

What are Per Capita Dues?

Per Capita Dues have been paid by the churches of the Vermont Conference to support common ministries since the mid 1800s.

Per Capita Dues consist of two parts:

- Association Dues—cover the cost of Association programs and services. Each Association sets its own dues.
- Conference Dues—contribute to the cost of Conference services and programs, including the staff. Per Capita dues account for approximately 1/3 of the financial support for the Conference. The Conference portion is set by delegates at Annual Meeting. In recent years, an automatic adjustment has been tied to the Consumer Price Index.



tion should report on their annual report form the number of UCC members for dues purposes as well as the total number of members. Some churches maintain separate membership lists for each denomination and divide their denominational support based on those numbers. Some churches divide all members equally between the various denominations for purposes of determining denominational support.

In the event the church has a combination of members who are identified with a particular denomination and some who only belong to the local church, the non-aligned members should be apportioned on an equitable basis between denominations for dues and other denominational support purposes.

How are Per Capita Dues billed and paid?

How are Per Capita Dues calculated?

Per Capita Dues are assessed on a per member basis according to the membership numbers reported by churches to the Conference as of December 31 of each year. An annual report form is sent to every church each January. If no report form is received back by the Conference, the prior year's numbers are used.

What if our church belongs to more than one denomination?

Federated, United, and other churches that are aligned with more than one denomina-

The Conference bills each church for its Per Capita dues based on the membership number provided. The Conference also collects the Association Dues for most Associations and forwards their portions quarterly. Dues are due by December 31st.

On the reverse side is a partial listing of the services and resources supported by Per Capita Dues.



Your Association and Conference are grateful to God and to each church that honors our covenantal relationship with your Per Capita Dues, which make possible...

Association Ministries

- Association meetings and programs
- Committee on Ministry
- Ordinations and installations
- Other Association committees
- Mission projects
- Clergy gatherings and educational support

Church Ministries

- Pastoral Search and Call
- Conflict intervention and resolution
- Ministerial Standing and Standards Committee
- Healing Ministries
- Assistance and support for Association boards and committees
- Open and Affirming resources

Christian Education

- Church School Resources
- Safe Church information
- Christian Educator training
- Resource Center, with

over 1,000 printed, audio, and video resources

Communications/Technology

- Web presence for every church
- Weekly electronic newsletter (E-KIT)
- Vermont Conference News Insert to the UC News newspaper
- Church website consulting

Youth Ministry

- Covenant Hills Christian Camp
- National Youth Event
- Resources for youth ministry

Pastoral Resources

- Clergy Convocation
- Continuing Education opportunities
- Safe Church and Boundary training

Direct Financial Mission Support to

- Vermont Low Income Advocacy Council
- Peace and Justice Center

- Vermont Ecumenical Council
- Atkinson Retirement Home

Stewardship and Financial Development

- Local church consulting on stewardship, planned giving, endowments, capital campaigns
- Congregational Vitality resources and training
- OCWM mission interpretation materials
- Compensation guidelines

Uprooting Racism, Prison Justice, and Just Peace Task Forces

Conference Annual Meeting

General Synod Support

Vermont Academy of Spiritual Training (VAST)



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