retreat Center in the past.

Department of Church and Ministry Income

LINE 0002 _____ **\$6,500**

The department earns operating income through events including minister's convocation and



workshops. This income offsets the costs for these events, which are meant to be



self supporting. The department also receives income to support special funds such as the Ida Thorpe Scholarship Fund and the Fairbanks Education Board Fund, which provide scholarship assistance for in-care seminary students and authorized ministers.

Department of Christian Education Income

LINE 0004 _____ **\$1,500**

The Vermont Academy of Spiritual Training (VAST) program is in transition, so that income is minimal this year. Other income includes donations from churches and members toward camping programs.

Expenditures

The Conference is involved with mission in many ways. In the United Church of Christ, we affirm that, although the congregation is the fundamental unit of mission, mission is not just local. We are connected to one another, across boundaries of neighborhood, class, race, and national border. Our Expense budget seeks to do ministry and mission both within and outside the borders of our state.



OCWM Basic Support to National

LINE 3004 _____ \$142,398



The Vermont Conference sends 35% of all contributions to Basic Support for Our Church's Wider Mission (OCWM) to support the national and global work of

the United Church of Christ. More than 50% of Our Church's Wider Mission funds sent to the UCC are spent on the assistance, expertise, tools and support needed to keep local UCC churches effective, strong, and growing: pastoral placement; faith formation for preschoolers through adult, worship materials for every occasion, theological background and biblical interpretation for pastors, training in everything from welcoming the stranger to handling church finances—and much more. Additionally, the UCC uses our contributions to support such things as Justice and Witness Ministries, Global Mission, Communications, and Covenantal relations.

Department of Church and Ministry

LINE 4000 _____ \$6,850

The local church and the local pastor are at the heart of the United Church of Christ. The Vermont Conference seeks to promote the vitality and well being of churches and pastors, to maintain the standards that are inherent within the covenant we are all partners in, and insure fair and just treatment for all. The Department of Church and Ministry works to carry out this ministry through the efforts of such committees as Ministerial Standing and Standards, Church Standing, Ministerial Compensation, and a Convocation Committee which offers pastors an annual renewal and fellowship opportunity.

Department of Mission

LINE 5000 _____ \$12,500

The principal means of the Vermont Conference doing mission within Vermont is the local church and their individual members. Outside Vermont it is the national church. In between these two are the Associations and the Conference. Since the Conference is the same geographic area as the State and many mission needs interact with

state agencies, or other statewide organizations, the Conference Department of Mission is the unit that is in a position to respond to these needs and/or bring local church's attention to these needs.

The Department of Mission budget continues to support the long-term priorities of the Vermont Conference by addressing issues concerning the disadvantaged within our society and issues of justice. Examples include Prison Justice Work, Peace Advocacy, support for the Vermont Low Income Advocacy Council, Disaster Planning and Response, and Diversity.

Department of Christian Education

LINE 6000 _____ \$12,000

The Christian Education Department plans conference wide opportunities for those who work in churches with children, youth and adult Faith Formation. With Vermont Academy of Spiritual Training (VAST) in transition this year, both Christian Ed income and expenses have been significantly reduced.

Also supported are the New England Association of United Church Educators, Partners in Education, Vermont Association of United Church Educators events, and operating support to Covenant Hills Christian Camp.

Communications and Resource Center

LINE 6500 _____ \$26,000

This line was new for 2014 in an effort to increase budget transparency. The Resource Center

and conference communications now have their own expense line.

This line covers three primary areas:

- Purchase of new videos, books etc. for the Resource Center
- Communications, including costs for internet access, bulk emails, website hosting, search engines, etc.
- Personnel costs for the staff member assigned to this area.

Department of Stewardship

LINE 7000 _____ \$19,000

The Stewardship Department expense budget was significantly impacted by the rearrangement of expense accounts. Prior to 2014, costs associated with the Conference Office, including the mortgage payment, utilities, insurance etc. were part of this Department's budget. Those costs are now assigned to line 8401, Conference Office, and as such, the Stewardship Department budget is significantly smaller than in the past.

In addition to funds for the annual Conference audit, legal fees, and support for Department Committees, this line also includes \$10,000 in assistance to the Atkinson Residence Home in Newbury.

Staff Compensation, Insurance, Taxes

LINE 8000 _____ \$292,000

This section was also impacted by the rearrangement of expense accounts. Staffing costs for communications and the Resource Center are now included in that line, and the Administrative Assistant's costs are part of the

Conference Office line. What remains is:

- Staffing costs for the Conference Minister and Associate Conference Ministers
- Worker’s Compensation Insurance
- Health and Disability Insurance

This 2015 budget allows for expected increases in health benefit costs, but no increase in salaries (level funded).

Staff Travel and Expenses
LINE 8243 _____ \$29,000

The work of the Conference Staff would not be possible without the ability to travel the Green Mountain State to meet with churches,



associations, and members. In addition, the Conference Minister and Associate

Conference Ministers travel to the National offices of the UCC and other locations during the year for meetings and consultations.

Conference Office
LINE 8401 _____ \$92,000

This expense line also significantly changed in 2014. All costs associated



with having and operating the Conference Office are now part of this expense line, including:

- Office Operations, including postage, copier expenses, computer hardware & software, telephones, and supplies

- Facility Expenses, including taxes, insurance, utilities, and maintenance
- Staffing costs for the Administrative Assistant

Conference Operations
LINE 8550 _____ \$20,884

In this line are conference wide costs that don’t belong to any other expense area. It includes such things as General Synod expenses, payout of the Association share of Per Capita collections, Annual reports, support to the Board of Directors and the Personnel and Nominating Committees.

