



**E-Kit**  
**July 22, 2020**

**DONATE**

"If not us, then who? If not now, then when?" These words were spoken by John Lewis, the civil rights icon who died this week. His career in our country spanned some of the most dramatic moments in our recent nation's history. He was one of the original Freedom Riders in 1961 when he was only 21 years old, and then was the youngest major speaker at the March on Washington in 1963. He led with the Hosea Williams the Bloody Sunday march over the Edmund Pettus bridge in Selma that resulted in his nearly being killed. Throughout the rest of his life, he was a voice for justice in our country, earning the nickname "The Conscience of the United States Congress".



But did you know that he was also an ordained Baptist minister? He first developed his powerful speaking voice while preaching to the chickens on his family farm. In 2011, he spoke at the National Prayer Breakfast, and urged all of us to "be a blessing to our fellow human beings". His words of faith and hope spurred our nation to remember the Black Lives Matter.

As we seek to live out our ministries this summer, may we be a blessing to our fellow human beings as well.

Faithfully yours,  
Paul

*Editor's note: This photo of Congressman Lewis is courtesy of his official website [johnlewis.house.gov](http://johnlewis.house.gov)*

# Black Lives Matter

## Summer Forum Series: Is There a Path to Racial Reconciliation?

After over 400-years of history and oppression toward people of color, is there a path to racial reconciliation? Join us as we explore this important question in a Virtual Forum Series, each Sunday at 9 AM beginning Sunday, July 19th. Our guest speakers will present a wide range of perspectives and knowledge to inspire our discussion.

This discussion series is presented by members and friends of Good Shepherd Lutheran Church of Jericho, United Church of Bakersfield and Fairfield, Waterville Union Church, and Second Congregational Church in Jeffersonville.

Facilitators: Pastor Arnold Thomas (Good Shepherd) and Pastor Devon Thomas

(Jeffersonville, Waterville and Bakersfield).

Learn more and attend the forum series at: <https://jeffchurchvt.org/summer-forum-series/>

## Fredrick Douglass July 5, 1852

"But, such is not the state of the case. I say it with a sad sense of the disparity between us. I am not included within the pale of this glorious anniversary! Your high independence only reveals the immeasurable distance between us. The blessings in which you, this day, rejoice, are not enjoyed in common.-The rich inheritance of justice, liberty, prosperity and independence, bequeathed by your fathers, is shared by you, not by me. The sunlight that brought life and healing to you, has brought stripes and death to me. This Fourth July is *yours*, not *mine*. You may rejoice, I must mourn. To drag a man in fetters into the grand illuminated temple of liberty, and call upon him to join you in joyous anthems, were inhuman mockery and sacrilegious irony. Do you mean, citizens, to mock me, by asking me to speak today? If so, there is a parallel to your conduct. And let me warn you that it is dangerous to copy the example of a nation whose crimes, towering up to heaven, were thrown down by the breath of the Almighty, burying that nation in irrecoverable ruin! I can today take up the plaintive lament of a peeled and woe-smitten people!"

[Read Fredrick Douglass' full speech marking the 4th of July here](#)

[Click here for the statement from the Vermont Conference staff, Board and ministers living and serving in Vermont](#)

## Beginning conversations about race and white privilege

Has your church begun an education or reflection program about white privilege and systemic racism? If so, tell the Conference about what you are doing so we can highlight your program.

Contact the Conference at [vermontconference@gmail.com](mailto:vermontconference@gmail.com) to tell us about the programs you are doing and the journey you have begun.

## Say their names...

Each week, we will publish names of our sisters and brothers of the black, indigenous and people of color (BIPOC) communities who have been murdered by police and/or white supremacists.

Sandra Bland - 28, died in police custody  
Darrius Stewart - 19, shot during traffic stop  
Ralkina Jones - 37, died in police custody  
Christopher McCorvey - 36, died of cardiac arrest due to taser shock

## The UCC and Historically Black Colleges and Universities (HBCUs)

The American Missionary Association, a predecessor body of the United Church of Christ, was a visionary organization dedicated to education and racial equality. The AMA founded six colleges that continue to relate to the UCC Council for Higher Education. These schools are historically black colleges and universities (HBCUs) and are racially diverse, welcoming students from a wide range of races and ethnicities.