Annual Meeting Expenses
LINE 8710 _____ \$30,000

This expense line is for the Conference Annual Meeting, and corresponds to income line 3405. The Annual Meeting is expected to be self-supporting.

Repayment to Unrestricted Fund

LINE 9800 _____ \$0

In the event that funds are withdrawn from the Unrestricted Fund in excess of that allowed by the four year trailing formula, this line would show the repayment plan. See page 3 for more detail.

**TEMPORARILY
RESTRICTED ASSET
ACCOUNTS (SPECIAL
FUNDS) & INVESTMENT
ACCOUNTS LIST
VERMONT CONFERENCE,
UCC**

PASS THROUGH ACCOUNTS

Christmas Fund

Description: Contributions to the Christmas Fund (Veterans of the Cross) are placed in this account as they are received by the churches and forwarded monthly to the UCC.

One Great Hour of Sharing

Description: Contributions to the One Great Hour of Sharing offering are placed in this account as they are received by the churches and forwarded monthly to the UCC.

Neighbors in Need

Description: Contributions to the Neighbors in Need (NIN) fund are placed in this account as they are received from the churches and forwarded monthly to the UCC.

Hunger Fund

Description: The Hunger Action Fund offering is *no longer being collected* by the UCC. It is now part of the One Great Hour of Sharing offering.

Directed Gifts UCC Fund

Description: Contributions from churches that are earmarked for specific UCC

agencies such as Emmaus Homes, Ryder Hospital etc are placed in this account as they are received from the churches. These contributions are forwarded monthly to the UCC.

Directed Gifts - Others Fund

Description: This account temporarily held funds sent to the Conference for non-UCC agencies such as Church World Service or Heifer Project. Beginning in 2010, we now request that churches *send donations directly to these agencies*. This allows for them to be received in a timelier manner, and removes confusion about the identity of the actual donor.

Strengthen the Church Fund

Description: Contributions to the Strengthen the Church offering are placed in this account as they are received by the churches. 50% is transferred to the Vermont Strengthen the Church fund, and the remaining amount is forwarded monthly to the UCC.

Peace Offering

Description: The Just Peace Appeal offering is *no longer being collected* by the UCC. It is now part of the Neighbors in Need special offering.

**Dillard University Henderson
Scholarship**

Description: This account was established to hold contributions to the Henderson Scholarship that we have established at Dillard. Contributions from churches and individuals are forwarded monthly to Dillard to be added into the scholarship fund.

Covenant Hills Scholarship

Description: The account receives donations from churches and individuals to support scholarships for youth to attend Covenant Hills. The donations are periodically forwarded to Covenant Hills.

Covenant Hills Donations

Description: The account receives donations from churches and individuals for unrestricted support for Covenant Hills. The donations are periodically forwarded to Covenant Hills.

Clough CD Interest

Description: This temporary holding account receives interest from two Certificates of Deposit to benefit the East Braintree/West Brookfield and Rochester churches. The interest is forwarded when received.

Donations to Investments

Description: This temporary holding account receives donations from members and churches to be forwarded on to one of the Conference investment accounts. For example, donations to Celebrate 217 land in this account and are periodically forward to the Unrestricted Fund.

Atkinson Endowment Donations

Description: This account receives donations from churches and individuals for the Atkinson Memorial Fund investment account. It is forwarded periodically to that account.

LOCAL PORTIONS OF NATIONAL OFFERINGS

Vermont Peace Projects Fund

Description: This account holds the remainder of the former Just Peace Appeal offering. It is administered by the Department of Mission.

Vermont Strengthen the Church Fund

Description: This account represents our 50% portion of the Strengthen the Church offering above. It remains in Vermont for use by the Conference, and is administered by the Make a Difference Grants Committee.

Vermont Hunger Fund

Description: This account represents the remainder of the former Hunger Fund offering. It is administered by the Department of Mission.

Vermont Neighbors in Need

Description: In the past, a portion of the NIN offering was retained. These funds have all been expended. The Department of Mission is exploring other methods to fund this ministry.

ASSETS ADMINISTERED BY DEPARTMENTS:

Healing Committee Work Fund

Description: This account was originally funded by the large financial surplus resulting from a successful 1984 workshop sponsored by the Healing Committee of the Conference. The account assists in funding future events. (*Church and Ministry*)

Fairbanks Education Board

Description: This account represents the income received from the endowed fund of Mr. Fairbanks. It is used to provide scholarship assistance for in-care seminary students of the Conference. (*Church and Ministry*)

Continuing Education

Description: This account represents the income received from restricted funds held by the Conference. It is used to assist persons attending continuing education events. (*Church and Ministry*)

Brown Continuing Education Fund

Description: This account provides funds for continuing education for authorized minister training. The Department of Church and Ministry administers this fund in accordance with guidelines established by the UCC Parish Life and Leadership Ministry Team. (*Church and Ministry*)

Brown Convocation Fund

Description: This account provides funds to support Annual Clergy Convocation. The grants are requested of, and received from, the United Church of Christ. (*Church and Ministry*)

Resource Center Fund

Description: This fund is used to buy materials for the Resource Center not normally supported by the operating budget. (*Christian Education*)

VAST Bible Commentaries

Description: This account was created in 1999 by the Department of Christian Education, and funded out of its expense

budget, in anticipation of purchasing a set of Bible Commentaries for the VAST library. (*Christian Education*)

VAST Scholarship Fund

Description: This account accepts donations to help pay tuition for VAST students. (*Christian Education*)

Camp About FACE

Description: This fund was formerly used to support Camp About FACE. Since the end of the camp, the remaining funds are being used for other missional opportunities in Vermont. (*Mission*)

New Initiative Fund

Description: This Fund was started with a \$2500 transfer from the Lobenstine Fund in 2002. Its purpose is to provide grants up to \$100 for churches to begin a program (or *new initiative*) whose focus was on issues of justice within their church. (*Mission*)

Camp Agape

Description: This account accepts donations to support Camp Agape. (*Mission*)

Anti-Racism

Description: This account was funded originally by a grant to support the work of the Uprooting Racism Task Force. The Department of Mission is working to establish guidelines and approval for the use of the remaining funds, perhaps to support the new Diversity Committee. (*Mission*)

God is Still Speaking

Description: This funds represents donations from individuals, churches, and Associations to support "God is Still

Speaking”, stewardship and vitality events, and materials. (*Stewardship*)

Property Maintenance/Repair

Description: This account reserves funds for significant maintenance and/or repairs to the Conference office in Randolph. A small amount from the Stewardship Department budget is added to this fund each year. (*Stewardship*)

ASSETS DISTRIBUTED BY CONFERENCE STAFF OR THE BOARD OF DIRECTORS:

Fairbanks Board Relief

Description: This account represents the income received from the investment account of the same name. The purpose of this fund is to provide emergency assistance to clergy.

Ida Thorpe Scholarship

Description: This account represents the income received from the endowed fund given by Ida Thorpe. It is used to provide scholarship assistance for a variety of purposes.

Gardner Cottle Fund

Description: This account represents the income received from the restricted fund of the same name. According to the terms of the fund, “the income only to be used at the sole discretion of the Conference Executive Officer for the purposes which the churches and the Conference would normally support not otherwise mentioned in their annual budget.”

Ministerial Assistance Fund

Description: The account holds funds for the assistance of authorized ministers for one time special needs.

Retired Minister’s Reserve

Description: This account represents income received from a John Sheldon trust fund held at Glens Falls National Bank. We are one of many beneficiaries of this account. It is used to assist retired ministers.

Lobenstine Fund

Description: This account was funded originally by a bequest from Gail Lobenstine. It is used at the initiative of the Department of Mission for expenditures that are approved by the Board of Directors.

Stewardship Fund

Description: This fund provides for the development of additional financial resources.

Disaster Planning Grant Fund

Description: This account was funded by a \$5000 grant from the National UCC Executive of National Disaster Ministries. Its purpose is to support the development and implementation of a Disaster Plan for the Vermont Conference, and support Disaster Response Coordinator expenses.

Make a Difference Grants

Description: This account holds the available grant money to be disbursed by the Make a Difference Grant Committee. The purpose of the program is support of ministries in three categories – Caring for

Clergy, Caring for Churches, and Caring for Community.

forwarded to Fletcher Allen Health Care with a cover letter.

General Synod Fund

Description: This fund helps to prevent a 'pogo stick' effect on the Conference budget, as Synod is held every two years. A like amount is added to this fund every year, estimated at half of Synod delegate expenses. Delegate expenses are then paid from this account.

Copier Replacement Fund

This account, opened during 2012 by direction of the Board of Directors, is a set aside account to make a copier purchase possible rather than a more expensive lease. Money is added to this fund each year from the Office operating budget.

Hurricane Irene Relief Fund

This fund, opened during 2011 by direction of the Board of Directors, receives donations from individuals and churches to support long term relief efforts in the wake of Hurricane Irene.

Ecumenical Event Fund

This fund was established during 2012 at the direction of the Board of Directors to handle funds related to ecumenical events and joint ventures.

Winooski Fund

Description: This fund, #733, held and invested by Fletcher Allen Health Care, is used to assist ministers of the Vermont Conference and their families in the payment of expenses arising from medical treatment (in-patient) at the hospital. Ministers may submit a request for assistance to the Conference office for review, after which, if approved, it will be

Investment Accounts

Unrestricted Fund

Description: This account represents the total of the invested unrestricted monies of the Conference. This money is invested in TD Wealth Management Investment fund #6. The investment of the fund is under the direction of our TD Wealth Management Financial Advisor as directed by the Vermont Conference Investment Committee. Money from this fund is withdrawn annually to provide income for the Conference budget in accordance with the four year trailing formula explained on page 3.

Investment Strategy: Account is managed for total return, with approx. 65% invested in equities and 35% in fixed income and short term cash management funds.

Atkinson Memorial Fund

Description: This account is formally the Catherine M. Bartlett Atkinson Memorial Fund. This money is invested in TD Wealth Management Investment Fund #1. Along with a home in Newbury, Vermont, the fund was given to the Conference for providing retreats, meeting, and vacation opportunities. In 2008 the Retreat Center was closed, and the property sold in 2009. During 2009, the net proceeds from the sale were added to this account, and in accordance with Mrs. Atkinson's will, the income will be equally divided between the Conference, Local Church Ministries (UCC) and Wider Church Ministries (UCC).

Investment Strategy: Account is managed for total return, with approx. 65% invested in equities and 35% in fixed income and short term cash management funds.

Congregational Woman's Home Missionary Union of Vermont

Description: This account was created by the women of Vermont. This money is invested in TD Wealth Management Investment Fund #2.

Investment Strategy: Account is managed for total return, with approx. 65% invested in equities and 35% in fixed income and short term cash management funds.

Fairbanks Board for Relief of Ministers

Description: This account was created by funds donated by Joseph P. Fairbanks. The income from this account is used for emergency assistance to clergy. This money is invested in TD Wealth Management Investment Fund #3.