- Dillard University, New Orleans, LA; [www.dillard.edu](http://www.dillard.edu)

- Fisk University, Nashville, TN; [www.fisk.edu](http://www.fisk.edu)
- Huston-Tillotson University, Austin, TX; [www.htu.edu](http://www.htu.edu)
- LeMoyne-Owen College, Memphis, TN; [www.loc.edu](http://www.loc.edu)
- Talladega College, Talladega, AL; [www.talladega.edu](http://www.talladega.edu)
- Tougaloo College, Tougaloo, MS; [www.tougaloo.edu](http://www.tougaloo.edu)

## Do you know of protests and rallies that are taking place?

Have you attended protests, vigils or rallies? Please let the Vermont Conference know about them so we can post them on our website and social media. Email them to Jesse at [vermontconference@gmail.com](mailto:vermontconference@gmail.com)

- Silent Vigil Against Racism. It has been happening every Sunday afternoon from 1:00 to 1:30 p.m. in Arlington on Route 7A in front of St. James' Episcopal Church that the Federated Church of East Arlington is participating in. Folks are asked to mask, are spaced 6 feet apart and encouraged to bring signs. All are welcome to join!



**Our Faith, Our Vote, Our Voice: A call to the Church to be a place of civil dialogue that builds community**

[Our Faith, Our Vote resources](#)

## Racism in America symposiums



[Watch the videos of Racism in America series](#)

## Holding space for difficult conversations

How do we have difficult conversations - whether about race, finances or anything else - within our congregations and people with differing perspectives? College Street Congregational Church developed "Communication Guidelines to Strengthen Our Community" and have kindly shared it for other churches to consider. The Vermont Conference Annual Meeting also adopts "A Covenant for Dialog" at the beginning of each Annual Meeting. Please feel free to use these documents in your local church.

[Download College Street Congregational Church: "Communications Guidelines to Strengthen Our Church"](#)

[Download Vermont Conference Annual Meeting: "A Covenant for Dialog"](#)

[Required VT Occupational Safety](#)



**& Health training for reopening workplaces**

**See the latest guidance and directives from State of Vermont**

## **COVID - 19 Information & Resources**

**Pandemic grants for churches from UCC National Setting**

**Answer the call and volunteer in response to COVID-19**

**Utilities and COVID-19: Help & information from VT Dept. of Public Utilities**

**Resources curated by the Southern New England Conference**

**COVID-19 FAQ's for churches**

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### **Curating services and sermons for pastor vacations**

Would you be willing to share your sermons or services with others in the Conference, so that they might use them on a Sunday they want to take off? Let Jesse in the Conference office know if you would be willing to do that, and we will list all the churches in the Conference that encourage you to use sermons and services in Ekit. Then you can simply go to their website and use them with their permission. Thanks!

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### **Stewardship in the midst of COVID-19**

Many people, ministers and church members, have been asking how to continue to support their local church budgets while everyone is social distancing and unable to gather together in worship. The short answer is - keep stewardship and the offering going!

Rev. Andrew Warner, Generosity Outreach Officer for the United Church of Christ offered a webinar and several resources last week. He has kindly shared them with us for members of the Vermont Conference to use.

[Fundraising webinar recording](#)

[Planned giving webinar](#)

[IRA qualified charitable contributions](#)

[Example quarterly letter to church members](#)

[National Study of Congregations Economic Practices \(NSCEP\) study](#)

[NSCEP self-assessment tool](#)

[Making the stimulus ask](#)

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### **Remembering Rev. John Nutting**

Did you miss last week's remembrance and time of prayer for Rev. John Nutting? You can see the gathering on the [Vermont Conference YouTube channel](#).



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## Clergy Convocation

The Convocation Planning Team met last week and decided that we will not have our annual Pastor's Convocation in September live, but will do it online. We decided to do this because of the feedback from many of you, who said that having a time to gather together as Vermont Conference clergy online would be helpful during these challenging times. Barbara Lemmel, Methodist pastor, consultant and spiritual director will be our leader with the theme "How to stay Centered in a Time of Deep Change."

We will begin with a session on Monday night, Sept. 14<sup>th</sup> with worship and time led by Barb focused on this time that we are in. There will be time for games and hanging out via ZOOM later in the evening. We will gather again on Tuesday morning, Sept. 15<sup>th</sup> for a time of worship and a session by Barb focused on how we can stay centered, and she will be sharing with us spiritual practices and disciplines that we can do ourselves that afternoon. We will conclude Tuesday evening with a session of sharing in groups our experience, and a closing worship with Communion.