Investment Strategy: Account is managed for total return, with approx. 65% invested in equities and 35% in fixed income and short term cash management funds.

Fairbanks Education Board

Description: This account was created by funds donated by Joseph P. Fairbanks. The income from this account is used for seminary students from Vermont. This money is invested in TD Wealth Management Investment Fund #4.

Investment Strategy: Account is managed for total return, with approx. 65% invested in equities and 35% in fixed income and short term cash management funds.

Vermont Branch Women's Board Missions

Description: This account was created by funds of the legacy of Mary L. Bowers. The income from this account is used to support basic Support for Our Church's Wider

Mission. This money is invested in TD Wealth Management Investment Fund #5.
Investment Strategy: Account is managed for total return, with approx. 65% invested in equities and 35% in fixed income and short term cash management funds.

The Outdoor Ministries Fund

Description: This account was created by the proceeds from the sale of Camp Wihakowi. Monies from this account are withdrawn annually to support Covenant Hills Camp. Current withdrawals exceed income, and the principle is decreasing. Beginning in 2009, support for Covenant Hills is being shifted to the Christian Education Department's operating budget while options are explored. This money is invested in TD Wealth Management Investment Fund #7.

Investment Strategy: Account is managed for total return, with approx. 65% invested in equities and 35% in fixed income and short term cash management funds.

Vermont Conference Restricted Gift

Description: This account was created as a result of transferring \$348,434.47 from the Unrestricted Fund. On June 15, 2000, \$10,000 was added from an endowment from the state of Erastus Fairbanks. These funds were separated due to their restricted use. The income from this fund is paid to over 50 churches, and also 12 accounts which benefit the Conference budget; including: the Cottle Fund, Continuing Education Fund, Vermont Gifts, Convocation, Atkinson Retreat Center, Ida Thorpe and Basic Support. This money is invested in TD Wealth Management Investment Fund #8.

Investment Strategy: Account is managed for fixed income, with approx. 95% invested in fixed income, 5% in equities;

with a small amount in short term cash management funds.

Make A Difference

Description: This fund consists of the Vermont portion of the National UCC Make a Difference Campaign held from 1992-1996 on pledges from 60 Vermont Conference Churches and numerous individuals. The income from this account is to be used for ministries in three categories – Caring for Clergy, Caring for Churches, and Caring for Community. This money is invested in TD Wealth Management Investment Fund #9. Money from this fund is withdrawn following the same trailing formula as the Unrestricted Fund.

Investment Strategy: Account is managed for total return, with approx. 35% invested in fixed income, 65% in equities; with a small amount in short term cash management funds.

Powell Memorial Fund

Description: This fund was opened in 2009 with a \$10,000 bequest from the estate of Norman Powell, in memory of Reverend Ruth and Norman Powell. Ruth Powell served 7 pastorates in the Vermont Conference, and served in many other ways as well, including as the chairperson of the Conference Board of Directors and state president of Church Women United. The income from this account is to be used by the Conference Minister(s) to help needy ordained ministers who hold standing in the Vermont Conference. This money is invested in TD Wealth Management Investment Fund #10.

Investment Strategy: Account is managed for total return, with approx. 65% invested in equities and 35% in fixed income and short term cash management funds.

Clough Funds

Description: This fund consists of money given by a Mr. Clough for the benefit of the Rochester and East Braintree/West Brookfield churches. This money is invested in Certificates of Deposit with Keybank. These funds are kept separate from other restricted funds for legal reasons related to the establishment of the funds by the court.

Investment Strategy: These funds have been invested by the Conference in certificates of deposit.

Invest Covenant Hills Fund

Description: In 1989, \$25,000 was withdrawn from the Wihakowi Investment Fund and loaned, interest free, to the Troy Conference. There are various repayment provisions, depending on whether the Vermont Conference or Troy Conference ends the covenant regarding the camping arrangement.

Investment Strategy: n/a

VT Community Loan Programs

Description: Since 1998, the Conference has invested in the Vermont Community Loan Fund by withdrawing money from account #6 at TD Wealth Management. The Loan Funds provide loans for affordable housing, community services, and sustainable economic development in Vermont. We are currently invested in The Vermont Community Loan Fund. They earn nominal interest. The total amount invested, as of January 2013, is \$15,000.