Convocation will only cost \$25 (no matter how many sessions you attend), and we hope many clergy can join us! In the next couple of weeks, a brochure about Convocation and a way to register will be on the Conference website. At this time in our church's life, we especially need each other, so please set aside this time to be with others. It will be a memorable Convocation!

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## Special Worship Service available

The Council of Conference Ministers invites you to worship with them on May 17th or any other Sunday in Eastertide depending on what works for your schedule. The materials - full video, video segments, bulletin, and read-only service - can be found on this calendar event: <https://ucctcm.org/event/worship-with-the-council-of-conference-ministers/>

We offer this service to join together in this time of pandemic. We hope this service will provide pastors with a much needed and deserved time off.

**Blessings to you all!**

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## Per Capita rate for 2020

The Vermont Conference per capita rate has been established at \$13.00 per member. Association dues are *in addition* to the Conference per capita rate of \$13.00.

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## Spiritual Direction

By popular request, a list of Spiritual Directors is now available. [Download the list here.](#)

### Pastoral Transitions

- Rev. Elisa Lucozzi has been called as Pastor of the Guilford Community Church. She will succeed Rev. Lise Sparrow who is retiring.
- Rev. Leigh McCaffrey has been called as Pastor of the Barre Congregational Church.
- Rev. Mark Wilson has been called as Pastor of Waitsfield United Church Christ. His ministry will begin in October.

[Click here for full list of transitions](#)

### Prayers and Thanksgivings

Please hold those murdered by police and white supremacists in your prayers including Breonna Taylor, George Floyd and Ahmaud Arbery.

Please hold health care workers and first responders in your prayers as they stand on the front lines responding to COVID-19.

Please hold Lava Mueller in your prayers as she mourns the passing of her mother.

### Useful Links

- [UCC Newsfeeds](#)
- [UCC Weekly Seeds](#)
- [2020 Tax preparation resources](#)
- [Pension Boards rate calculator](#)
- [UCC Yearbook](#)
- [Stewardship blog](#)

### Who should I contact for...?

- Conference Minister: Rev. Lynn Bujnak
  - [bujnakl@vtcucc.org](mailto:bujnakl@vtcucc.org)
- Assoc. Conference Minister: Rev. Paul Sangree
  - [sangreep@vtcucc.org](mailto:sangreep@vtcucc.org)
- Search & Call, operations, events: Jesse Davis
  - [vtcoordinator2018@gmail.com](mailto:vtcoordinator2018@gmail.com)
- Finance: Tanya Frazier
  - [vtcfinanceucc@gmail.com](mailto:vtcfinanceucc@gmail.com)
- E-Kit postings
  - [vermontconference@gmail.com](mailto:vermontconference@gmail.com)

### Outdoor Ministries News



### More HC News

Horton Center is offering an opportunity for the Horton Center Camp Experience for FREE remotely this summer. This is a great way to learn about Horton Center, the joy and fun times offered. All are invited - those who have been for years and people new to the camping experience. If you have questions please give me a call.



For four weeks in July (beginning June 29th), HC@home will be offering camp for three different age groups each week. Registration is required so that safe remote access practices can be followed and so campers can receive in the mail the "Kit" of the week.

The day time experiences do not have to be done at a certain time, short videos can be watched and activities completed at your own time. The evening 7pm gathering will be live - all will want to be live at that gathering.

Campers may want to sign up for more than one week - create new friendships and experience God's creation, learn more about the love of God, teachings of Jesus and the presence of the Holy Spirit while having a great time.

Check out the short video on this page that invites campers to participate: <https://hortoncenter.org/>

This link is to information about HC@home:

<https://hortoncenter.org/wp-content/uploads/2020/05/HC@home-Info-Pack.pdf>

Check out the fun offerings and meet Interim Executive Director Tim Hughs and Summer Director Tivvi Pare.

## Resources from the Vermont Conference website (click the buttons below)

**Search & Call  
Resources**

**Lay Ministry  
Openings**

### Visit our partners



**Worship  
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Original worship resources  
for local churches...  
because Sunday's coming.  
[Website](#)



**Church World Service**

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Congregational  
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