Temporarily Restricted Assets	Beginning Balance	Income During	Expended During	Ending Balance	Change During
	1/1/2013	2013	2013	12/31/2013	2013
Pass Through Accounts:					
Christmas Fund	\$0.00	\$22,673.54	\$22,673.54	\$0.00	0.00
One Great Hour of Sharing	\$0.00	\$59,528.70	\$59,528.70	\$0.00	0.00
Neighbors in need	\$0.00	\$23,692.70	\$23,692.70	\$0.00	0.00
Hunger fund	\$0.00			\$0.00	0.00
Directed gifts (UCC)	\$0.00	\$1,430.00	\$1,430.00	\$0.00	0.00
Directed gifts others	\$0.00	\$494.00	\$494.00	\$0.00	0.00
Strengthen the church	\$0.00	\$6,160.09	\$6,160.09	\$0.00	0.00
Peace Offering	\$0.00			\$0.00	0.00
Dillard U-Henderson Sch.	\$0.00	\$1,655.00	\$1,655.00	\$0.00	0.00
Covenant Hills Scholarship	\$0.00	\$588.00	\$588.00	\$0.00	0.00
Covenant Hills Donation	\$0.00	\$2,252.11	\$2,252.11	\$0.00	0.00
Clough CD Interest	\$0.00	\$121.81	\$121.81	\$0.00	0.00
Donations to Investments	\$0.00	\$2,015.20	\$2,015.20	\$0.00	0.00
Atkinson Endowment Donation	\$0.00			\$0.00	0.00
Local Portions of National Offerings:					
VT Peace projects (Mission)	\$203.55			\$203.55	0.00
VT Strengthen the Church (MAD)	\$4,578.07	\$39,771.40	\$15,348.46	\$29,066.01	24,487.94
VT Hunger (Mission)	\$315.07			\$315.07	0.00
VT Neighbors in Need	\$0.00			\$0.00	0.00
Assets controlled by Departments:					
Healing committee workshop (C&M)	\$2,789.40			\$2,789.40	0.00
Fairbanks Education Board (C&M)	\$12,867.01	\$615.00	\$1,073.90	\$12,408.11	(458.90)
Continuing education (C&M)	\$1,112.54	\$234.42		\$1,346.96	234.42
Brown Continuing Education (C&M)	\$1,459.53	\$7,500.00	\$7,500.00	\$1,459.53	0.00
Brown Convocation Fund (C&M)	\$198.91	\$2,000.00		\$2,198.91	2,000.00
Resource Center Fund (CE)	\$1,512.34			\$1,512.34	0.00
VAST Bible Comm's (CE)	\$10.00			\$10.00	0.00
VAST Scholarships (CE)	\$2,894.73		\$100.00	\$2,794.73	(100.00)
Camp About Face (Mission)	\$1,992.43		\$119.92	\$1,872.51	(119.92)
New Initiative (Mission)	\$700.00			\$700.00	0.00
Camp Agape (Mission)	\$46.00	\$300.00	\$346.00	\$0.00	(46.00)
Anti-racism (Mission)	\$3,568.09			\$3,568.09	0.00
God is Still Speaking (Stewardship)	\$377.75			\$377.75	0.00
Property Maint/Repair (Stewardship)	\$3,557.00			\$3,557.00	0.00
Assets Distributed by Conference Staff or BoD					
Fairbanks Board Relief	\$13,831.98	\$665.50		\$14,497.48	665.50
Ida Thorp scholarship	\$7,239.41	\$916.90	\$1,000.00	\$7,456.31	216.90
Gardner Cottle Fund	\$1,525.06	\$101.48		\$1,626.54	101.48
Ministerial assistance fund	\$7,132.65	\$360.00		\$7,492.65	360.00
Restricted memorial interest	\$9,510.90			\$9,510.90	0.00
Retired ministers reserve	\$61,488.51	\$4,777.65	\$1,500.00	\$64,766.16	3,277.65
Lobenstine Fund	\$5,432.85			\$5,432.85	0.00
Stewardship Fund	\$0.00			\$0.00	0.00
Disaster Plan	\$1,459.88		\$1,726.30	-\$266.42	(1,726.30)
Make a Difference Grant Committee	\$0.00			\$0.00	0.00
General Synod Fund	\$1,429.30		\$6,000.00	-\$4,570.70	(6,000.00)
Copier Replacement Fund	\$0.00	\$7,000.00	\$13,735.00	-\$6,735.00	(6,735.00)
Hurricane Irene Relief Fund	\$21,262.69		\$14,950.00	\$6,312.69	(14,950.00)
Ecumenical Event Fund	\$0.00			\$0.00	0.00
Total	\$168,495.65	\$184,853.50	\$184,010.73	\$169,703.42	1,207.77

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Financial contributions from the churches total:

	2012	2013	Change in \$	Change in %
Basic Support	\$374,992	\$372,841	-\$2,151	-0.6%
Per Capita	\$140,432	\$141,184	\$752	0.5%
Friends of Conf (VT Gifts)	\$19,545	\$20,170	\$625	3.2%
Neighbors in Need	\$27,556	\$23,693	-\$3,863	-14.0%
Christmas Fund	\$26,233	\$22,674	-\$3,560	-13.6%
One Great Hour of Sharing	\$55,170	\$59,529	\$4,359	7.9%
Strengthen the Church	\$4,649	\$6,160	\$1,511	32.5%
Directed Gifts, UCC	\$2,625	\$1,430	-\$1,195	-45.5%
Directed Gifts, non-UCC	\$1,755	\$494	-\$1,261	-71.8%
Totals	\$652,957	\$648,174	-\$4,783	-0.73%

Vermont Conference, United Church of Christ
Church Contributions to Basic Support for Our Church's Wider Mission
2013

GOALS FOR BASIC SUPPORT FROM LOCAL CHURCHES:							
The Conference continues to encourage each church to increase its Basic Support for Our							
Church's Wider Mission by 1% per year of its operating budget expenses; moving toward							
a full tithe (10%) and beyond if possible.							
Federated (F) and Dual Aligned (D) churches meet the tithe goal at 5%.							
			NUMBER	CURRENT	BASIC	BASIC	POINT
			UCC	EXPENSES	SUPPORT	AS % OF	CHANGE
Ch. #	CHURCH	MEMBERS	2013	2013	2013	2012	IN %
						%	2012-2013
0020	* Ascutney	71	65,121	800	1.2%	1.2%	0.0%
0035	Bakersfield/Fairfield	13	27,215		0.0%	0.0%	0.0%
0050	Barre	244	209,627	4,329	2.1%	3.1%	-1.0%
0060	* Barton - (F)	49	41,400	500	1.2%	1.2%	0.0%
0070	Bellows Falls	31	82,805	700	0.8%	0.9%	-0.1%
0075	* Belvidere	16	1,634				
0090	Bennington	242	189,623	10,620	5.6%	6.8%	-1.2%
0100	Benson	29	31,948	50	0.2%	0.1%	0.0%
0120	* Berlin	80	60,741		0.0%	0.0%	0.0%
0125	* East Bethel	18	9,320		0.0%	0.0%	0.0%
0130	Bethel - (F)	62	51,560	1,200	2.3%	2.1%	0.2%
0140	Bradford	78	112,640	2,500	2.2%	3.7%	-1.4%
0160	* Brandon	159	95,207	12,015	12.6%	2.5%	10.1%
0170	* Brattleboro, Centre	294	227,034	15,904	7.0%	4.8%	2.2%
0190	Brattleboro, First	149	107,219	5,100	4.8%	6.1%	-1.3%
0200	Bridgewater	40	30,397	100	0.3%	0.3%	0.0%
0220	* Bristol - (F)	24	76,825	35	0.0%	0.0%	0.0%
0230	* Brookfield	20	46,760		0.0%	0.9%	-0.9%
0240	* Brownington	48	42,110	3,200	7.6%	8.3%	-0.7%
0250	* Burlington, College Street	315	317,331	29,297	9.2%	8.5%	0.7%
0260	Burlington, First	708	566,630	16,250	2.9%	2.9%	-0.1%
0270	* Cabot - (F)	24	25,632	650	2.5%	0.4%	2.1%
0300	Castleton - (F)	81	67,714	500	0.7%	0.6%	0.1%
0310	Charlotte	216	208,476	9,000	4.3%	4.7%	-0.3%
0320	* Chelsea - (F)	16	140,737	95	0.1%	0.1%	0.0%
0340	* Colchester (Mallets Bay)	95	73,654	1,500	2.0%	2.0%	0.0%
0360	* Cornwall	61	69,830	1,125	1.6%	1.4%	0.2%
0370	* Coventry	15	5,303		0.0%	0.0%	0.0%
0380	Craftsbury - (D)	58	82,336	2,500	3.0%	2.1%	0.9%
0385	Shrewsbury - Community	29	33,101	300	0.9%	0.5%	0.4%
0390	* Danville	150	130,697	5,490	4.2%	3.5%	0.7%
0410	Dorset	358	316,804	7,500	2.4%	3.4%	-1.1%

Churches shown in green and bolded - met Conference goals for OCWM

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Vermont Conference, United Church of Christ
Church Contributions to Basic Support for Our Church's Wider Mission
2013

		NUMBER	CURRENT	BASIC	BASIC	POINT	
		UCC	EXPENSES	SUPPORT	AS % OF		CHANGE
Ch. #	CHURCH	MEMBERS	2013	2013	CURRENT	2012	IN %
					2013	%	2012-2013
0420	Dummerston	75	128,343	5,000	3.9%	5.6%	-1.7%
0430 *	Duxbury	17	152				
0440	East Arlington - (F)	66	65,772	2,924	4.4%	1.9%	2.6%
0480 *	East Braintree/W Brookfield	8	4,314		0.0%	0	0.0%
0500	East Burke	48	46,254		0.0%	0.0%	0.0%
0510	East Charleston	33	21,905		0.0%	0.4%	-0.4%
0520	East Corinth	107	68,785	1,936	2.8%	5.0%	-2.2%
0557 *	East Montpelier, OMH (F)	110	150,730	4,000	2.7%	2.7%	0.0%
0560 *	East St. Johnsbury Third	28	37,856		0.0%	0.0%	0.0%
0570 *	Eden Mills	16	3,281				
0590	Essex Junction	495	375,046	10,000	2.7%	3.1%	-0.4%
0600 *	Fair Haven	155	103,351	2,423	2.3%	3.3%	-0.9%
0650 *	Grafton - (D)	38	67,375	100	0.1%	0.0%	0.1%
0660 *	Granby	20	1,890		0.0%	0.0%	0.0%
0670	Greensboro	102	126,084	4,000	3.2%	2.7%	0.5%
0690 *	Guilford	154	150,149	3,900	2.6%	2.6%	0.0%
0695	Hancock/Granville	35	28,562		0.0%	0.0%	
0700	Hardwick - (F)	12	99,636	629	0.6%	0.9%	-0.3%
0710	Hartford	69	47,536	1,000	2.1%	3.7%	-1.6%
0720	Hartland	145	98,863	4,000	4.0%	6.4%	-2.3%
0730	Hinesburg - (F)	48	100,409	1,200	1.2%	1.0%	0.2%
0750	Hubbardton	29	11,060	250	2.3%	2.0%	0.2%
0760	Hyde Park	117	64,726	750	1.2%	0.5%	0.7%
0770 *	Irasburg - (F)	50	57,799		0.0%	0.0%	0.0%
0800 *	Jamaica - (D)	4	46,684		0.0%	0.3%	-0.3%
0810 *	Jeffersonville	71	75,184	198	0.3%	1.0%	-0.7%
0850	Londonderry	112	151,263	5,519	3.6%	3.5%	0.1%
0870 *	Lower Waterford	15	19,423		0.0%	0.0%	0.0%
0880	Ludlow - (F)	86	67,753	500	0.7%	0.4%	0.4%
0910	Lyndonville	102	82,234	2,000	2.4%	3.0%	-0.5%
0920 *	McIndoe Falls	15	5,818				
0930	Manchester	233	313,326	5,000	1.6%	0.8%	0.8%

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Vermont Conference, United Church of Christ
Church Contributions to Basic Support for Our Church's Wider Mission
2013

					BASIC		POINT
		NUMBER	CURRENT	BASIC	AS % OF		CHANGE
		UCC	EXPENSES	SUPPORT	CURRENT	2012	IN %
Ch. #	CHURCH	MEMBERS	2013	2013	2013	%	2012-2013
0940	* Marlboro	26	22,182		0.0%	0.0%	0.0%
0950	* Marshfield - (F)	12	25,573	500	2.0%	2.0%	0.0%
0960	Middlebury	291	331,423	12,500	3.8%	3.9%	-0.1%
0980	* Milton - (F)	111	256,980		0.0%	0.0%	0.0%
0990	Montpelier, Bethany	199	235,553	8,625	3.7%	4.3%	-0.6%
1010	Morrisville	87	133,423	500	0.4%	0.4%	0.0%
1020	Newbury	89	56,975	91	0.2%	0.3%	-0.1%
1030	Newfane	73	133,932	1,320	1.0%	0.9%	0.1%
1040	* New Haven	55	42,596	200	0.5%	0.5%	0.0%
1050	Newport - (F)	154	158,690	548	0.3%	5.1%	-4.7%
1060	North Bennington	39	78,815	400	0.5%	0.7%	-0.2%
1070	Northfield - (F)	108	35,856	1,750	4.9%	1.6%	3.2%
1080	North Hyde Park	24	9,877	150	1.5%	0.0%	1.5%
1090	* North Pomfret	97	84,425	1,500	1.8%	1.8%	0.0%
1115	Thetford, United - (F)	43	76,878	730	1.0%	1.6%	-0.7%
1130	Norwich	253	238,192	17,000	7.1%	6.8%	0.3%
1140	Orleans Federated - (D)	53	48,262		0.0%	0.0%	0.0%
1160	* Pawlet - (D)	67	54,083	200	0.4%	0.4%	0.0%
1175	* Perkinsville	62	38,345		0.0%	0.0%	
1180	* Peru	79	19,000		0.0%	0.0%	
1190	* Pittsfield - (F)	16	51,919		0.0%	0.0%	0.0%
1200	Pittsford	87	98,430	1,250	1.3%	1.5%	-0.2%
1210	Post Mills	62	42,666	2,100	4.9%	4.9%	0.0%
1230	* Quechee	57	84,124	1,500	1.8%	1.8%	0.0%
1240	Randolph, Bethany	262	292,331	13,500	4.6%	4.4%	0.2%
1250	Randolph Center	26	19,789	2,600	13.1%	14.0%	-0.8%
1260	Richmond	173	127,045	8,230	6.5%	2.6%	3.9%
1270	* Rochester - (F)	142	133,000	2,742	2.1%	5.0%	-3.0%
1280	* Roxbury	5	11,188		0.0%	0.0%	0.0%
1290	Royalton	15	16,205	100	0.6%	0.5%	0.1%
1300	* Rupert	45	43,869		0.0%	0.0%	0.0%
1310	Rutland	664	1,022,496	28,081	2.7%	3.1%	-0.3%
1320	* St. Albans	99	130,000		0.0%	0.0%	0.0%
1330	St. Johnsbury, North	231	209,041	6,588	3.2%	4.0%	-0.9%
1340	* St. Johnsbury, South	111	172,759	1,225	0.7%	0.7%	0.0%
1360	* Salisbury	35	30,772				
1370	* Saxtons River - (F)	57	73,762	600	0.8%	0.8%	0.0%
1380	* Sharon	137	61,884		0.0%	0.0%	0.0%
1390	Sherburne	13	26,004		0.0%	0.0%	0.0%

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Vermont Conference, United Church of Christ
Church Contributions to Basic Support for Our Church's Wider Mission
2013

		NUMBER	CURRENT	BASIC	BASIC		POINT
		UCC	EXPENSES	SUPPORT	AS % OF		CHANGE
Ch. #	CHURCH	MEMBERS	2013	2013	CURRENT	2012	IN %
					2013	%	2012-2013
1400	Shoreham	18	34,294	100	0.3%	0.0%	0.3%
1420	South Hero	205	170,651	5,700	3.3%	3.2%	0.1%
1430	South Royalton - (D)	94	33,466		0.0%	0.0%	0.0%
1450 *	South Wardsboro	7	2,010		0.0%	0.0%	0.0%
1460 *	South Woodbury	11	1,345		0.0%	0.0%	0.0%
1470	Springfield	191	169,093	10,240	6.1%	5.8%	0.3%
1480 *	Strafford - (D)	86	63,915		0.0%	0.1%	-0.1%
1490 *	Sudbury	13	2,725		0.0%	0.0%	0.0%
1510	Thetford, First	151	130,600	3,500	2.7%	2.3%	0.3%
1520 *	Townshend - (D)	34	48,120		0.0%	0.0%	0.0%
1540 *	Tunbridge	24	79,158		0.0%	0.0%	0.0%
1550 *	Tyson	27	7,937				
1560	Underhill - (F)	122	119,994	5,711	4.8%	5.5%	-0.8%
1570	Vergennes	171	141,344	4,000	2.8%	3.0%	-0.2%
1580	Waitsfield	92	114,666	2,100	1.8%	1.8%	0.0%
1600	Warren	107	121,001	5,717	4.7%	4.1%	0.7%
1610	Waterbury	198	169,568	13,824	8.2%	8.2%	0.0%
1620 *	Waterville - (F)	35	34,536	250	0.7%	3.0%	-2.3%
1640 *	Weathersfield	20	19,615		0.0%	0.0%	0.0%
1650 *	Wells River	76	79,704	868	1.1%	1.9%	-0.9%
1670	West Dover	66	119,521	3,000	2.5%	3.8%	-1.2%
1675 *	West Fairlee, Congregational	15	0				
1680 *	West Fairlee, Center	15	4,195		0.0%	0.0%	0.0%
1690 *	Westfield	9					
1700 *	Westford - (F)	14	15,000				
1740	Westminster West	41	53,343	3,400	6.4%	0.0%	6.4%
1750 *	Westmore	33	55,577	500	0.9%	0.9%	0.0%
1760	West Newbury	67	73,935	1,500	2.0%	2.0%	0.1%
1770 *	West Rutland	17	31,075	50	0.2%	0.2%	0.0%
1790	Weybridge	79	60,236	6,000	10.0%	6.3%	3.6%
1820 *	Williamstown - (F)	64	41,076	1,053	2.6%	2.6%	0.0%
1830	Williston - (F)	153	147,000	2,378	1.6%	2.7%	-1.1%
1850 *	Windham	34	27,626	500	1.8%	0.0%	1.8%
1860 *	Windsor	131	108,172	500	0.5%	0.5%	-0.1%
	totals:	12,987	13,177,836	372,009			

Churches shown in green and bolded - met Conference goals for OCWM

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**Vermont Conference
5 for 5 Churches
2013**

church #	church name						TOTAL	TOTAL
		total basic	OGHS	CF	NIN	STC	SP SUPPORT	SUPPORT
820090	BENNINGTON, SECOND CONGREGATIONAL CHURCH	10,620.19	2,226.72	200.00	1,465.00	100.00	3,991.72	14,611.91
820170	BRATTLEBORO, CENTRE CONGREGATIONAL	15,903.84	2,501.00	300.00	444.00	300.00	3,545.00	19,448.84
820190	BRATTLEBORO, FIRST CONGREGATIONAL CHURCH	5,100.30	411.00	1498.00	135.00	262.00	2,306.00	7,406.30
820310	CHARLOTTE, CONGREGATIONAL CHURCH	9,000.00	1,469.00	634.00	449.00	348.00	2,900.00	11,900.00
820340	COLCHESTER, MALLETT'S BAY	1,500.00	100.00	100.00	100.00	100.00	400.00	1,900.00
820380	CRAFTSBURY COMMON, UNITED CHURCH	2,500.00	405.00	305.00	180.00	110.00	1,000.00	3,500.00
820390	DANVILLE, CONGREGATIONAL	5,490.00	618.00	2075.75	410.00	361.00	3,464.75	8,954.75
820410	DORSET, UNITED CHURCH	7,500.00	487.00	418.50	242.00	222.00	1,369.50	8,869.50
820590	ESSEX JUNCTION, FIRST CONGREGATIONAL	10,000.00	2,751.00	1527.00	1,019.00	209.00	5,506.00	15,506.00
820600	FAIR HAVEN, FIRST CONGREGATIONAL	2,422.80	894.75	317.00	154.00	91.00	1,456.75	3,879.55
820670	GREENSBORO, UNITED CHURCH OF CHRIST	4,000.00	752.00	175.00	357.00	517.00	1,801.00	5,801.00
820810	JEFFERSONVILLE, SECOND CONGREGATIONAL	197.99	324.32	743.74	293.16	197.99	1,559.21	1,757.20
820910	LYNDONVILLE, FIRST CONGREGATIONAL CHURCH	2,000.00	308.00	213.00	85.00	78.00	684.00	2,684.00
821010	MORRISVILLE, FIRST CONGREGATIONAL CHURCH	500.00	125.00	102.00	80.00	50.00	357.00	857.00
821040	NEW HAVEN, CONGREGATIONAL	200.00	317.55	41.65	73.27	42.00	474.47	674.47
821020	NEWBURY, FIRST CONGREGATIONAL	91.00	431.00	5.00	154.00	31.00	621.00	712.00
821070	NORTHFIELD, UNITED CHURCH	1,750.00	174.00	107.00	120.00	65.00	466.00	2,216.00
821250	RANDOLPH CENTER, FIRST CONGREGATIONAL	2,600.00	250.00	90.00	237.00	118.50	695.50	3,295.50
821260	RICHMOND, CONGREGATIONAL CHURCH	8,230.00	652.00	319.00	294.00	52.00	1,317.00	9,547.00
821310	RUTLAND, GRACE CONGREGATIONAL CHURCH	28,081.00	2,656.62	1726.00	1,611.00	849.00	6,842.62	34,923.62
821420	SOUTH HERO, CONGREGATIONAL	5,700.00	1,459.00	1975.50	744.00	555.00	4,733.50	10,433.50
821470	SPRINGFIELD, FIRST CONGREGATIONAL	10,240.00	196.00	190.00	138.00	64.00	588.00	10,828.00
821330	ST. JOHNSBURY, NORTH CONGREGATIONAL	6,588.15	2,913.50	792.00	654.00	393.60	4,753.10	11,341.25
821580	WAITSFIELD, UNITED CHURCH OF CHRIST	2,100.00	274.00	87.00	211.00	159.00	731.00	2,831.00
821650	WELLS RIVER, CONGREGATIONAL	868.00	305.00	177.00	220.00	102.00	804.00	1,672.00
821670	WEST DOVER, CONGREGATIONAL	3,000.00	344.00	367.00	418.00	290.00	1,419.00	4,419.00
TOTAL		\$146,183.27	\$23,345.46	\$14,486.14	\$10,287.43	\$5,667.09	\$53,786.12	\$199,969.39
	OCWM = Our Church's Wider Mission							
	OGHS = One Great Hour of Sharing							
	CF = Christmas Fund							
	NIN = Neighbors in Need							
	STC = Strengthen the Church							
	Total Special Support = OGHS + CF + NIN + STC							